Kennesaw State University

2009-2010 Fact Book



Highlights: 2007 - Present

2008-2009

- Addition of the Central Parking Deck in 2008 brought 2,664 new parking spaces. The Central Parking Deck is KSU's largest desk with 7 stories.
- 2008-2009 was the Year of Turkey in the Country Study program. This program focuses on an emersion experience for the students through a series of lectures, performances, exhibits and films of a specific country or world region. The event closed with a lecture on author James Baldwin.
- KSU celebrated its 45th anniversary in 2008.
- The Kennesaw State Department of Intercollegiate Athletics hosted the 1st Annual Athletics Kickoff Celebration in Fall 2008 which featured a soccer exhibition by the two-time defending Atlanta Sun Conference champion Owls.
- KSU was recognized as one of the top universities in the country by The Chronicle of Higher Education's "2009 Great Colleges to Work For®." This distinguished KSU among the top 10 schools in six categories – confidence in senior leadership, teaching environment, collaborative governance, professional/career development programs, physical work space conditions and post-retirement benefits.

2009-2010

- In Fall 2009, the Commons Dining Hall opened for business offering a wide variety of choices at specific venues. The new dining facility offers the students a chance to participate in special events like dinner and a movie.
- 2009-2010 was the Year of Korea in the Country Study program. This program focuses
 on an emersion experience for the students through a series of lectures,
 performances, exhibits and films of a specific country or world region. A concert
 showcasing the calming and soulful gayegeum a 12-string zither that is considered
 Korea's national instrument was just one of many highlights.
- KSU was awarded an \$8.9 million dollar grant from the U.S. Department of Education to establish an innovative K-12 teacher preparation program in high-need, urban schools in Cobb County.
- On May 2, 2010, the ribbon cutting for the KSU Soccer Stadium brought 8,300 seats, including 572 club seats and 132 patio seats, to the KSU Owls women's soccer team making it the largest women's-only soccer stadium in the world. The stadium also brings professional sports to KSU in the form of the Atlanta Beat of Women's Professional Soccer who plays their home games in the KSU Soccer Stadium.

- In Spring 2010, KSU's Bagwell College of Education was approved to offer a Bachelor of Science in Early Childhood Education-Birth to age Five to instruct and work with infants, toddlers, preschool, and kindergarten.
- At its March 10, 2010 meeting, the Board of Regents of the University System of Georgia approved a Doctor of Philosophy degree in International Conflict Management as KSU's first Ph.D. program. This program started in Fall 2010.
- KSU swept the top collegiate sales competitions at the annual National Collegiate Sales Competition, the largest collegiate sales competition in the U.S., in Fall 2009.

February 16, 2006: Dr. Daniel S. Papp was named as president of KSU.

May 12, 2005: Dr. Betty L. Siegel, KSU's second president and one of the longest serving female presidents in the nation, announced she will be stepping down after 25 years of leadership.

The new KSU Dance Company will perform at the American College Dance Conference in 2006.

In April 2005, the KSU cheerleading team won their second consecutive NCA National Championship.

2004 - 2005 KSU's Athletic Department moves from Division II to Division I and joins the Atlantic Sun Conference.

Addition of the North Parking Deck in 2004 brought 1,558 new parking spaces - primarily used by the residents of KSU's University Village.

In March 2004, the men's basketball team won the NCAA Division II National Championship.

In 2004, the KSU cheerleading team took home their first national championship after three consecutive national runner-up finishes from 2001-2003.

In 2003, the women's soccer team captured the NCAA Division II National Championship.

The Bagwell College of Education received the 2003 Best Practice Award for the Innovative Use of Technology from the American Association of Colleges of Teacher Education.

KSU celebrated its 40th anniversary in 2003.

Women's soccer was a highlight for the athletic department at KSU. In the Fall of 2002 a new soccer field was completed and a team was recruited for the new season. The team finished with a successful first season.

The Clendenin Building, housing the Computer Science and Information Systems department, opened during the Summer of 2002. This added 11 high-tech classrooms and 35 more faculty offices with a total of over 37,000 square feet.

Fall 2002 was the first semester the two new parking decks, the West Deck and the East Deck, were opened to relieve some of the parking issues experienced by students during peak enrollment times.

Another major space addition in Fall 2002 included nine homes that existed on Frey Lake Road that were purchased by the KSU Foundation and converted to office space for a number of

centers such as the International Center, Institutional Effectiveness, CETL, Health, and CAREing.

An historical event for KSU was the building and acquisition of residential apartments for students beginning Fall 2002. University Place was built on existing land and offered 700 beds while KSU Place was purchased and provided another 400 beds for students. The popularity of the living-learning centers was demonstrated by filling the apartments to capacity within the first semester of opening. The KSU Foundation sponsored the building and leasing of the properties.

KSU passed an enrollment milestone during Fall 2002, when the number of students exceeded 15,500 and the number of new beginning freshmen reached an all-time high of over 2000.

Highlights: 1996 - 2001

Two new degree programs were approved under the Bachelor of Science degree. The Geographic Information Science major was implemented in Spring 2001 and the Criminal Justice major was approved in Spring 2002.

A new masters of science degree in Applied Computer Science for Experienced Professionals debuted in Fall 2001.

The Visual Arts building, which offers over 35,000 square feet of classroom and office space, opened in Spring of 2001.

The beautiful campus green, circled by the Millennium Walk was dedicated in April 2000.

KSU was approved to begin offering in the fall of 2000 a new masters program in Conflict Management which is housed in the College of Humanities and Social Sciences, under the Department of Political Science.

In 1999, KSU leased the Kinder Outlet Mall through the KSU Foundation and renovated it to house the Continuing Education Division giving them the much needed classroom and conference facilities for their programs. There are a few other campus functions housed in the newly named Kennesaw State University Center, such as the Burruss Center, the campus Mail Room and the University Foundation Offices.

The student center addition opened in the summer of 1999, tripling the amount of present space available for student success and development opportunities.

In 1998-99, KSU added a School of the Arts as a home to the departments of Music, Theatre, and Visual Arts. Additionally, the School of Nursing was changed to the College of Health and Human Services bringing together related departments of Nursing, Primary Care Nursing, Public Administration, and Health and Physical Education. The College of Humanities and Social Sciences included a new department of Sociology, Geography, and Anthropology.

The first graduate program in the College of Science and Mathematics opened in spring semester 1999 with a Master of Science in Information Systems, enrolling 20 students.

The rerouting of Frey Road was completed in 1998 enabling thirty additional acres to be joined with the rest of the campus. On this property, the new Kennesaw Hall, which houses the Bagwell College of Education, Student Success, and central administrative offices, opened in the summer of 1999.

Several new building projects were under construction in 1998. The renovation of the Natural Science Building to the Nursing Building was completed in the summer of 1998. The Legacy

Gazebo, built with funds raised by the KSU Staff Council, opened in 1997 and the accompanying Teahouse opened in 1998.

Fall 1998 was the first term of the newly implemented semester system.

In 1997, KSU awarded its first honorary doctorate to lifelong trustee, Clarice C. Bagwell.

The College of Education was named after benefactors Clarice and Leland Bagwell, longtime educators and long-standing Kennesaw State friends. The University received the largest gift in its history, 680 acres of land in Bartow County on behalf of the Bagwells.

The Bagwell College of Education accepted its first class in the newly approved Master of Education in Special Education Interrelated for the fall of 1997.

The Coles College of Business was listed in the 1996 Success Magazine report on "The 25 Best Business Schools for Entrepreneurship" as one of the "Top 10 Up-and-Comers".

The baseball and softball teams won the NCAA Division II national championships in 1996. KSU became only the second Division I or II team in NCAA history to win both titles in the same season.

In April 1996, the KSU School of Nursing was reaccredited by the National League of Nursing with outstanding remarks and no recommendations.

Kennesaw State achieved high marks from the team of Southern Association of Colleges and Schools reviewers and was fully reaccredited at undergraduate and graduate levels in 1996.

Kennesaw State College became Kennesaw State University on June 12, 1996, when the Board of Regents approved a reorganization plan and granted university status to many of the senior colleges in the state. Part of the reorganization allowed KSU to rename four of the five schools to colleges.

Highlights: 1990 - 1995

A \$15 million building to house the College of Science and Mathematics opened in January of 1996.

The Master of Science in Nursing for primary care nurse practitioners accepted its first class in the Winter, 1996.

Another innovative masters program was approved by the Board of Regents. The Master of Arts in Professional Writing admitted its first class fall quarter 1995.

The Michael J. Coles School of Business was granted full accreditation by the American Assembly of Collegiate Schools of Business in 1994. At the same time, KSC completed a highly successful accreditation visit by the National Council for the Accreditation of Teacher Education (NCATE) meeting all 18 standards and gained accreditation at the advanced and basic levels.

In July, 1994, the School of Nursing was approved by the Board of Regents, becoming the fifth school of the college. The School of Science and Allied Health was renamed to the School of Science and Mathematics.

The School of Business Administration was named after entrepreneur and philanthropist, Michael J. Coles in 1994 who donated in excess of \$1 million to the KSC Foundation.

Additionally, a second endowed chair in the business school was established the Tony and Jack Dinos Chair of Entrepreneurial Management.

The Educational Technology Center, established in 1993, houses a \$2 million state-of-the-art laboratory with a distance learning classroom for pre-service and in-service teacher training for instructional improvement.

The Lex and LeoDelle Jolley Lodge, made possible through the KSC Foundation and a major gift by the Jolleys, was officially opened in the fall of 1993. It provides more than 6,000 square feet of space on campus to be used for retreats, meetings and social gatherings.

Additionally, in 1993, 30 acres across Frey Road were acquired by the college and have been used for future campus expansion including a multipurpose building and additional parking.

In an effort to creatively expand space for the college, a 50,000-square foot office complex at Chastain Center, located near the campus, was leased. The Division of Continuing Education, the School of Nursing and the Small Business Development Center moved to that location.

The Master of Accounting degree officially enrolled its initial class of graduate students during the fall of 1993.

A new Department of Public Administration and Human Services was formed in 1992 and initiated a Master of Public Administration program in the fall of 1993 with 45 graduate students.

An 18-month Master of Business Administration for Experienced Professionals program was initiated with the first 51 graduate students in January, 1993.

Evidence of solid student outcomes continued to emerge in the 1980s and 1990s. In the last decade, more than 90% of the nursing graduates passed the licensing exam on the first attempt. KSC teacher education graduates led the state in passing rate on the Teacher Certification Exam.

The 100,000-square foot A.L. Burruss Building, home for the School of Business Administration, opened in 1991, setting the precedent for other large academic buildings to be planned for KSC.

After five years of careful study and preparation, a new general education (core) program was fully implemented in 1991.

In 1990, the Department of Curriculum and Instruction was divided into the departments of Elementary and Early Childhood Education and Secondary and Middle School Education. A new Department of Communication was also created.

A campus chapter of Phi Kappa Phi National Honor Society was installed during the 1990-91 year.

In 1990, the admissions office added a new system called Telephone Admissions Status Inquiry (TASI) that offers students 24-hour, seven-days-a-week access to admissions information, including the status of their application, admissions deadlines, test-score requirements and other valuable information.

The fall 1990 enrollment surpassed 10,000 students for the first time in the history of the college.

From 1986 to 1990, as a result of raised admission standards and more stringent exiting requirements, developmental studies enrollment decreased 28% while the USG developmental enrollment grew by 60%.

In the fall of 1989, KSC was one of only five institutions in the South named by U.S. News and World Report as one of the "Top Up-And-Coming Regional Colleges and Universities" of the nation. In 1990, U.S. News and World Report again spotlighted Kennesaw State, along with George Mason University, as among the "best up and coming colleges" in the South. KSC was again singled out as a "rising star" in 1991.

In the fall of 1990, a campus-wide policy prohibiting smoking in any building was implemented to promote the healthiest possible environment for the faculty, staff and students.

Telephone registration was successfully implemented during the Spring Quarter 1990.

In the spring of 1990, the library was named in honor of Horace W. Sturgis, the founding president.

The School of Business Administration established the first degree program in professional sales in the nation in 1990.

The college added a performing arts auditorium to its physical resources in 1989.

The fall of 1988 saw the opening of the A.L. Burruss Institute of Public Service, which was the first major public service/applied research center in the college.

Critical demands for space led to the construction of four temporary classroom/faculty office buildings in 1988 and 1989.

The initial Master of Business Administration graduates earned perfect grade point averages (4.0). The Center for Excellence in Teaching and Learning and its newsletter, Reaching Through Teaching, focused faculty attention on the excitement of teaching at Kennesaw State.

Throughout the 1980s, the centrality of effective teaching grew in importance at Kennesaw State. Graduates of the KSC education programs continued to lead all others in the state with a 98% passing rate on the Teacher Certification Test. All (100%) students in the initial graduating class in the Bachelor of Science in Nursing program passed their licensing exams.

In 1988, Kennesaw College requested a change in name to Kennesaw State College. The change was approved by the Board of Regents and took effect during the 25th year anniversary of the college.

In keeping with its continuing development as a four-year college with graduate programs, in 1988 the faculty approved a plan to discontinue all associate degrees except the program in nursing.

The Kennesaw College Foundation initiated its first capital campaign in 1987-88 with an initial goal of \$4 million in cooperation with the Foundation for Southern Tech.

Kennesaw was selected to be spotlighted in Searching for Academic Excellence (1986) as one of 20 colleges and universities in the nation "on the move."

In 1986, Kennesaw became one of the first institutions in our region to be reaccredited by the Southern Association of Colleges and Schools under its new criteria, which emphasized institutional effectiveness.

The first graduate programs (in business and education) were initiated in 1985.

In 1983, the organizational structure within academic affairs changed from five divisions to four schools and 17 departments better reflecting the four-year status. Major advances in minority faculty, staff and student involvement at Kennesaw were achieved in the 1980s.

Intercollegiate Athletics was originated in 1982.

In 1981, Dr. Betty L. Siegel became the first female president in the University System of Georgia when she succeeded Dr. Sturgis, the founding president at Kennesaw, and acting president Dr. Eugene Huck.

Buildings added since 1967 include a new student center in 1973, a new library in 1979, a new plant operations building in 1973 and three new academic buildings (Humanities in 1979, Continuing Education/Performing Arts in 1989 and Business Administration in 1991). The original student center later became the Administration Annex, the original library became the W. Wyman Pilcher Public Service Building, the former plant operations facility became the Music Building, and the initial Humanities Building became Business Administration and later became the Education Building.

Before the college even opened in 1966, community leaders and local residents wanted to know when it would become a four-year institution. Thanks to the strong commitment of community leaders, local government officials, students, faculty and staff, Kennesaw Junior College was granted senior college status in 1976 and renamed Kennesaw College in September 1977. The junior year was added in the fall of 1978, and the senior year in 1979. In June of 1980, 70 students received the first baccalaureate degrees to be conferred by the college. Later that year, the college became fully accredited as a four-year institution by the Southern Association of Colleges and Schools (SACS).

The Kennesaw Junior College Foundation was created during the 1968-69 academic year, with 23 charter members made up of respected, influential businessmen from Cobb and surrounding counties.

The matriculation fee in 1966-67 was \$70 per quarter for full-time students and \$6 per credit hour for part-time students. The day the college opened, there were only 37 faculty members on board. According to the annual Presidential Reports published during those first few years, one-third of the student body attended night classes, and men outnumbered women by a ratio of 2:1.

The construction costs of the eight initial buildings totaled \$4 million, roughly 87% of which came from Cobb County, the City of Marietta and a federal grant.

The initial campus also sported a physical education building, social science building and a maintenance building, which opened in 1967, bringing the total to eight buildings.

By January 9, 1967, the campus was ready for occupancy, although most of the buildings were still in the final stages of construction. The science, humanities and student services buildings were the first to open. The administration building opened within a month, but the library was not ready until April. Bookshelves were set up in the physics lab as a temporary library from January through April. (The library held only 4,200 volumes when it opened.)

The college opened its doors in September of 1966 with a student body of 1,014, but the campus was not ready for occupancy, so temporary quarters were set up that fall at Southern Technical Institute (where most classes were held), the Marietta Housing Authority at Marietta Place (which provided office space for the administrators) and the Banberry Elementary School. The office of the President was located in the Southern Tech administration building. By the summer of 1966, the administrative staff, along with data processing, was at Banberry. The first registration occured at Marietta Place in the Recreation Building. Developmental Studies was also held at Marietta Place.

Dr. Horace W. Sturgis took office as president of the college on July 1, 1965, and the institution was officially named Kennesaw Junior College in August of that year.

The Georgia Board of Regents approved the creation of a new institution, tentatively named Cobb County Junior College, on October 9, 1963. The original stationery was labeled "Marietta College" and the Marietta Journal sometimes used the name "Kennesaw Mountain Junior College." The program for the ground breaking ceremony of November 18, 1964, was simply headed "Cobb County University of Georgia System College."

Vision

Kennesaw State University is among the best learning-centered comprehensive universities in the country and is expanding its programs of distinction to meet state and national needs. KSU provides excellent and accessible education, promotes research and scholarship, fosters community engagement, supports intellectual inquiry, and contributes to economic development. KSU alumni are well educated in the liberal arts, leaders in their chosen professions, and engaged citizens whose global awareness and lifelong learning make them visionary leaders for Georgia, the nation, and the world.

Mission

Kennesaw State University is a comprehensive public university that serves primarily northwest Georgia and Atlanta. With nationally recognized liberal arts, professional, and continuing education programs, KSU offers exemplary disciplinary and interdisciplinary education at the baccalaureate, master's, specialist, and professional doctoral levels. KSU's students prosper in a supportive environment with faculty, staff, and administrators who are vitally engaged in student life. KSU's academic programs are collaborative and creative, emphasizing both the development and application of knowledge. The KSU community values and promotes integrity, global awareness, technological literacy, diversity, and lifelong learning.

Goals

- Goal 1 To enhance and expand academic programs and delivery
- Goal 2 To improve retention, progression, and graduation rates while maintaining high quality
- Goal 3 To expand campus resources and enhance campus infrastructure
- Goal 4 To enhance student life activities and prepare students to be leaders
- Goal 5 To improve service, strengthen accountability, and establish a stronger sense of community

KENNESAW STATE UNIVERSITY ACCREDITATIONS

UNIVERSITY ACCREDITATION

Kennesaw State University is accredited by the Commission on Colleges of the Southern Association of colleges and Schools to award bachelor's, master's, specialist, and doctoral degrees. Inquires related to the university's accreditation by the commission may be directed to SACS-COC, 1866 Southern Lane, Decatur, Georgia 30033-4097, telephone 404.679.4500, Web site: http://www.sacscoc.org. Questions related to admissions and the policies, programs, and practices of KSU should be directed to the university's offices, catalogs, publications, or Web sites. (Last reaffirmed in 2007.)

The Commission on Colleges of the southern Association of Colleges and Schools (SACS-COC) is the recognized regional accrediting body in eleven U.S. Southern states and in Latin America for institutions of higher education that award associate, baccalaureate, master's, or doctoral degrees.

COLLEGE OF THE ARTS

All degree programs in the College of the Arts are nationally accredited. In addition, the teacher education programs in the arts have state approval for P-12 teacher certification in Georgia.

Degree Program	National/State Program Review
B.F.A. Art	Fully accredited by NASAD, National Association of
B.S. Art Education	Schools of Art & Design, (last awarded in 2001)
B.A. Music	Fully accredited by NASM, National Association of
B.M. Music Performance	Schools of Music
B.M. Music Education	(last awarded in 1996)
B.A. Theatre & Performance Studies	Fully accredited by NAST, National Association of
	Schools of Theatre
	(last awarded in 2008)
B.S. Art Education	Fully accredited by NCATE, National Council for
B.M. Music Education	Accreditation of Teacher Education (last awarded in
	2005)
B.S. Art Education	Fully approved by Georgia's Professional Standards
B.M. Music Education	Commission for P-12 teacher certification (last
	awarded in 2005)

COLES COLLEGE OF BUSINESS

All degree programs in the Coles College of Business are nationally accredited by the Association to Advance Collegiate Schools of Business (AACSB). In addition, the accounting programs have received a special review and accreditation by AACSB.

Degree Program	National/State Program Review
B.B.A. Accounting	Fully accredited by AACSB International, the
B.B.A. Economics	Association to Advance Collegiate Schools of Business
B.B.A. Finance	(last awarded in 2005)
B.B.A. Management	
B.B.A. Marketing	
B.B.A. Professional Sales	
MAcc Accounting	
MBA Business Administration	
(all tracks including WEB MBA)	
B.B.A. Accounting	Also separately accredited in accounting by AACSB
MAcc Accounting	(last awarded in 2005)

BAGWELL COLLEGE OF EDUCATION

All degree programs in the Bagwell College of Education are nationally accredited. In addition, all education programs have state approval for professional certification in Georgia and the teacher preparation programs are nationally recognized. All of KSU's 7-12 and P-12 teacher education programs in the Professional Teacher Education Unit (PTEU) and administered through the other colleges, are also nationally accredited, nationally recognized and state- approved.

Degree Program	National/State Program Review
B.S. Early Childhood Education (P-5)	Fully accredited by NCATE, National Council for
B.S. Middle Grades Education (4-8)	Accreditation of Teacher Education (last awarded in
M.Ed. Early Childhood Education	2005)
M.Ed. Adolescent Education	
M.Ed. Special Education	
M.Ed. Educational Leadership	
B.S. Early Childhood Education (P-5)	Fully approved by Georgia's Professional Standards
B.S. Middle Grades Education (4-8)	Commission for professional certification (last
M.Ed. Early Childhood Education	reviewed in 2005)
M.Ed. Adolescent Education	
M.Ed. Special Education	
M.Ed. Educational Leadership	
B.S. Early Childhood Education	Nationally recognized with conditions by ACEI, the
	Association for Childhood Education International
	(last reviewed in 2004)
	Fully accredited by MACTE, the Montessori
	Accreditation Council for Teacher Education
B.S. Middle Grades Education	Nationally recognized by NMSA, the National Middle
	Schools Association (last reviewed in 2004)
M.Ed. Special Education	Nationally recognized by the CEC, the Council for
	Exceptional Children (last reviewed in 2004)

COLLEGE OF HUMANITIES & SOCIAL SCIENCES

All degree programs in teacher education in the College of Humanities & Social Sciences are nationally accredited. In addition, the teacher education programs are nationally recognized and have state approval for 7-12 teacher certification in Georgia.

Degree Program	National/State Program Review
B.S. Secondary English Education	Fully accredited by NCATE, National Council for
B.S. Secondary Social Science Education	Accreditation of Teacher Education (last awarded in
B.A. Modern Language & Culture (P-12	2005)
teacher certification concentration)	
B.S. Secondary English Education	Fully approved by Georgia's Professional Standards
B.S. Secondary Social Science Education	Commission for teacher certification (last reviewed in
B.A. Modern Language & Culture (P-12	2005)
teacher certification concentration)	
B.S. Secondary English Education	Nationally recognized by NCTE, the National Council
	of Teachers of English (last reviewed in 2004)
B.A. Modern Language & Culture (P-12	Nationally recognized with conditions by ACTFL, the
teacher certification concentration)	American Council on the Teaching of Foreign
	Languages (last reviewed in 2004)
B.S. Secondary Social Science Education	Nationally recognized by NCSS, the National Council
	for the Social Studies (last reviewed in 2004)

WELLSTAR COLLEGE OF HEALTH & HUMAN SERVICES

All nursing degree programs and the teacher education program in health & physical education in this college are nationally accredited. In addition, the nursing programs are state-approved and the teacher education program is nationally recognized and has state approval for P-12 teacher certification in Georgia.

Degree Program	National/State Program Review
B.S.N. Nursing	Fully accredited by CCNE, the Commission of College
M.S.N. Nurse Practitioner	Nursing Education (last awarded in 2003)
B.S.N. Nursing	Fully approved by the George Board of Nursing (last reviewed in 2003)
B.S. Health & Physical Education	Fully accredited by NCATE, National Council for Accreditation of Teacher Education (last awarded in 2005)
B.S. Health & Physical Education	Fully approved by Georgia's Professional Standards Commission for P-12 teacher certification (last reviewed in 2005)
B.S. Health & Physical Education	Nationally recognized by AAHPERD, the American Alliance for Health, Physical Education, Recreation & Dance (last reviewed in 2004)
B. S. Health & Physical Education	Nationally recognized by NASPE, the National Association for Sport & Physical Education (last reviewed in 2004)
M.S. Social Work	Admitted to Candidacy by the Council on Social Work Education (CSWE) in 2005.

COLLEGE OF SCIENCE & MATHEMATICS

The programs in computer science, information systems, professional chemistry & biochemistry, and the teacher education degree programs in the sciences and mathematics are nationally accredited. In addition, the teacher education programs are nationally recognized and have state approval for 7-12 teacher certification in Georgia.

Degree Program	National/State Program Review
B.S. Computer Science	B.S. Programs Fully accredited by ABET, the
B.S. Information Systems	Accreditation Board for Engineering & Technology
M.S. Information Systems	(last awarded in 2004)
M.S. Applied Computer Science	
B.S. Chemistry	Nationally approved by ACS, the American Chemical
B.S. Biochemistry	Society (continuously approved since 1987)
B.S. Secondary Biology Education	Fully accredited by NCATE, National Council for
B.S. Secondary Chemistry Education	Accreditation of Teacher Education (last awarded in
(track)	2005)
B.S. Secondary Mathematics Education	
B.S. Secondary Biology Education	Fully approved by Georgia's Professional Standards
B.S. Secondary Chemistry Education	Commission for 7-12 teacher certification (last
(track)	reviewed in 2005)
B.S. Secondary Mathematics Education	
B.S. Secondary Biology Education	Nationally recognized by NSTA, the National Science
B.S. Secondary Chemistry Education	Teachers Association (last reviewed in 2004)
(track)	
B.S. Secondary Mathematics Education	Nationally recognized by NCTM, the National
	Council of Teachers of Mathematics (last reviewed in
	2004)

KENNESAW STATE UNIVERSITY STRATEGIC PLAN 2007-2012



Kennesaw State UNIVERSITY



It is my pleasure to present to you our 2007-2012 Strategic Plan for Kennesaw State University. It provides our community of students, faculty, staff, and administrators with a roadmap to make our bright vision of the future come to fruition.

Kennesaw State has grown from a small junior college planted in rural Cobb County in the 1960s, to Georgia's third-largest university in the booming northwestern suburbs of metropolitan Atlanta. The university is growing not just in numbers of students, but also in the caliber and reputation of its programs and engagement with the community beyond the physical campus, with eyes focused out to the entire world.

This strategic plan outlines our strengths, as well as those areas to which we can — and must — do more to improve the institution. The plan is ambitious and challenging, but Kennesaw State is well-positioned and exceedingly capable to meet the challenges of improving global awareness, technological literacy, diversity, integrity, and lifelong learning.

Please join with me in celebrating our past successes as we pursue our ambitious vision for KSU.

Sincerely,

Daniel S. Papp President

Kennesaw State University

KENNESAW STATE UNIVERSITY

High aspirations, clear focus

Nearly 2,000 people in the Kennesaw State University community played a role in determining the dimensions, direction, content, and cohesiveness of KSU's 2007-2012 Strategic Plan. This plan takes into account the position of the State of Georgia and the University System of Georgia in 2007, and their aspirations for 2012. It acknowledges the strengths, weaknesses, opportunities, and threats, affecting KSU's past, present, and future. The impressive capabilities of KSU's faculty, staff, administration, and students well position the University to achieve the goals of this plan.

KSU's future is exceedingly bright. Every parameter of measurement at KSU is on an upward trajectory. This Strategic Plan reflects the optimism borne of this momentum, and proclaims that KSU is becoming one of the best learning-centered comprehensive universities in the country. Our focus and intent are clear. Our capabilities are strong. Our vision will become reality.

This Strategic Plan replaces KSU's 1997 Strategic Plan. It has been under development for several years, beginning with the administration of then-President Betty L. Siegel and completed under the administration of current President Daniel S. Papp. The plan details ambitious initiatives of the caliber that should be expected and demanded from Kennesaw State University. We will achieve these goals through the talents and tenacity of the Kennesaw State community, and the support of our stakeholders throughout Georgia, the nation, and the world.





This is our vision.

Kennesaw State University is among the best learning-centered comprehensive universities in the country and is expanding its programs of distinction to meet state and national needs. KSU provides excellent and accessible education, promotes research and scholarship, fosters community engagement, supports intellectual inquiry, and contributes to economic development. KSU alumni are well educated in the liberal arts, leaders in their chosen professions, and engaged citizens whose global awareness and lifelong learning make them visionary leaders for Georgia, the nation, and the world.





This is our mission.

Kennesaw State University is a comprehensive public university that serves primarily northwest Georgia and Atlanta. With nationally recognized liberal arts, professional, and continuing education programs, KSU offers exemplary disciplinary and interdisciplinary education at the baccalaureate, master's, specialist, and professional doctoral levels. KSU's students prosper in a supportive environment with faculty, staff, and administrators who are vitally engaged in student life. KSU's academic programs are collaborative and creative, emphasizing both the development and application of knowledge. The KSU community values and promotes integrity, global awareness, technological literacy, diversity, and lifelong learning.

KSU's Strengths, Weaknesses, Opportunities, and Threats

A rapidly growing and changing comprehensive state university in the University System of Georgia, KSU enjoys many strengths, has a number of weaknesses, enjoys an array of opportunities, and faces several threats. This analysis details each.

Our strengths



KSU has a high profile and solid reputation because of its highly qualified faculty; accredited and nationally ranked programs; commitment to student success; initiatives for first-year students; and involvement in community service. KSU's reputation is further enhanced by its emphasis on students' access to full-time faculty; its continued investment in technology infrastructure; its entry to Division I athletics; and new campus construction and commitments from the state for future instructional and student facilities.

KSU's program offerings and organizational culture are also strengths because of the marketdriven, innovative nature of degree programs; the high degree of collaboration within the institution across college and unit boundaries; international opportunities for faculty and students; the institution's student-oriented focus; commitment to leadership and diversity; and the high degree of involvement of students in



COMMITMENT TO LEADERSHIP AND DIVERSITY



Our weaknesses

In some quarters, KSU is still perceived as a two-year college. KSU's low brand recognition is accentuated by shortfalls in classrooms, laboratories, and offices; insufficient playing fields and recreation opportunities for intramurals, club sports, and general activities; and inadequate meeting and event space for students and faculty. At the same time, local traffic patterns and flows make movement on and around KSU difficult. Lack of convenient parking also creates problems.

Also, insufficient funding for maintenance has led to a deterioration of KSU's physical infrastructure as many facilities have not been regularly repaired or replaced. Similarly, many internal systems, processes, and policies have not been updated to reflect the changing nature, size, and demands of the student population. Many services are unavailable after 5 p.m. and on weekends; planning processes are short-term and ad-hoc; communication and strategic marketing practices are often inadequate; limited avenues, mechanisms, and rewards exist for interdisciplinary work; no central information system exists; too little emphasis on generating funds from outside sources is present; the institution often competes directly with sister institutions for resources; and the institution rarely presents its case successfully for additional funds at the state government level.

KSU also has lower faculty and staff salaries, heavier workloads, and higher student-to-faculty and student-to-staff ratios than many peer institutions. This problem lowers faculty and staff morale; renders more difficult the hiring and retention of faculty and staff; and complicates efforts to diversify faculty and staff. Other weaknesses include low student graduation rates and insufficient student scholarship funds.

KSU's Strengths, Weaknesses, Opportunities, and Threats

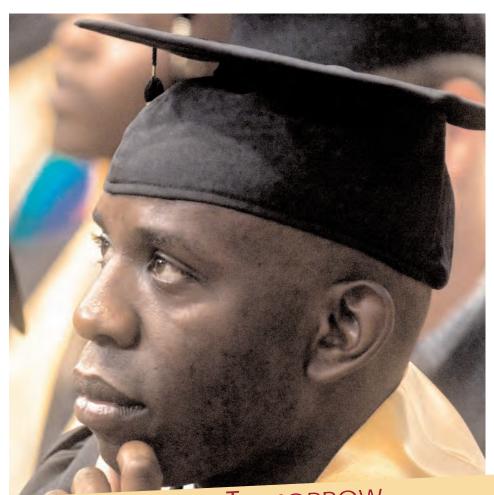
Our opportunities

KSU can address many of its weaknesses by taking advantage of opportunities to increase its resources through development, sponsored programs, alumni giving, and faculty and staff giving. In addition, KSU must build political support with the government of Georgia and the Board of Regents.

KSU's location provides many opportunities for partnerships with business, industry, community organizations, and traditional and nontraditional student populations. KSU has opportunities for creative land acquisitions and off-site facility development to accommodate student demand. Growth opportunities also exist in study abroad programs, international partnerships, cross-college interdisciplinary programs, cross-institutional partnerships, online courses and programs, and implementation of more programs and services that meet the needs and schedules of nontraditional students.

Opportunities also exist in specific program areas. Additional graduate programs are necessary to meet the needs of the highly educated Atlanta population, specific employers, the state, and the nation. KSU has the opportunity to leverage demand in professions such as nursing and teacher education.

KSU also must plan its growth better; improve student/faculty ratios; increase diversity; improve customer service across all units; enhance relationships with alumni and surrounding communities; and expand its emphasis on recruiting the best and brightest students, staff, and faculty.



KSU's Strengths, Weaknesses, Opportunities, and Threats

Our threats

Low salaries and salary compression make KSU less competitive in recruiting faculty and staff in a competitive job market. Traffic congestion is also a threat, making KSU less accessible and desirable to many students. Traffic patterns on and off campus also make egress from campus difficult. Increasing population in the area has also affected public safety concerns. KSU's low funding levels relative to other USG institutions is also perceived as a threat.

Synopsis

Despite challenges and threats, Kennesaw State is an institution that has significant strengths and a variety of opportunities. If it leverages its strengths and takes advantage of its opportunities to the fullest extent possible, KSU will overcome its weaknesses, surmount its challenges, and become what its vision statement says it will be: one of the best learning-centered comprehensive universities in the nation.



THE CHALLENGES AND OPPORTUNITIES OF TOMORROW

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A path to the future: our goals and action steps

➤ Goal 1

To enhance and expand academic programs and delivery

- 1. Decrease student/faculty ratio from 27:1 to 25:1.
- 2. Implement fully the Global Learning Quality Enhancement Plan required by SACS for re-accreditation.
- 3. Enhance the quality and quantity of technology for teaching, research, and scholarship.
- 4. Ensure that support for faculty and staff professional development is at 1 percent of KSU's personnel expenditures.
- 5. Increase by 25 percent over five years on-site and online library holdings.
- 6. Ensure that faculty and staff salaries and benefits are competitive with appropriate peers.



- 7. Require each academic and operational unit to develop and implement a strategic plan including the identification of interdisciplinary programs that is aligned with the University's strategic plan.
- Add degree programs that are strategically important to the local community, to Georgia, and to the nation at both the undergraduate and graduate levels.
- Review and modify as necessary the general education curriculum and each degree program to assure continued relevance to the needs and interests of students, the state, and the nation.
- Increase the proportion of courses and programs that are offered off-site and online.
- 11. Realign KSU's strategic marketing to emphasize academic quality, faculty and student success, and university strengths.



➤ Goal 2

To improve retention, progression, and graduation rates while maintaining high quality

- 1. Institute mandatory advising through 60 credit hours.
- 2. Develop and implement a multi-year plan to increase admission standards.
- 3. Assess, support, and implement best-practice teaching strategies for learner-centered teaching.
- 4. Implement and publicize course planning three semesters into the future.
- 5. Increase percentage of students participating in Student Life activities by 5 percent per year.
- 6. Decrease student/staff ratio.
- 7. Develop an early identification, intervention, and tutoring system to assist at-risk students.
- 8. Increase funding for programs in which faculty directly mentor students.
- 9. Increase merit-based and need-based financial aid.
- 10. Refine the registration process to maximize class availability.







Our goals and action steps



➤ Goal 3

To expand campus resources and enhance campus infrastructure

- 1. Enhance campus infrastructure and increase campus capacity to accommodate from 20,000 to 30,000 students while maintaining adequate green space.
- 2. Implement a five-year comprehensive capital campaign.
- 3. Work with the University System Office and Board of Regents to raise KSU's funding level to the average state allocation per FTE within the comprehensive university sector.
- 4. Develop and implement a five-year phased program to expand and modernize technology.
- 5. Increase availability of parking.
- 6. Improve traffic flow by developing a campus transportation system, utilizing off-campus parking sites, and collaborating with the Georgia Department of Transportation.
- 7. Increase resources for strategic marketing.
- 8. Increase efficiency of use of current campus infrastructure by instituting a cross-campus calendar.
- 9. Increase funds brought to KSU through grants, contracts, and alumni giving by at least 10 percent per year.



Our goals and action steps

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➤ Goal 4

To enhance student life activities and prepare students to be leaders



- Increase percentage of students participating in cocurricular community service and engagement activities.
- 2. Increase student participation in study abroad programs by 5 percent per year.
- Increase percentage of students participating in intercultural learning and understanding programs.
- Increase percentage of students participating in internships, cooperative programs, and other career exploration opportunities.
- Increase percentage of students in KSU honors programs.

- Increase percentage of students involved in cocurricular cultural and artistic activities.
- 7. Increase percentage of students participating in intramurals, club sports, and intercollegiate athletics.
- 8. Create a high achievement leadership program.
- Create a collaborative program for faculty/student community action activities.
- 10. Establish a student-mentoring program that utilizes the expertise of alumni, business, and community leaders.



➤ Goal 5

Our goals and action steps

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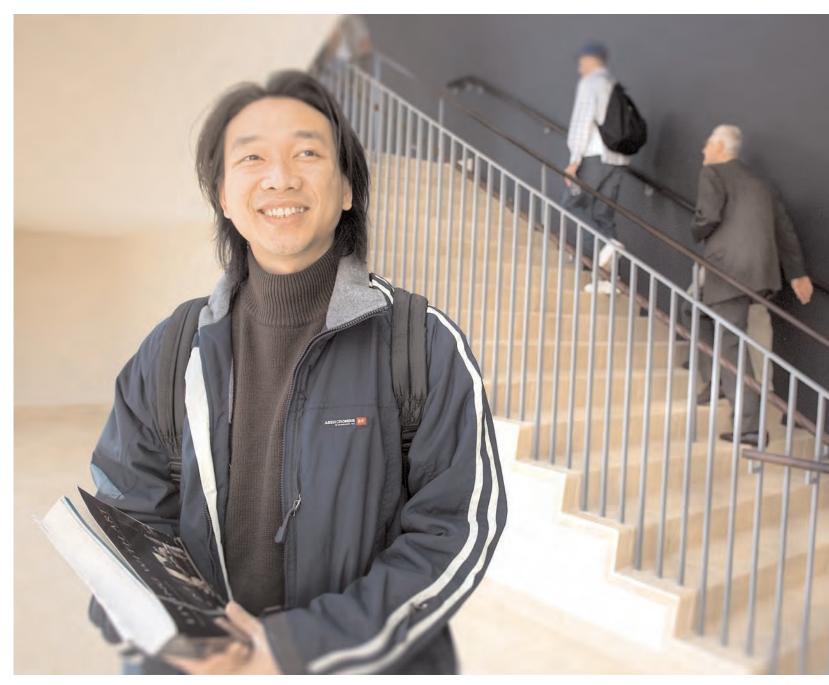
To improve service, strengthen accountability, and establish a stronger sense of community

➤ Action Steps

- 1. Enhance the effectiveness of KSU's Assurance of Learning program to improve student learning outcomes.
- 2. Expand hours of operation for food service, IT support, and other student support services to align with seven-day and evening operations.
- 3. Establish a campus-wide calendar for scheduling classes, faculty and staff meetings, student organizations, special events, and other activities.
- 4. Assess, refine, and implement review systems for personnel, program, and processes to assure accountability.
- 5. Increase opportunities and funding for staff training.
- 6. Improve internal and external communication between and among academic departments and operational units.
- 7. Increase funding for upkeep of facilities, to include increasing the number of personnel.
- 8. Institute and support programs to reduce the frequency of conflict and to resolve it at the lowest possible level.
- Create a campus culture that assures an appreciation of diversity and ethical behavior as an integral part of the KSU experience.



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For more information, please contact:

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To request additional copies of this publicatioplease call:

Office of the Dean Graduate College (770) 423-6738.





The University System of Georgia

Strategic Plan

Transforming the System

Changing Lives

Strengthening the State

The University System of Georgia

An Annual Report

on the University System's

Contributions

to Georgia

The Year in Review An Annual Report on the USG

The University System of Georgia enters its 75th year as a growing, dynamic enterprise of 35 degree-granting institutions educating more Georgians to a higher level than ever before. At the beginning of 2006, total enrollment in System colleges and universities reached an all-time record of 260,000 students. In the past eight years alone, System enrollment has grown by 30 percent - or nearly 59,000 students.

The continued growth in the University System is reflected in the strong support provided by the System's funding partners in the Governor and General Assembly. The Board of Regents' Fiscal Year 2008 budget request, submitted to Gov. Sonny Perdue in August 2006, resulted in very strong recommendations by the Governor to the General Assembly in January 2007. The General Assembly appropriated a record \$2.1 billion in state funds. This is the largest increase in state funding for the University System in 12 years. The University System's share of the total state budget now stands at 11.7 percent - the highest level in five years.

The Board of Regents' quest to create a more educated Georgia has been robustly supported by its state funding partners. The development of a new Strategic Plan, the development and implementation of a new tuition policy, and a number of significant changes made in the budget allocation process are sending positive signals to the System's funding partners and to its customers.

These changes demonstrate that the System is serious about exhibiting a high degree of accountability; the System is serious about providing access, affordability and predictability for students; and the System is serious about policy driving budget decisions in directions that align with its evolving strategic priorities.

These changes can be seen in a number of key areas. During the last year, the members of the Board of Regents, the University System staff, faculty and administrators from around the System have created, coordinated and contributed to major new programs and activities that are the foundation and springboard of a Strategic Plan destined to propel the System forward in its academic, research and service missions. New leadership is in place around the System and new programs are underway or in development that will potentially touch the lives of every Georgian. Refinements to existing programs and policies are being driven by a focus on customer service. All these changes ensure that the University System of Georgia will continue to be a step ahead of emerging needs for Georgia students and their families.

This Year in Review details the most significant accomplishments in the University System of Georgia since 2006 that relate to the development of the Strategic Plan and to these important changes in leadership, in programs, and in policy.

New leadership for the University System and a new organizational structure for the System Office support strategic focus

The University System of Georgia has installed its 11th chancellor, welcomed three new appointees to the Board of Regents and has seated seven new campus presidents since the beginning of 2006.



The University System Welcomes New Chancellor

The University System of Georgia welcomed Chancellor Erroll B. Davis Jr. as its 11th chancellor in February 2006 and formally installed him as head of the state's public colleges and universities during a colorful and historic ceremony at the State Capitol in September 2006.

The Georgia House of Representatives made a rare exception in allowing the ceremony to be held in the House Chamber, and Gov. Sonny Perdue delivered remarks during the program. Davis, former chairman, president and CEO of the board of Alliant Energy Corporation, a New York Stock Exchange-listed, Wisconsin-based energy holding company, set the tone for his administration with an address that focused on his priorities for the System's future: academic quality, affordability and access.

Davis was named president and chief executive officer of Alliant in 1998 and was named its chairman in 2000. Davis retired from his dual roles as president and CEO in July 2005, and retained the chairman's post until his move to the University System.

Davis' higher education experience includes serving as a member of the University of Wisconsin System Board of Regents from 1987 to 1994, and he is a former chairman of the Board of Trustees of Carnegie Mellon University, of which he is a life member. He also served as a member of the Board of Trustees of the University of Chicago.

He is a member of the Board of Directors of General Motors, BP p.l.c., and Union Pacific Corp., and serves on the National Commission on Energy Policy along with the U.S. Olympic Committee Board.

Davis has been lauded as one of the "75 Most Powerful Blacks in Corporate America" in 2005 by *Black Enterprise* magazine and one of the "50 Most Powerful Black Executives in America" by *Fortune* magazine in 2002.

New Leadership and a New Organizational Structure

In July 2006, Chancellor Davis announced a major reorganization of the University System Office (USO), focusing all operations under three senior executives who report directly to the chancellor, along with the head of the System's internal audit operations

Key among these changes was the decision to have the four research university presidents report directly to the chancellor. Presidents for the USG's comprehensive universities now report to the chief academic officer, while presidents of the system's state and two-year colleges report to the chief operating officer.

The reorganization facilitates more effective management, goal-setting and performance assessment. In addition it provides for alignment of resources with the strategic priorities of the System and the State.

There were some new faces among the regents. Gov. Sonny Perdue appointed Willis J. Potts of Rome to represent the Eleventh Congressional District on the Board of Regents in March 2006. Potts retired in June 2004 as the vice president and general manager of Temple-Inland Corporation, based in Rome, following a 35-year career in the international pulp and paper industry.

Perdue's next board appointment, in January 2007, was James A. "Jim" Bishop, an attorney with The Bishop Law Firm in Brunswick, to represent the First Congressional District.

In May 2007, the Governor appointed Kenneth R. Bernard Jr. of Douglasville, to represent the Thirteenth Congressional District. Bernard is a partner with Sherrod & Bernard and serves as the county attorney for Douglas County and general counsel to the Douglas County Board of Education.

Members of the Fiscal Year 2007 Board of Regents included: (seated left to right) Julie Ewing Hunt, Wanda Yancey Rodwell, William H. Cleveland, M.D. (vice chair), Allan Vigil (chair), Chancellor Erroll B. Davis Jr., Doreen Stiles Poitevint, Michael J. Coles, (standing left to right) Felton Jenkins, W. Mansfield Jennings Jr., Richard L. Tucker, Benjamin Tarbutton III, James R. Jolly, Donald M. Leebern Jr., Patrick S. Pittard, Willis J. Potts Jr., Hugh A. Carter, Jr., Elridge W. McMillan, J. Timothy Shelnut and Robert F. Hatcher.



Seven USG campuses experienced a change in leadership during the past year. The seven presidential appointments are as follows:

- Dr. Torri Lilly, provost and vice president of the Citrus County Campus of Central Florida Community College (CFCC), in Lecanto, Fla., was named president of South Georgia College in May 2006;
- Dr. David C. Bridges, assistant dean of the Tifton Campus of the College of Agricultural and Environmental Sciences at the University of Georgia (UGA), was named president of Abraham Baldwin Agricultural College (ABAC) in May 2006;
- Dr. Anthony S. Tricoli, president of West Hills College, in Coalinga, Calif., was named president of Georgia Perimeter College (GPC) in August 2006;
- Dr. David A. Palmer, president of Andrew College, in Cuthbert, Ga., was named president of Waycross College in August 2006;
- Dr. Gary Allen McGaha Sr., vice president for academic affairs at Atlanta Metropolitan College (AMC), was named the college's interim president in November 2006;
- Dr. Earl G. Yarbrough Sr., professor and former provost and vice president for academic and student affairs at Virginia State University in Petersburg, Va., was named president of Savannah State University in May 2007; and
- Dr. Kendall A. Blanchard, interim president of Georgia Southwestern State University (GSW) since January, was named president of the institution in June 2007. Blanchard served from 1999 to 2002 as president of Fort Lewis College in Durango, Colorado

The University System Celebrates Its first 75 years

Gov. Sonny Perdue, former President Jimmy Carter, author Flannery O'Connor, golfer Larry Nelson, and journalist Charlayne Hunter Gault share a common association – all were students or graduates of the University System of Georgia, which celebrated its 75th anniversary during 2007.

The Board of Regents held its first meeting on January 1, 1932, signaling the creation of a unified system of public higher education for Georgia that consolidated the powers of 27 separate boards of trustees under a single governing Board of Regents, appointed by the governor. Prior to the Reorganization Act of 1931 that created the Board of Regents, all public colleges and universities in Georgia were independent and were funded separately by the General Assembly.

At its inception, the University System of Georgia comprised 26 colleges and universities, enrolling approximately 6,000 students. Today the System's 35 institutions serve 260,000 students and more than one million Georgians through continuing education.

The Board of Regents' constitutional status gives it great flexibility in allocating funding, setting policy, and managing public higher education to respond quickly to state needs.

A legacy of what University System of Georgia Chancellor Erroll B. Davis Jr. termed "lives transformed by public higher education" is at the core of the mission of the state's 35 public colleges and universities. "For 75 years, the University System of Georgia has fulfilled its mission, thanks to the strong support of both the executive and legislative branch, to the dedication of the 182 individuals who have served on the Board of Regents, and to 11 chancellors and the many individuals who have served as institution presidents, faculty and staff," he noted.



The University System of Georgia

The Year in Review An Annual Report on the USG

The System takes steps to guarantee tuition and promote student academic success

In 2006, the University System adopted a bold new tuition plan aimed at providing greater service to students and their parents by guaranteeing tuition rates for four years. The Guaranteed Tuition Plan addresses the strategic goal of maintaining Georgia's historic low tuition rates. The Southern Regional Education Board's (SREB) latest fact book found that for 2006, tuition as well as required fees at Georgia's public four-year colleges and universities were the lowest in the 16 states that compose the SREB. Georgia's two-year public colleges ranked the fourth lowest in the same time period among the SREB states.

Guaranteed Tuition Plan fixes tuition for four years

The Guaranteed Tuition Plan, also known as "Fixed for Four", fixes tuition rates for four years from the time students enroll at a University System college or university.

Under the guaranteed tuition plan, students and parents are better able to predict and plan for college costs. The plan also creates a financial incentive for students to graduate within four years, thus freeing institutional resources to serve a growing number of students, and potentially saving students additional tuition costs.

Board approves recommendations on Regents Testing Policy

Over the past two years, the University System of Georgia Board of Regents evaluated the effectiveness of the Regents' Test, which was first required in 1973 as a key measure of the reading and writing skills of graduates. In June, the regents approved several significant revisions of the test, which will now help officials identify students who may be at risk of not meeting the Regents' Test requirement at an earlier point than the current 45-hour mark, either before students begin classes or early in their first year of enrollment.

As a result, those students whose test scores indicate a higher likelihood of failure on the Regents' Test will be given assistance early in their college experience to increase the likelihood that eventually they can pass.

The intent of the revisions is to continue to ensure that students who obtain bachelor's degrees from University System colleges and universities possess sufficient skills in reading and writing.

A new strategy for allocating capital funds brings predictability to capital funding for System projects

The fall of 2006 brought the
Board of Regents' endorsement
of a new Strategic Capital Model
for determining the allocation of
state funds for new facilities on
the 35 campuses of University
System of Georgia. The new
model is designed to be more
responsive and dynamic than
the former process used for
addressing capital expansion.

The new allocation model is strategic in nature, data driven and based upon each institution's current enrollment, anticipated enrollment growth, square footage, the age and condition of current facilities, as well as the strategic priorities of the Board of Regents. The primary objective is to maximize the strategic value of all capital investment in the University System. The result will be enhanced, long-term capital planning and development made possible by consistent and predictable state capital funding.

There are several favorable outcomes of this new approach. The new model provides campuses with much greater control and the flexibility to integrate capital needs into overall institutional missions and state needs. It also will allow a much greater sense of control and guidance over institutional destiny.

The new model targets funding for a multiyear Capital Implementation Program, allowing campus officials to decide which individual projects best meet campus and System objectives. The new model allows the Board of Regents to determine, in advance, each institution's target share of General Obligation (GO) bond funding using the allocation model, which is driven by a variety of structural and strategic factors. Although the state will continue authorizing USG GO bonds annually, the model will allow the regents to target the funds to institutions in multi-year cycles – six years initially and three years thereafter - to increase programming flexibility.

Besides providing the institutions with the benefit of having a predictable financial basis for facilities master planning, the new model factors in funding to cover strong enrollment growth, serious space deficits and the maintenance of aging buildings in a way that has not been feasible until now.

An additional 100,000 students could be enrolled in the University System by 2020. The new capital model allows for a high level of creativity in meeting this additional enrollment growth. System and institutional officials will focus, among other issues, on the potential creation of new branch sites in areas affected by population growth.

With the endorsement of the new Strategic Capital Model, the USG facilities staff has begun work with System campuses to develop and refine the institutional Capital Implementation Programs. These programs are now being brought to the board for approval.

The FY 2009 USG budget request is the first such request to be developed using the new Strategic Capital Model

The University System of Georgia



Strategic allocations address programs of specific need System-wide

USG institutions undergo new budget process

During Fiscal Year 2007, staff in the System Office performed an in-depth analysis of institutional budgets that examined them in far greater detail than has been done in the past, reviewing performance against budget allocations. This "shadow budget process" was performed with the understanding that the System budget, and its method of allocation to institutions, must be used as a policy-implementing tool driven by the strategic plan.

The total review and analysis was accomplished with significant input from each institution.

This process resulted in a new budget allocation model that rewards institutional actions that support the System's strategic goals to: 1) increase capacity, 2) increase retention and graduation rates, 3) increase efficiency through continuous process improvement, 4) provide appropriate levels of base funding, and 5) emphasize excellence in financial stewardship.

The new allocation model is a work in progress to be refined over the coming year to incorporate more metrics from the Strategic Plan.

Two-pronged effort commits funds and programs to address statewide nursing shortage

The System has provided \$5 million in Fiscal Year 2007 to support a multi-level strategy that addresses the state's severe shortage of nurses and nurse educators, limitations on admissions to existing nursing programs and the lack of adequate clinical sites for nurse training. Some 21 System institutions are participating in the comprehensive effort.

The goal is to accelerate the production of nurses at as many locations and in as many different ways as possible.

The second part of this initiative involves the delivery of instruction in nursing. The regents approved on-line and off-site instructional programs around the state. Distance learning technologies are seen as key to providing direct and immediate response to a pressing statewide and national need, such as the shortage of students choosing the nursing profession.

Focusing on improving retention and graduation rates

This strategic initiative is one of the most important in the System, as it goes to the core of the instructional mission of higher education and its benefit to the citizens of Georgia. Historically, in both retention and graduation rates, Georgia has performed below the national average.

Two years ago, the System created a Graduation Task Force to address ways of improving graduation rates. Movement up the ladder in terms of improving graduation rates takes a very long time, but early returns show an impact due to the heightened focus this issue has been given System-wide. The goal is to increase USG retention and graduation rates by one percent annually.

Three initiatives will affect both retention and graduation rates favorably – increased admissions standards (already implemented); the investment of targeted funds at institutions with the maximum opportunity to improve retention and graduation rates; and the "Fixed for Four" guaranteed tuition plan that began in 2007 and should encourage students to move forward assertively to graduation within four years.

Details of the System's \$2.2 million investment in five institutions that have the best opportunity to improve retention and graduation rates include the addition of programs involving improved faculty advising; supplemental teaching; freshmen learning communities; connecting with sophomores; and changing the culture of the institution.

USG's 35th Institution Opens Its Doors

Georgia Gwinnett College (GGC) made history as the 35th unit of the University System of Georgia and the nation's first public, four-year college founded in the 21st century when it opened its doors in Fall 2006 to a junior class of 118 students

The first new institution approved by the Board of Regents since the 1970's, GGC is located in Gwinnett County, one of the nation's fastest growing counties and a community eager for greater access to public higher education.

In creating a new college, strategic investments must be made before the students arrive. People, programs, facilities and resources must be ready up front before a student body is present. The Georgia Legislature provided \$1 million in start-up funds in the FY07 budget and another \$10 million in the FY08 budget to assist Georgia Gwinnett in hiring faculty and staff, achieving full accreditation and otherwise preparing for a student body expected to increase significantly in the future. This fall, the college admitted its first freshman class. Georgia Gwinnett College, headed by President Daniel J. Kaufman, is expected to lead in the use of instructional technology and other innovative educational methods and in the assessment of student learning to enhance education.

System customer service initiative fosters culture of service System-wide

Stepping up to support the efforts of Governor Sonny Perdue's ongoing initiative to improve customer service throughout state government, Chancellor Erroll Davis has made customer service a high priority for faculty and staff employed by Georgia's 35 public colleges and universities.

He called on all 38,000 university system employees to provide faster, friendlier, more efficient service to the USG's "customers," including its 260,000 students. The System's enthusiastic response won the praise of Joe Doyle, director of the Governor's Office of Customer Service, who noted that the efforts of each campus in the University System "were the highest of any entity in state government."

Campus-based customer service improvement plans were launched during 2006-2007 with the goal of creating a culture of service at every institution. Statewide, each college and university appointed a "Customer Service Champion" to launch, guide and manage improvements designed to make the services provided by each campus "Faster, Friendlier and Easier" to access.

The campus plans developed by the champions are required to incorporate the input of customers and employees and also to have clear and measurable ways to track progress toward improved customer service.

A web site (www.customerfocus.usg.edu) has been created that allows faculty, staff, students and taxpayers alike to monitor the progress being made with customer service improvements.

In addition to institution customer service plans, the University System of Georgia has developed several projects with System-wide impact as part of the FY08 Customer Service Plan submitted to the Governor in June. "These initiatives reflect the fact that everything we do," said Chancellor Davis, "is about providing excellent service to our customers."



The University System of Georgia

The Year in Review An Annual Report on the USG

Ten System-wide projects will develop practical solutions for issues affecting all University System institutions

During Fiscal Year 2007, the University System began a series of focus groups to identify critical issues that needed to be addressed System-wide. Consultants working with the groups identified more than 75 of these critical issue areas, and from those, an initial ten were selected to be addressed based on their importance.

All of the projects operate in two distinct phases:

Phase One involves the assessment of the needs and conditions of the state and the USG with reference to the project focus. The most effective practices were identified, whether found inside or outside of the University System. Scalable and innovative approaches are beiing developed into models or principles of practice for implementation throughout the System.

During Phase Two, the project team will be transformed into an implementation team and will include supportive professional staff dedicated to each project. Measurable outcomes for all institutions will be defined and monitoring mechanisms developed, along with implementation strategies. Presidential leadership for each team and for the System-wide implementation of the new models or practices will continue.

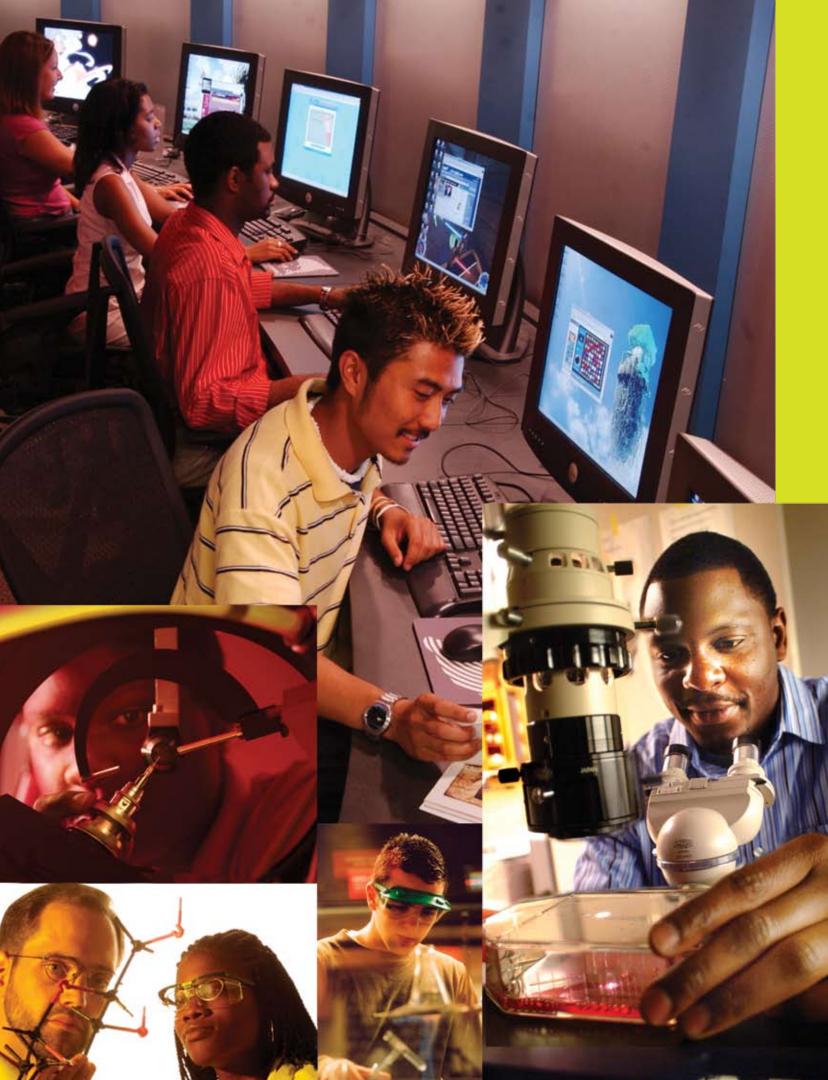
If appropriate, new System resources will be applied to the implementation. In other cases, part of the task of the implementation team will be to assist each institution in internal resource re-allocation to meet what will then be a vital aspect of the University System of Georgia Strategic Plan.

Each project was led by a working team member. The first ten projects to be addressed include:

- Improving Enrollment Management and Planning Team Leader: Dr. J. Randolph Pierce, Georgia Highlands College
- Improving Retention and Graduation Rates Team Leader: Dr. Bruce Grube, Georgia Southern University
- Enhancing Health Professions Team Leader: Dr. Daniel Rahn, Medical College of Georgia
- Enhanced Advising Processes
 Team Leader: Dr. Ronald M. Zaccari,
 Valdosta State University
- Emergency Operations Initiative Team Leader: Dr. Everette Freeman, Albany State University
- Energy Management Initiative Team Leader: Dr. Michael F. Adams, University of Georgia
- Training and Professional Development Initiative Team Leader: Dr. G. Wayne Clough, Georgia Institute of Technology
- Developing Early Outreach Programs to Students in At-Risk Situations – and Their Parents – to Get Ready for College Team Leader: Dr. Martha Nesbitt, Gainesville State College
- African American Male Initiative Middle School Focus Team Leader: Dr. Dorothy L. Lord, Coastal Georgia Community College
- Science, Technology, Engineering, and Mathematics (STEM) Initiative
 Team Leader: Dr. Carl V. Patton
 Georgia State University

The University System of Georgia

The Year in Review An Annual Report on the USG



The University System of Georgia

Strategic Plan Six Goals

In this landmark 75th year of The University System of Georgia, the System has developed a Strategic Plan that will guide and focus the actions of many toward continuing the great tradition of educating more Georgians to a higher level than at any time in history.

The Strategic Plan defines six broad goals designed to ensure that the investment the citizens of Georgia have made in their system of higher education continues to serve the needs and transform the lives of future generations.

Strategic Goal One

Renew excellence in undergraduate education to meet students' 21st century educational needs.

Strategic Goal **Two**

Create enrollment capacity to meet the needs of 100,000 additional students by 2020.

Strategic Goal Three

Increase the USG's participation in research and economic development to the benefit of a Global Georgia.

Strategic Goal **Four**

Strengthen the USG's partnerships with the state's other education agencies.

Strategic Goal **Five**

Maintain affordability so that money is not a barrier to participation in the benefits of higher education.

Strategic Goal **Six**

Increase efficiency, working as a System.



Transforming the System Changing Lives Strengthening the State

Strategic Goal One

Renew excellence in undergraduate education to meet students' 21st century educational needs.

Undergraduate education is the instructional heart of the University System. It should be a transforming experience for students. Each generation anew must re-examine and define the value of the liberal arts tradition to contemporary circumstances. It is critical at this moment to determine whether undergraduate students are learning what they need to lead full lives and to become productive citizens.

As a result of its strategic actions, the University System will re-examine its general education curriculum, renew its commitment to a liberal arts education for this century, and improve the quality of undergraduate teaching and learning. The objectives of this goal include restructuring the core curriculum, increasing graduation rates, ensuring high-quality academic advisement, increasing study-abroad participation, and supporting and rewarding faculty members who make a meaningful contribution to undergraduate student learning and success.

Strategic Goal Two

Create enrollment capacity to meet the needs of 100,000 additional students by 2020.

In order to meet the needs of a growing Georgia, the USG will need to expand its capacity by up to 40 percent to serve an additional 100,000 students by 2020. This is a unique opportunity to shape the USG for the new century, focusing on planned, targeted growth, the optimal use of facilities and other resources, and the proper alignment of resources with programmatic needs.

As a result of its strategic actions, the University System will increase capacity to accommodate targeted, programmatic growth.

Objectives of this goal include increasing the diversity of the USG's enrollment and closing enrollment gaps for underrepresented groups; increasing the USG's public-relations outreach; increasing the use of access institutions to meet higher-education needs in under served areas; creating a more robust sector of comprehensive universities and further delineating their missions within the sector; increasing the joint use of facilities; and positioning the USG among leading systems in distance education.

Strategic Goal Three

Increase the USG's participation in research and economic development to the benefit of a Global Georgia.

In an open world with permeable borders, Georgia must increasingly compete not only with fifty states, but also with other countries. It must seek to determine its own future, which entails controlling, creating, directing, and attracting the resources to ensure economic growth and a high quality of life.

In a knowledge economy, creating and attracting intellectual resources is as vital as controlling and directing natural resources. Georgia cannot succeed on the world stage without a strong University System, marked by prominent institutions and programs that develop Georgia's own human capital and draw the best talent from around the world. The University System is a vital key to Georgia's future self-determination.

As a result of its strategic actions, the University System will increase Georgia's control over its own future in a global economy.

Objectives of this goal include increasing the USG's competitiveness for federal research funds, increasing the number of health profession graduates, and creating a long-term, System-level academic plan for workforce development.



Transforming the System Changing Lives Strengthening the State

Strategic Goal Four

Strengthen the USG's partnerships with the state's other education agencies.

The University System is part of a public education network. The quality of the University System depends, in large part, on the pipeline of students from K-12 systems. The USG has a significant interest in assisting the Department of Education with setting standards that lead to college success, as the USG has responsibility for ensuring the success of college students.

As a major source of classroom teachers, counselors, and other school leaders, the USG must play a leadership role in public education at all levels.

As a result of its strategic actions, the University System will work with all of Georgia's education agencies to meet national and international benchmarks on student preparation and achievement.

Objectives of this goal include supporting the plans of the Alliance of Education Agency Heads to increase the high school graduation rate, decrease the high school drop-out rate, and increase post-secondary enrollment rates; to improve workforce readiness skills; to strengthen teacher quality, recruitment, and retention; to develop strong educational leaders, particularly at the building level; and to improve the SAT/ACT scores of Georgia students. In addition, the USG will create a closer working relationship with the Department of Technical and Adult Education.

Strategic Goal Five

Maintain affordability so that money is not a barrier to participation in the benefits of higher education.

Through the HOPE Scholarship Program, Georgia is a national leader in providing merit-based financial aid to students. The total cost of attending college remains a challenge to some students and their families.

As a result of its strategic actions, University System institutions will remain affordable for students and assist economically disadvantaged students in meeting the cost of college.

Objectives of this goal include establishing a need-based financial aid program and diversifying and increasing revenue sources.

Strategic Goal Six

Increase efficiency, working as a System.

The University System is fortunate to enjoy strong financial support from state leaders. The USG must continue to earn that support by demonstrating accountability for the use of its resources, by maximizing non-state revenues, and by increasing the efficiency of its business operations. The USG must work with state leaders to develop an appropriate business model for current economic trends and conditions.

As a result of its strategic actions, the University System will increase its efficiency while increasing academic quality.

Objectives of this goal include increasing the efficiency of business functions, developing a leadership culture and engaging the workforce in process improvement, and establishing accountability metrics for the System.

The University System of Georgia

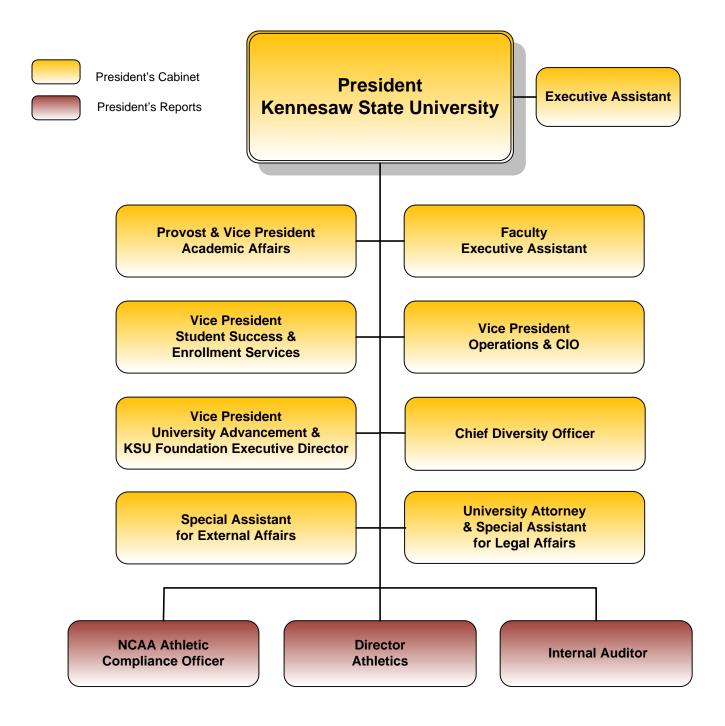
Strategic Plan

No organization can be successful over the long term without a sound strategy.

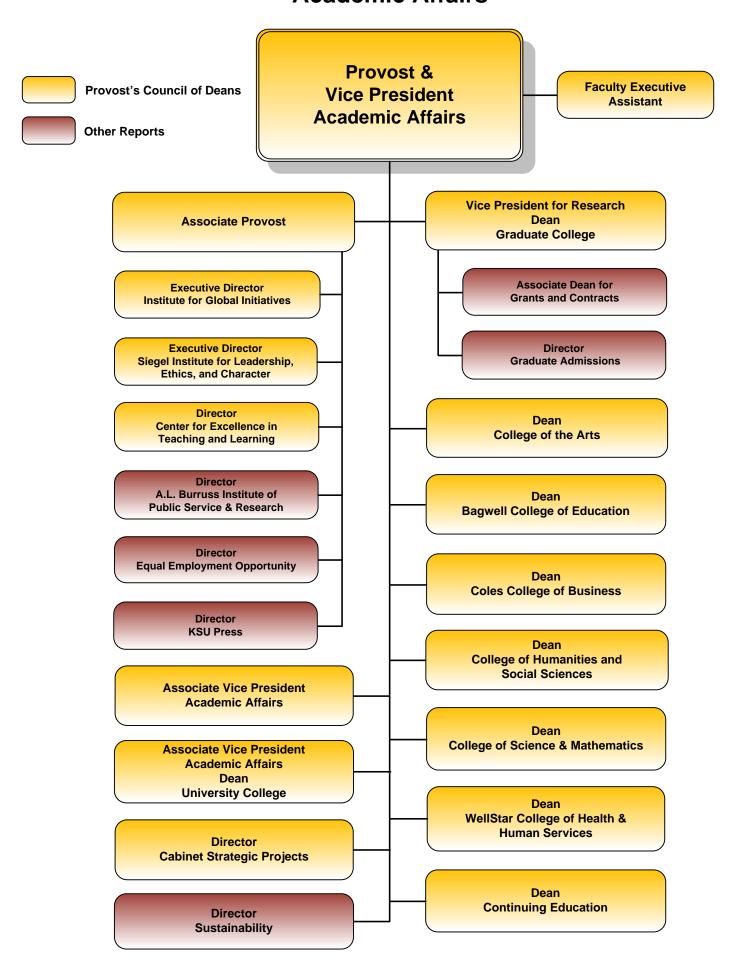


"Creating A More Educated Georgia" www.usg.edu

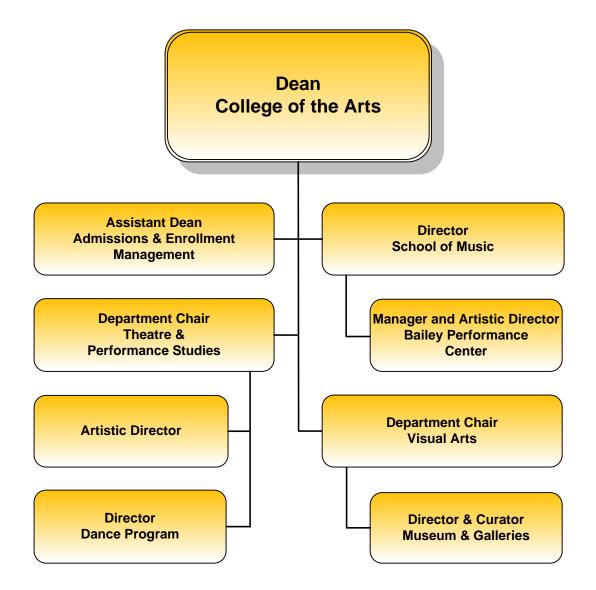
Office of the President



Academic Affairs



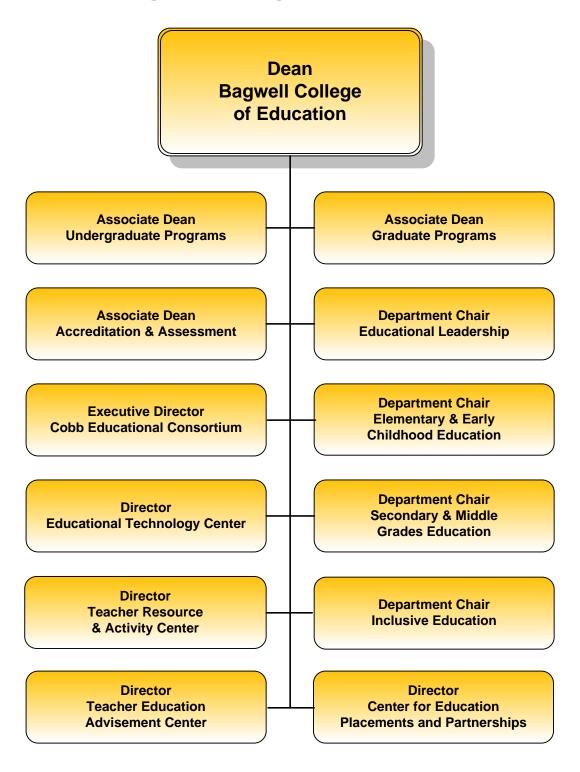
College of the Arts



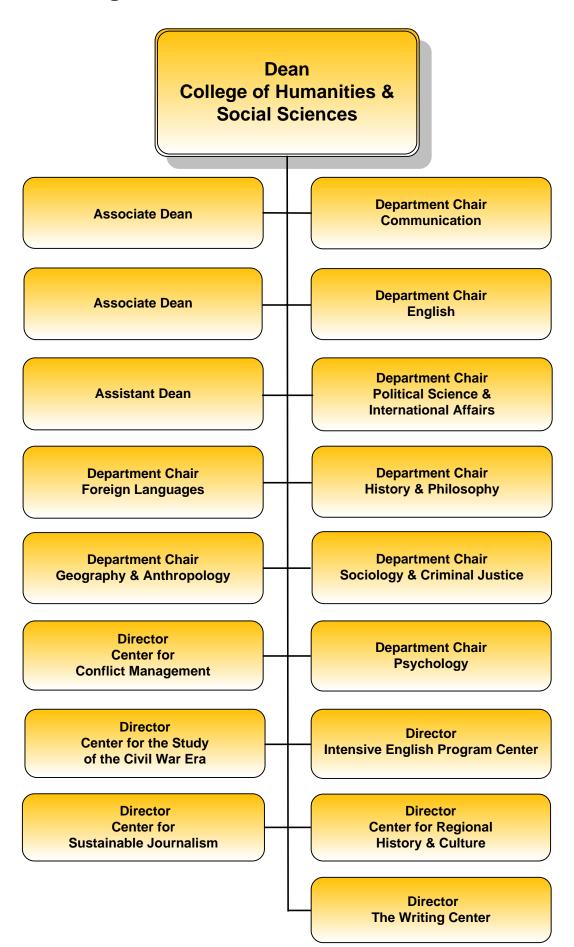
Coles College of Business

Dean **Coles College of Business Associate Dean Associate Dean Graduate Programs Academic Affairs** Director **Associate Dean Doctor of Business Undergraduate Programs Administration Program** Director Director **Executive Master of** School of Accountancy **Business Administration Program** Director **Department Chair Executive Master of Business Economics, Finance,** Administration & Quantitative Analysis for Families in Business Director **Department Chair Master of Business** Management & Entrepreneurship **Administration Program** Director **Department Chair Master of Accounting Program** Marketing & Professional Sales

Bagwell College of Education



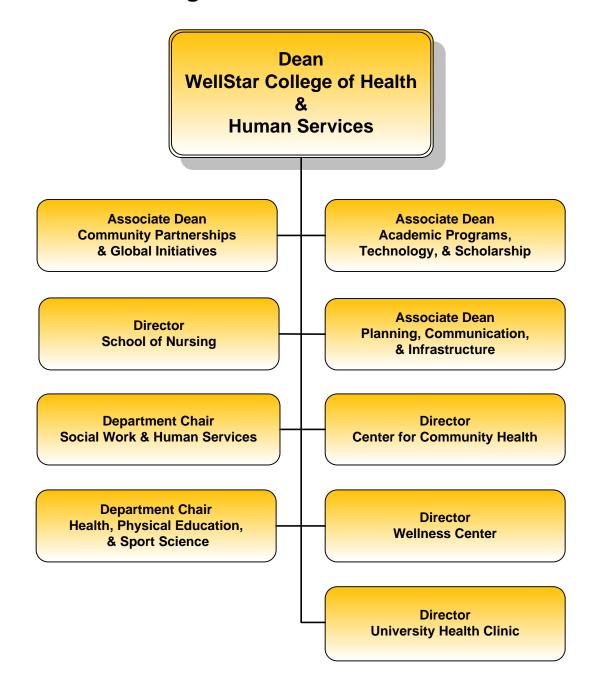
College of Humanities & Social Sciences



College of Science & Mathematics

Dean College of Science & **Mathematics Associate Dean Department Chair** Science & Mathematics **Biology & Physics Education Initiatives Executive Director Department Chair Chemistry & Biochemistry Center for Election Systems Department Chair Director Computer Science &** International Center for **Information Systems** Innovations in Technology Director **Department Chair Center for Information Mathematics & Statistics** Security Awareness and Education Director **Center for Teacher Development in Science & Mathematics** (Collaboration w/Bagwell College of Education)

WellStar College of Health and Human Services



University College

Associate Vice President for Academic Affairs
Dean
University College

Department Chair University Studies

Associate Dean

Director Pre-College Program Director
First-Year Retention Initiatives

Director Honors Program Department Chair First-Year Programs

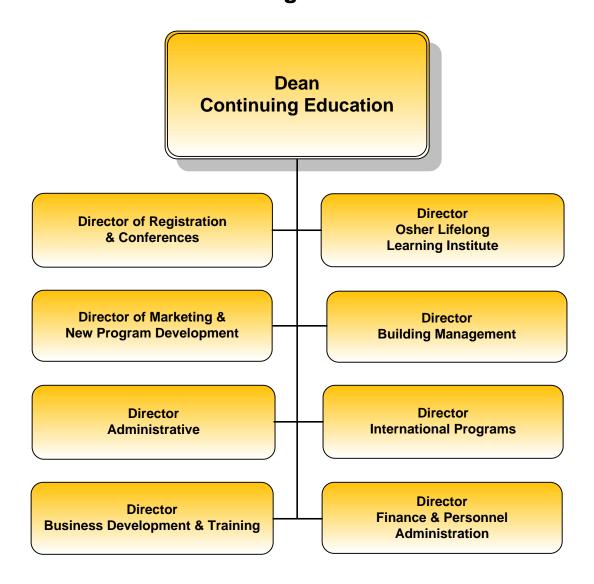
Director
Learning Support Programs

Director
Center for Student Leadership

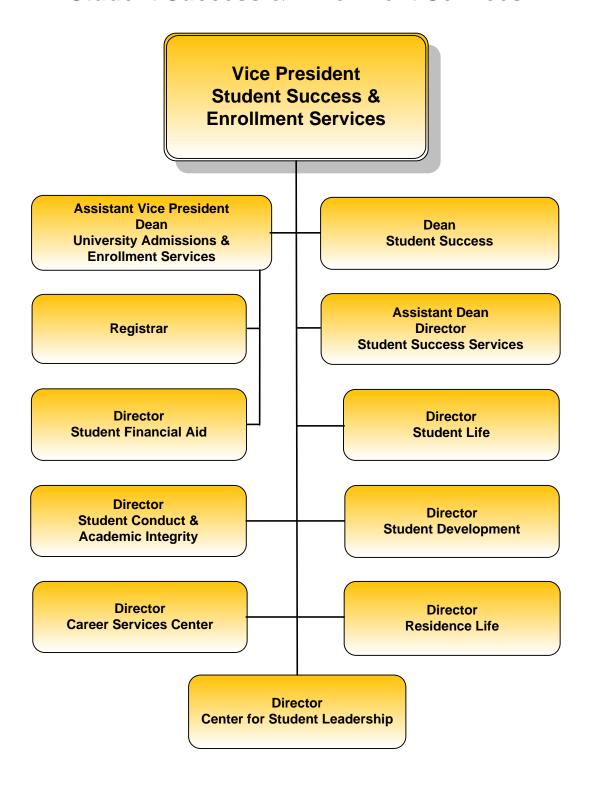
Director
English as a
Second Language
Study & Tutorial Center

Director
University College Assessment

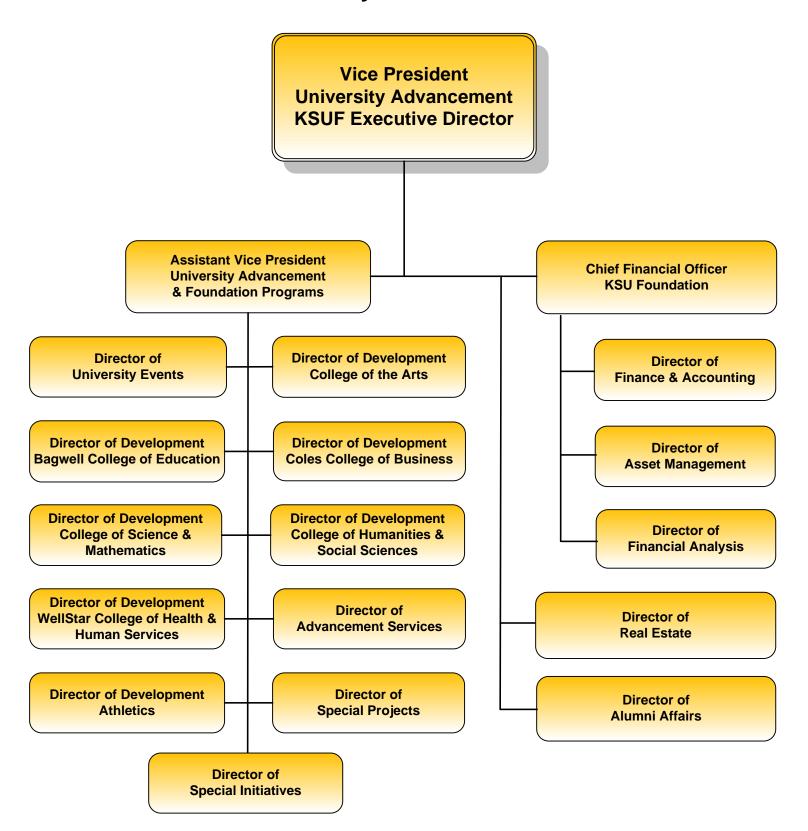
Continuing Education



Student Success & Enrollment Services



University Advancement

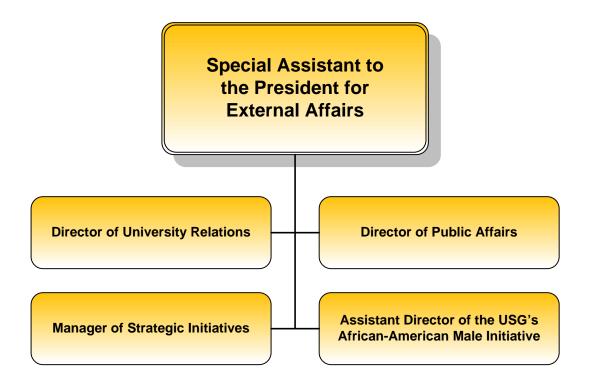


Operations Division

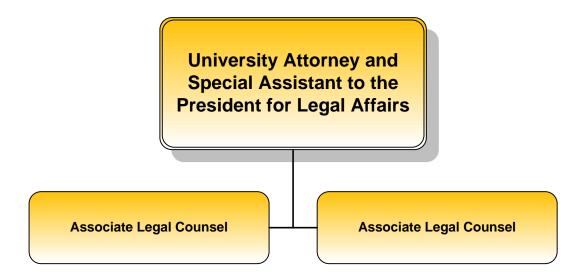
Vice President for Operations
Chief Information Officer
Chief Business Officer

Assistant Vice President Assistant Vice President Information Systems Financial Services Director Director **Enterprise Systems & Services Budget Office Director** Information Technology Controller Services Director **Director Auxiliary Services Online Development Group Director** Director **Multimedia Development Card Services** Group **Assistant Vice President Assistant Vice President Library Services Human Resources Services Director Associate Director** Center for University Learning Library **Assistant Director** Curator **Payroll** Director **Human Resources Services Executive Director Enterprise Information Management** Director **Human Resource Operations** Director **Data Warehousing Assistant Vice President Facilities Services** Director **Data Integrity Initiatives** Director **Facilities Operations** Director **Enterprise Academic** Reporting Director **Facilities Planning** & Design Director **Enterprise Financial Reporting Assistant Vice President** Strategic Security & Safety **Chief Technology Officer & Information Systems Architect Executive Director** Information Systems **Environmental Health & Safety Security Officer** Information Security **Executive Director** Director **Archives & Records Management Public Safety**

External Affairs



Legal Affairs



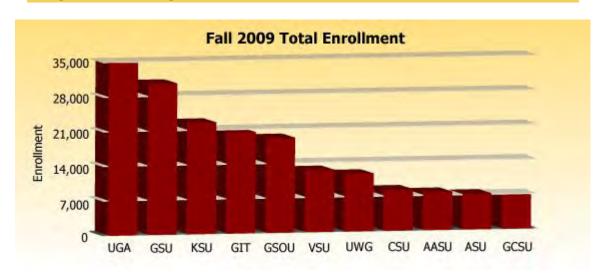
KSU Is Maturing as a Metropolitan University

Fall 2009	Georgia Southern University (Rural)	Georgia State University (Urban)	Kennesaw State University (Metropolitan)
Freshman	32%	19%	24%
Sophmores	25%	20%	24%
Juniors	21%	23%	23%
Seniors	23%	38%	30%
Subtotal	100%	100%	100%
Lower Division	57%	39%	48%
Upper Division	43%	61%	52%
Subtotal	100%	100%	100%
Undergraduates	82%	73%	90%
Graduates	14%	25%	9%
Other/Transients	4%	2%	0%
Subtotal	100%	100%	100%

¹ Percent totals may not equal 100 due to rounding.

- Rural universities with high residential student population like Georgia Southern tend to cater to traditional freshmen whose numbers decline substantially by the senior year. Urban universities like Georgia State and metropolitan universities like KSU have larger senior classes than freshmen classes because they serve substantially larger numbers of transfer and nontraditional-age students in addition to traditional freshmen.
- Since graduate programs are attractive to working professionals, universities in urban and metropolitan areas tend to have high percentages of graduate enrollment because of their proximity to residences and workplaces of such students. KSU's continuing maturation as a metropolitan university bodes well for continued enrollment growth at the upper division and graduate levels.

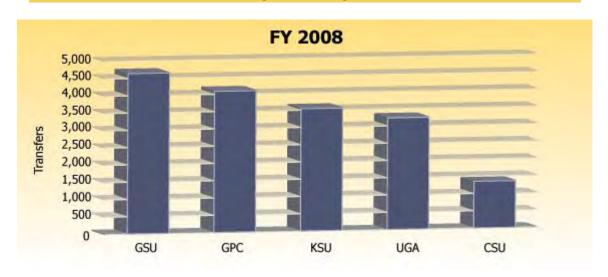
Largest of Georgia's Public Universities



Largest 10 Public Universities in GA	Total Enrollment	FTE Students	Graduate Enrollment	Upper Division	New Students
University of Georgia	34,885	33,175	7,136	15,004	8,131
Georgia State University	30,427	26,970	7,392	13,333	7,868
Kennesaw State University	22,389	20,085	2,085	10,585	5,487
Georgia Institute of Technology	20,293	19,065	6,777	7,111	5,350
Georgia Southern University	19,086	17,448	2,600	6,847	5,241
Valdosta State University	12,391	11,357	2,063	4,478	3,687
University of West Georgia	11,500	10,308	1,878	3,835	3,085
Columbus State University	8,178	6,953	1,210	2,981	2,325
Armstrong Atlantic State University	7,538	6,515	926	2,806	2,137
Augusta State University	7,061	6,139	1,226	2,269	1,871
Georgia College & State University	6,633	6,159	989	2,613	1,880

- KSU is the third largest of the public universities in Georgia in terms of total enrollment and full-time-equivalent students, behind the University of Georgia and Georgia State University and ahead of Georgia Tech and Georgia Southern.
- In terms of graduate enrollment, KSU trails the University of Georgia, Georgia State, and Georgia Tech by thousands of students.
- Upper division undergraduate enrollment at KSU is substantially larger than Georgia Tech's and Georgia Southern's and approximately 2,750 students under Georgia State's.

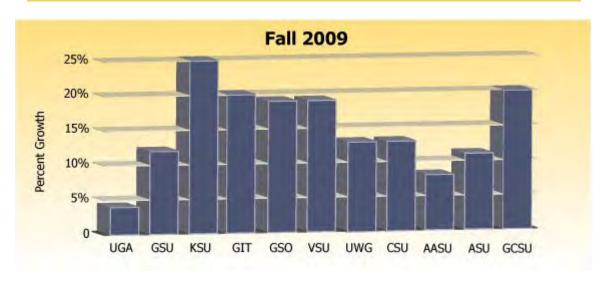
USG Institutions Receiving the Largest Number of Transfers



Largest Receivers	Total	In-System Transfers	Out-of-System Transfers
Georgia Perimeter College	4,646	1,543	3,103
Georgia State University	4,090	2,430	1,660
Kennesaw State University	3,543	1,800	1,743
University of Georgia	3,233	2,477	756
Clayton State University	1,354	660	694

- KSU enrolled the third highest number of new transfer students in FY 2008, although the differences between KSU and Georgia State and the University of Georgia were relatively small.
- As urban/metropolitan institutions, Georgia Perimeter, Kennesaw State, and Georgia State enrolled the highest numbers of out-of-system transfers, many of which were nontraditional-age out-of-state transfer students relocating to Atlanta; KSU's number of out-of-system transfers was second highest.
- The University of Georgia attracted the highest number of transfers from institutions within the University System of Georgia; KSU enrolled the third highest number.

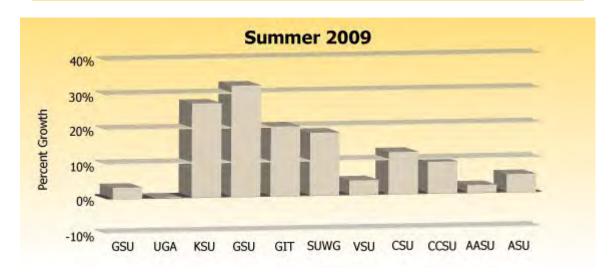
Fall Enrollment Growth in the Largest State Universities



Institution	Fall 2004	Fall 2009	5-Year # Change	5-Year % Change
University of Georgia	33,405	34,885	1,480	4%
Georgia State University	27,261	30,427	3,166	12%
Kennesaw State University	17,961	22,389	4,428	25%
Georgia Institute of Technology	16,841	20,293	3,452	20%
Georgia Southern University	16,100	19,086	2,986	19%
Valdosta State University	10,400	12,391	1,991	19%
University of West Georgia	10,216	11,500	1,284	13%
Columbus State University	7,224	8,178	954	13%
Armstrong Atlantic State University	7,009	7,538	529	8%
Augusta State University	6,368	7,061	693	11%
Georgia College & State University	5,531	6,633	1,102	20%

- KSU's fall enrollment ranked third in size behind University of Georgia and Georgia State and was approximately two to three thousand students larger than Georgia Southern's and Georgia Tech's.
- KSU led all other state universities in fall enrollment growth over the last five years, increasing by over four thousand students or 25%.

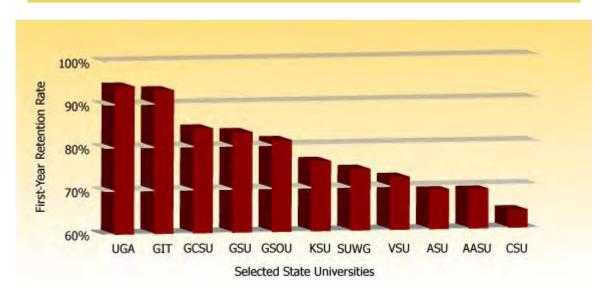
Summer Enrollment Growth in the Largest State Universities



Institution	Summer 2004	Summer 2009	5-Year # Change	5-Year % Change
Georgia State University	15,265	15,776	511	3%
University of Georgia	15,523	15,537	14	0%
Kennesaw State University	9,256	11,783	2,527	27%
Georgia Southern University	7,497	9,892	2,395	32%
Georgia Institute of Technology	7,253	8,699	1,446	20%
University of West Georgia	4,996	5,900	904	18%
Valdosta State University	5,218	5,427	209	4%
Columbus State University	3,933	4,403	470	12%
Clayton State University	3,509	3,820	311	9%
Armstrong Atlantic State University	3,536	3,611	75	2%
Augusta State University	3,386	3,552	166	5%

- KSU's summer enrollment ranked third in size behind University of Georgia and Georgia State University and was approximately two to three thousand students larger than Georgia Southern's and Georgia Tech's.
- KSU led the other state universities in growth of summer enrollment over the last five years, increasing by over 2,500 students or 27%.
- Substantial growth was realized by the regional and state universities, especially Kennesaw State, Georgia Southern, and University of West Georgia.

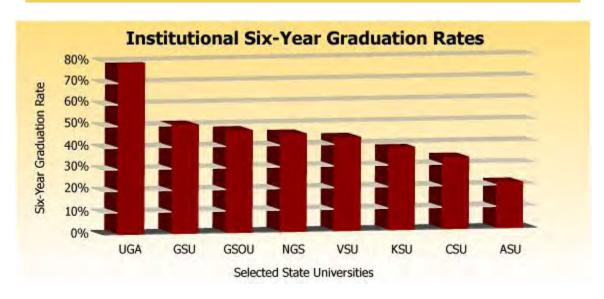
First-Year Retention Rates at USG Universities



USG University	Fall 2003 Cohort	Fall 2008 Cohort
University of Georgia	93%	94%
Georgia Institute of Technology	92%	93%
Georgia College & State University	79%	84%
Georgia State University	83%	83%
Georgia Southern University	79%	81%
Kennesaw State University	76%	75%
University of West Georgia	72%	74%
Valdosta State University	76%	72%
Augusta State University	68%	70%
Armstrong Atlantic State University	63%	69%
Columbus State University	71%	64%

- First-year retention rates are notably higher among the most selective universities like UGA and Georgia Tech.
- First-year retention rates have improved modestly at most of the state's universities. A few have declined, including KSU.

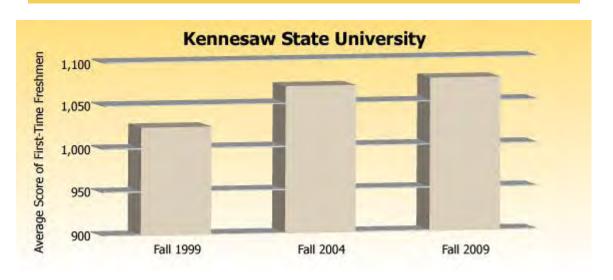
Six Year Graduation Rates at USG Universities



USG University (Fall 2003 Cohort FT/FT Freshman Cohort)	Institutional	Within USG
University of Georgia	79%	82%
Georgia Institute of Technology	79%	81%
Georgia College & State University	48%	62%
Georgia State University	50%	58%
Georgia Southern University	47%	57%
North Georgia College & State University	45%	56%
Valdosta State University	43%	53%
Albany State University	42%	46%
Kennesaw State University	38%	46%
University of West Georgia	37%	45%
Georgia Southwestern State University	35%	43%
Southern Polytechnic State University	30%	43%
Armstrong Atlantic State University	30%	40%
Columbus State University	33%	39%
Clayton State University	29%	39%
Savannah State University	29%	37%
Augusta State University	21%	28%

- Six-year graduation rates only pertain to students who begin as first-time full-time freshmen and complete the bachelor's degree within six years (traditional undergraduates). KSU's heavy nontraditional student population of transfers and older adult undergraduates are not counted in calculations of these rates.
- Despite KSU's high level of annual degree completions, traditional undergraduates have a substantially lower than average six-year graduation rate at KSU compared to other USG universities.
- Universities with highly selective admission standards that cater to traditional students such as UGA and Georgia Tech tend to have high institutional six-year graduation rates.
 Metropolitan and urban universities that serve large nontraditional student populations tend to have low graduation rates.

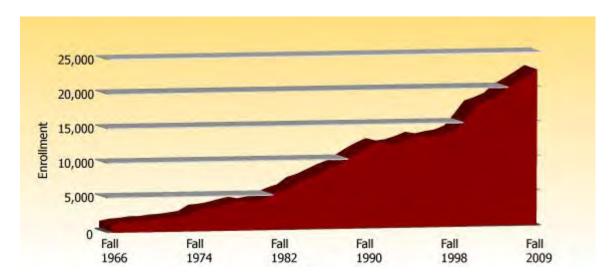
Average SAT Score of First-Time Freshmen Among Four-Year USG Institutions



USG Institution	Fall 1999	Fall 2004	Fall 2009	10-Year % Change
Georgia Institute of Technology	1,303	1,323	1,336	3%
University of Georgia	1,190	1,230	1,237	4%
Georgia College & State University	1,027	1,116	1,139	11%
Southern Polytechnic State University	1,067	1,119	1,131	6%
Georgia Southern University	987	1,080	1,106	12%
North Georgia College & State University	1,061	1,080	1,097	3%
Georgia State University	1,050	1,088	1,080	3%
Kennesaw State University	1,024	1,069	1,076	5%
Armstrong Atlantic State University	962	1,027	1,015	6%
University of West Georgia	964	1,006	1,000	4%
Valdosta State University	1,001	1,025	996	0%
Georgia Southwestern State University	986	986	980	-1%
Augusta State University	981	975	979	0%
Columbus State University	969	989	973	0%
Clayton State University	988	992	969	-2%
Albany State University	837	934	879	5%
Savanh State University	868	902	878	1%
Fort Valley State University	867	913	874	1%
State Universities Average	1,007	1,047	1,041	3%

- Most USG institutions, including KSU, achieved increases in their average combined SAT scores for freshmen over the past decade.
- Georgia Southern University and Georgia College & State University had the highest percentage of change in the average SAT scores for first-time freshmen over the past 10 years. However, among the averages for KSU and its peer institutions, including Georgia State, the differences were relatively modest.

Decades of KSU's Growth



Fall Headcount		Past Decade	es of Growth		To Date
	1966-1976	1976-1986	1986-1996	1996-2006	2006-2016
Start of Decade	1,014	3,211	7,296	12,537	19,854
End of Decade	3,211	7,296	12,537	19,854	22,389
Ten-Year # Change	2,197	4,085	5,241	7,317	2,535
Ten-Year % Change	217%	127%	72%	58%	13%
Average Annual Change	13%	9%	6%	5%	4%
Highest Annual Change	38%	18%	10%	12%	4%
Lowest Annual Change	0%	-6%	-3%	-2%	4%
# of Annual Increases	9/10	9/10	9/10	9/10	3/3

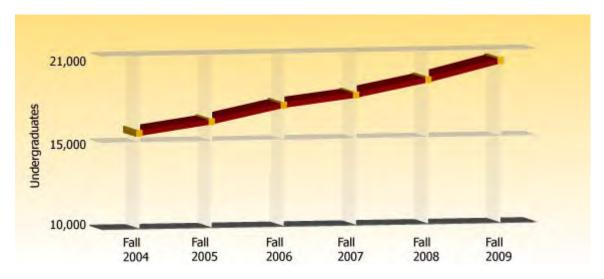
Highlights

- KSU's historical trends of annual enrollment growth are exceptionally strong and likely to continue. Over the past 43 years since the University's inception in Fall 1966, record high fall enrollments have been achieved 38 times. Fall enrollment has declined significantly only three times from the previous year. The most recent decline of 2% was in 1998 and associated with the onset of conversion to the semester calendar.
- Over a third of the 38 record high fall enrollments reflected double-digit percentage increases, the two most recent being 12% in 2002 and 2003 when the first on-campus residences were opened.
- Over the past four decades, KSU's rate of fall enrollment growth has slowed and been trending downward in terms of percentage increases and is likely to continue to do so. A 35% to 45% growth over the next decade appears likely if KSU's 40-year trends continue, which would raise enrollment to between 27,000 and 29,000 students by Fall 2016.
- It is becoming increasingly difficult to realize large annual percentage increases in fall enrollment. A percentage point gain four decades ago in Fall 1967 required only 10 additional students over the total enrollment for Fall 1966. In 2009, a one percentage point growth requires 200 more students than were enrolled in Fall 2008.

Related Links

- <u>Latest Enrollment/Trends and Projections Report</u>
- Enrollment Archives/Historical Enrollment Trends Report

Undergraduate Fall Enrollment



Classification	Fall 2004	Fall 2005	Fall 2006	Fall 2007	Fall 2008	Fall 2009	5-Year # Change	5-Year % Change
Joint Enrollment	156	140	103	108	79	125	-31	-20%
Freshman	4,527	4,434	4,768	4,754	4,941	4,749	222	5%
Sophomore	3,673	3,815	3,906	4,145	4,319	4,778	1,105	30%
Junior	3,368	3,676	3,746	3,906	4,209	4,614	1,246	37%
Senior	4,240	4,574	5,105	5,304	5,565	5,971	1,731	41%
Other	115	100	80	55	58	67	-48	-42%
Undergraduates Total	16,079	16,739	17,708	18,272	19,171	20,304	4,225	26%
Annual % Change	3%	4%	6%	3%	5%	6%		

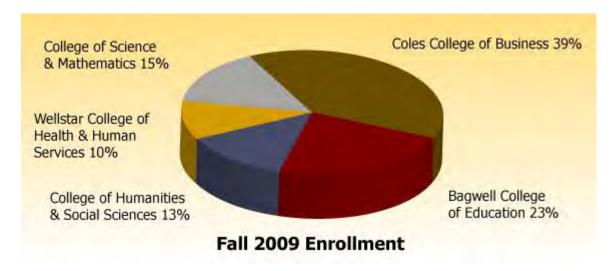
Highlights

- KSU's total undergraduate fall enrollment has increased by more than 4,000 students or more than 25% over the past five years.
- The number of freshmen is up only 5% while the number of seniors is up more than 1,700 (41%) students over the last five years.
- Changes in state funding for joint enrollment (high school seniors gaining early admission and completing high school requirements while taking college courses) has contributed to a drop in KSU's Joint Enrollment Honors program in recent years. However, the number of joint enrolled students showed an increase in Fall 2009.

Related Links

• Latest Enrollment Information/Trends and Projections Report

Graduate Enrollment Distribution

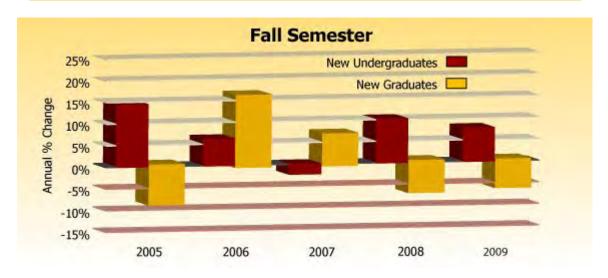


College	Fall 2004	Fall 2005	Fall 2006	Fall 2007	Fall 2008	Fall 2009	5-Year # Change	5-Year % Change
Bagwell College of Education	564	610	780	730	720	477	-87	-15%
Coles College of Business	703	648	755	886	864	808	105	15%
College of Health & Human Services	68	81	112	169	175	203	135	199%
College of Humanities & Social Sciences	256	215	225	225	250	278	22	9%
College of Science & Mathematics	127	137	157	189	151	178	51	40%
Other	164	126	117	136	118	141	-23	-14%
Graduates Total	1,882	1,817	2,146	2,335	2,278	2,085	203	11%
Annual % Change	-1%	-3%	18%	9%	-2%	-8%		

- With the exception of the Bagwell College of Education, all colleges have experienced growth in graduate enrollment over the last five years, but the percentage increases have been especially great in the College of Health & Human Services and the College of Science and Mathematics.
- Business and education programs have led all others in undergraduate as well as
 graduate enrollment for the past two decades. Of particular interest is the decrease in
 these two colleges in Fall 2009. In one year, graduate education enrollment has
 dropped by more than one-third, while all other academic colleges showed an increase
 in graduate enrollment.

senior status within the traditional four-year time frame should begin to have a positive effect on improving four-year and six-year graduation rates in the near future. The nontraditional nature of KSU attendance patterns is reflected in the improved graduation rates of cohorts by the eighth year.

New Student Enrollment for Fall



Classification	Fall 2004	Fall 2005	Fall 2006	Fall 2007	Fall 2008	Fall 2009	5-Year # Change	5-Year % Change
Joint Enrollment Honors	152	134	99	106	76	125	-27	-18%
Beginning Freshman	1,726	2,114	2,405	2,361	2,639	2,749	1,023	59%
Transfer	1,510	1,626	1,652	1,611	1,761	1,944	434	29%
Other Undergraduate	81	93	54	37	54	62	-19	-23%
Graduates	610	559	647	689	644	607	-3	0%
Total	4,079	4,526	4,857	4,804	5,174	5,487	1,408	35%
Annual % Change	-8%	11%	7%	-1%	8%	6%		

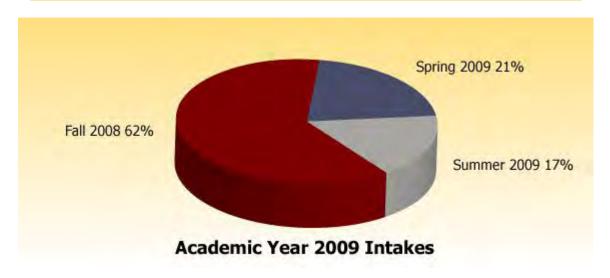
Highlights

- From Fall 2004 to Fall 2009 there has been significant percentage growth of new undergraduate students enrolled.
- Beginning freshmen constitute about half of new students in the fall, and another third are undergraduate transfers. In the spring and summer terms, new transfer student enrollment greatly outnumber new freshmen.
- The nontraditional nature of KSU's student attendance patterns suggest that trends in annual intakes of new students are more important for overall enrollment trends and projections than analyses of new fall enrollment alone.

Related Links

• Latest Enrollment/Trends and Projections Report

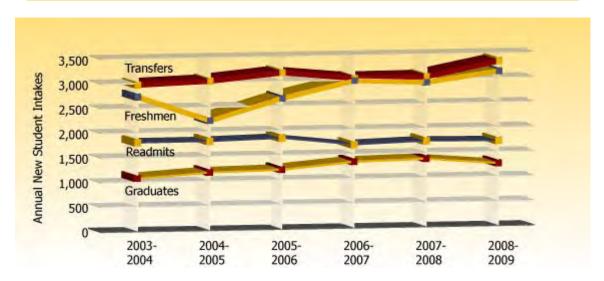
New Student Enrollment By Term



Term	AY 2004	AY 2005	AY 2006	AY 2007	AY 2008	AY 2009	5-Year # Change	5-Year % Change
Fall	4,416	4,079	4,526	4,857	4,804	5,174	758	17%
Spring	1,727	1,655	1,653	1,720	1,663	1,719	-8	0%
Summer	1,439	1,515	1,552	1,407	1,656	1,438	-1	0%
Total	7,582	7,249	7,731	7,984	8,123	8,331	749	10%
Annual % Change	1%	-4%	7%	3%	2%	3%		

- Unlike a rural campus that caters to traditional students who typically matriculate in the fall term, four out of every ten new students at KSU enroll for the first time during the spring or summer terms. Consequently, trends in new student intakes on an annual basis are more important for understanding and projecting total enrollment changes at KSU than analyses of fall term intakes alone.
- The total number of new student intakes per year has grown modestly over the past five-year period and has fluctuated with relatively small percentage increases and decreases from year to year since FY 2005. The cumulative effects of this lack of new student growth should slow KSU's total enrollment growth in the near future.
- The volume of new student intakes has begun to show a turn around and some evidence of increase in FY 2010.

Annual New Student Intakes



Intake Groups	AY 2004	AY 2005	AY 2006	AY 2007	AY 2008	AY 2009	5-Year # Change	5-Year % Change
Transfers	2,972	3,027	3,172	3,033	3,045	3,336	364	12%
Freshmen	2,729	2,227	2,653	2,990	2,931	3,133	404	15%
Readmits	1,802	1,805	1,844	1,687	1,739	1,723	-79	-4%
Graduates	1,079	1,178	1,208	1,343	1,381	1,267	188	17%
Total	8,582	8,237	8,877	9,053	9,096	9,459	877	10%
Annual % Change	0%	-4%	8%	2%	0%	4%		

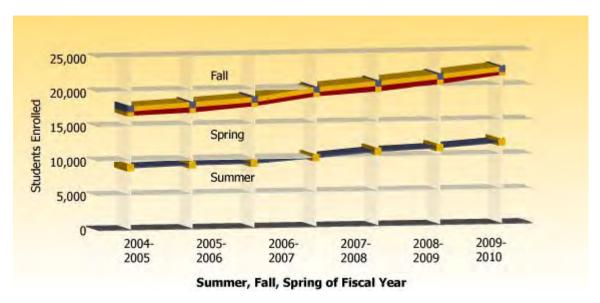
Highlights

- Despite some annual volatility in the number of new freshmen and new transfers since 2003-04, KSU's intakes of beginning freshmen and undergraduate transfers were sustained at the higher levels, building in an assurance of some enrollment growth for several years to come.
- The cumulative effect over four to eight years of swapping our smaller returning freshmen, sophomore, junior, and senior classes with larger cohorts of returning students who initially enrolled since 2002-03 helps ensure increases in KSU's overall institutional enrollment, even if there is no growth in the annual intakes of new transfers or new freshmen in a particular year.
- The number of new freshmen intakes exceeded 3,000 for the first time in KSU's history.

Related Links

• Latest Enrollment/Trends and Projections Report

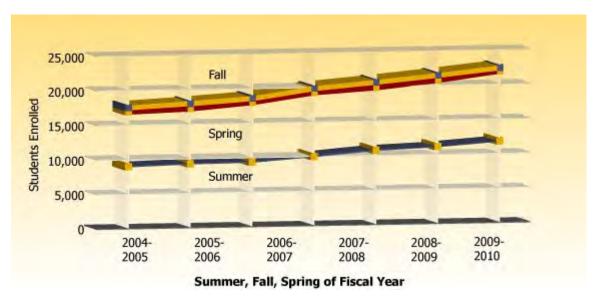
Fall Semester Enrollment



		Fall Sem	ester En	rollment	- All Stud	dents		
Classification	Fall 2004	Fall 2005	Fall 2006	Fall 2007	Fall 2008	Fall 2009	5-Year # Change	5-Year % Change
Joint Enrollment Honors	156	140	103	108	79	125	-31	-20%
Freshmen	4,527	4,434	4,768	4,754	4,941	4,749	222	5%
Sophomores	3,673	3,815	3,906	4,145	4,319	4,778	1,105	30%
Juniors	3,368	3,676	3,746	3,906	4,209	4,614	1,246	37%
Seniors	4,240	4,574	5,105	5,304	5,565	5,971	1,731	41%
Graduates	1,882	1,817	2,146	2,335	2,278	2,085	203	11%
Other	115	100	80	55	58	67	-48	-42%
Total	17,961	18,556	19,854	20,607	21,449	22,389	4,428	25%
Annual % Change	3%	3%	7%	4%	4%	4%		
FTE	15,191	15,931	17,183	18,076	19,036	20,085	4,894	32%
Annual % Change	4%	5%	8%	5%	5%	6%		

- Fall enrollment has grown annually throughout the last five years and is typically higher than the subsequent spring and summer enrollments.
- Unlike the substantial growth patterns for other classifications, freshman enrollment peaked in Fall 2003 (with 5,024 students) and has not surpassed that level since then.
- Substantial growth at the upper division and graduate levels has occurred over the last five years.

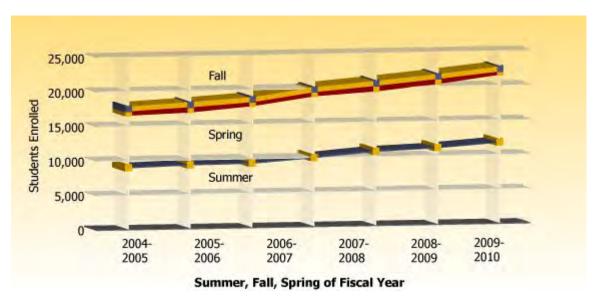
Spring Semester Enrollment



	Spring Term Enrollment - All Students											
Classification	Spring 2005	Spring 2006	Spring 2007	Spring 2008	Spring 2009	Spring 2010	5-Year # Change	5-Year % Change				
Joint Enrollment Honors	167	141	97	100	74	116	-51	-31%				
Freshmen	3,316	3,521	3,776	3,637	3,853	3,975	659	20%				
Sophomores	3,755	3,775	3,926	4,096	4,251	4,501	746	20%				
Juniors	3,615	3,856	3,947	4,172	4,380	4,851	1,236	34%				
Seniors	4,537	4,878	5,323	5,553	5,964	6,385	1,848	41%				
Graduates	1,745	1,743	2,105	2,234	2,152	2,018	273	16%				
Other	80	69	71	48	55	79	-1	-1%				
Total	17,215	17,983	19,245	19,840	20,729	21,925	4,710	27%				
Annual % Change	2%	4%	7%	3%	4%	6%						
FTE	14,458	15,307	16,574	17,332	18,360	19,523	5,065	35%				
Annual % Change	3%	6%	8%	5%	6%	6%						

- Spring enrollment tends to follow the previous fall's closely and has grown annually in parallel ways over the last five years.
- Spring 2010 enrollment was only two percent lower than Fall 2009 enrollment.

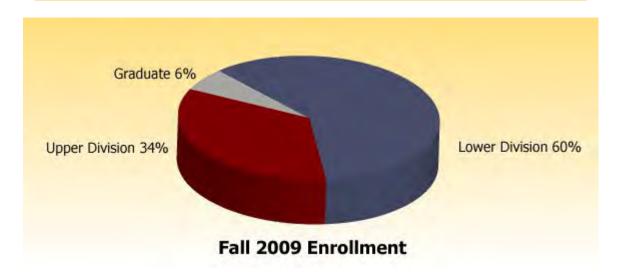
Summer Semester Enrollment



		C	Tauna Fau	allusant	All Chudon	4-		
Classification	Summer	Summer	Summer	ollment Summer	Summer	Summer	5-Year #	5-Year %
Classification	2004	2005	2006	2007	2008	2009	# Change	% Change
Joint Enrollment Honors	4	2	3	0	1	1	-3	-75%
Freshmen	1,298	1,062	1,156	1,241	1,203	1,455	157	12%
Sophomores	1,426	1,427	1,486	1,578	1,576	1,858	432	30%
Juniors	1,773	1,889	1,930	2,097	2,217	2,392	619	35%
Seniors	2,744	3,053	3,386	3,669	3,829	4,038	1,294	47%
Graduates	1,421	1,394	1,505	1,688	1,690	1,616	195	14%
Other	590	514	537	486	608	423	-167	-28%
Total	9,256	9,341	10,003	10,759	11,124	11,783	2,527	27%
Annual % Change	3%	1%	7%	8%	3%	6%		
FTE	5,017	5,145	5,567	6,024	6,339	6,823	1,806	36%
Annual % Change	3%	3%	8%	8%	5%	8%		

- Summer tends to enroll a little more than half of the number of students enrolled in the fall.
- Despite the large number of freshmen who do not earn enough credits by the end of
 the spring semester to become sophomores, the enrollment of freshmen in the
 summer term is not large relative to the other classifications. Almost three times as
 many seniors enroll in the summer term as freshmen. Graduate enrollment in the
 summer is also greater than freshmen enrollment in the summer.

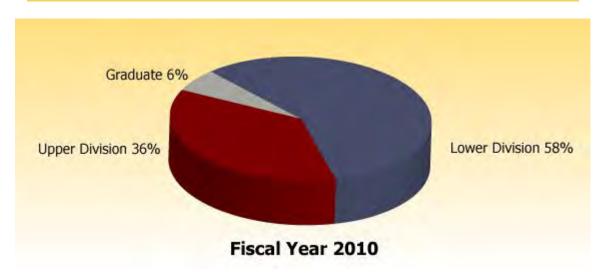
Fall Credit Hours



Level	Fall 2004	Fall 2005	Fall 2006	Fall 2007	Fall 2008	Fall 2009	5-Year # Change	5-Year % Change
Lower	122,944	125,612	133,941	139,930	150,433	158,781	35,837	29%
Upper	60,688	67,267	74,111	78,068	81,750	88,857	28,169	46%
Graduate	11,445	12,300	14,201	16,176	16,514	15,401	3,956	35%
Total	195,077	205,179	222,253	234,174	248,697	263,039	67,962	35%
Annual % Change	4%	5%	8%	5%	6%	6%		

- Credit hour enrollment has consistently grown each fall for the past five years, with the
 exception of a slight decrease of -6.7% in Graduate credit hours from Fall 2008 to Fall
 2009.
- Over the past 5 years, the percentage of credit hours for the undergraduate lower division courses had less of an increase (with 29%) compared to the upper division courses (with a 46%) increase.
- A little less than half of the credit hours generated each year at KSU are produced in the fall semester.

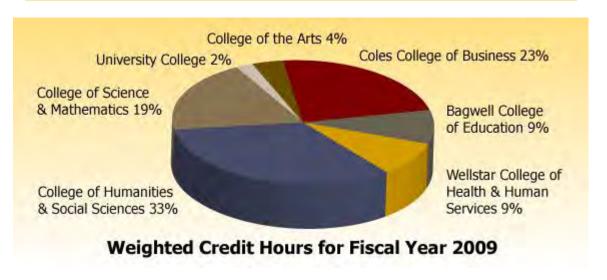
Credit Hours Generated by Fiscal Year



Level	FY 2005	FY 2006	FY 2007	FY 2008	FY 2009	FY 2010	5-Year # Change	5-Year % Change
Lower	262,425	269,425	288,976	299,893	321,867	346,048	83,623	32%
Upper	146,355	162,009	176,702	188,880	199,831	214,424	68,069	47%
Graduate	31,701	31,930	37,285	42,059	42,253	39,756	8,055	25%
Total	440,481	463,364	502,963	530,832	563,951	600,228	159,747	36%
Annual % Change	3%	5%	9%	6%	6%	6%		

- Annual credit hour generation at KSU has grown consistently each year and substantially over the past five years, with the exception of a slight decrease in Graduate credit hours from FY 2009 to FY 2010.
- Credit hour growth at the upper division outpaced growth at the lower division over the past five years.
- The increases in credit hour growth have begun to level out as seen in the 6% annual percent change in credit hours between FY 2008 and FY 2010.

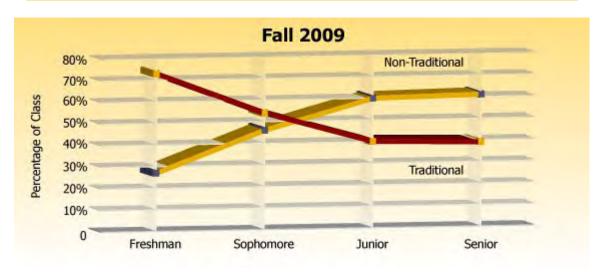
Instructional Budget Expense and Credit Hours



College	FY 2009 Credit	Weighted Credit	Original Budget FY 2009	Costs for FY 2009	% of Weighted Hours	% of Budget	% of Costs
College of the Arts	26,142	30,764	\$4,850,763	\$5,107,201	4%	6%	7%
Coles College of Business	118,905	164,024	\$17,871,039	\$18,407,846	23%	24%	25%
Bagwell College of Education	38,417	60,310	\$7,412,958	\$7,340,282	9%	10%	10%
College of Health & Human Services	45,667	61,429	\$8,250,190	\$7,605,736	9%	11%	10%
College of Humanities & Social Sciences	197,623	232,135	\$20,147,386	\$20,228,055	33%	27%	27%
College of Science & Mathematics	118,256	136,279	\$13,624,039	\$13,392,208	19%	18%	18%
University College	15,467	15,993	\$2,753,957	\$2,665,716	2%	4%	4%
Total	560,477	700,934	\$74,910,332	\$74,747,044	100%	100%	100%

- The Georgia legislature's funding formula for the USG weights credit hours by level and disciplinary groupings. In general, upper division credit hours are weighted 50% more and graduate credit hours are weighted 100% more than lower division credit hours in funding formula calculations. The aggregate funding formula allocates state appropriation to the USG, but is not specific enough to be used to allocate state funding to member units of the USG.
- Historically, there has been a strong but not perfect relationship between the
 percentage of weighted credit hours generated by each college and the percentage of
 the instructional budget assigned to each college.

KSU's Traditional and Nontraditional Undergraduates



Classification	Traditional-Age		Nontraditional-Age	
Freshman (19 or younger)	3,448	73%	1,301	27%
Sophomore (20 or younger)	2,604	54%	2,174	46%
Junior (21 or younger)	1,830	40%	2,784	60%
Senior (23 or younger)	2,354	39%	3,617	61%
Total	10,236	51%	9,876	49%

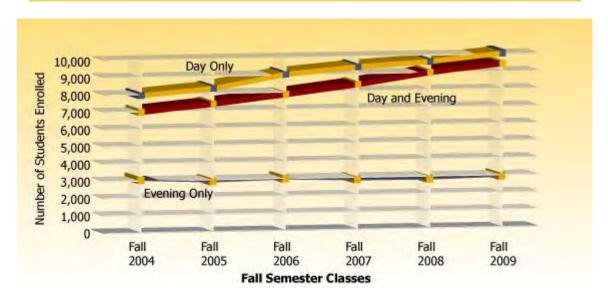
Highlights

- KSU's retention, progression, and graduation tracking system reveals that most KSU first-time full-time freshmen matriculate as traditional freshmen but quickly adopt nontraditional characteristics, such as taking the minimum full-time load, dropping down to part-time status, working at a job more than 20 hours per week, stopping out periodically, etc. Consequently, they do not progress to the next classification each year as a traditional-age college student would be expected to do.
- Since the initiation of on-campus student housing, the traditional-age student population has been growing. In Fall 2009, there were 73% traditional-age freshmen as opposed to 27% nontraditional-age freshmen. However, the number of enrolled nontraditional-age seniors remained significantly higher (with 61%) than the traditional-age seniors at 39%.

Related Links

• RPG Tracking/RPG Highlights for the Fall 2009 Update

Day and Evening Enrollment



Students Enrolled	Fall 2004	Fall 2005	Fall 2006	Fall 2007	Fall 2008	Fall 2009	5-Year # Change	5-Year % Change
Day Only	7,948	8,297	9,028	9,389	9,629	10,036	2,088	26%
Evening Only	3,038	2,882	2,974	2,854	2,829	2,918	-120	-4%
Both Day and Evening	6,975	7,377	7,852	8,364	8,991	9,435	2,460	35%
Total	17,961	18,556	19,854	20,607	21,449	22,389	4,428	25%

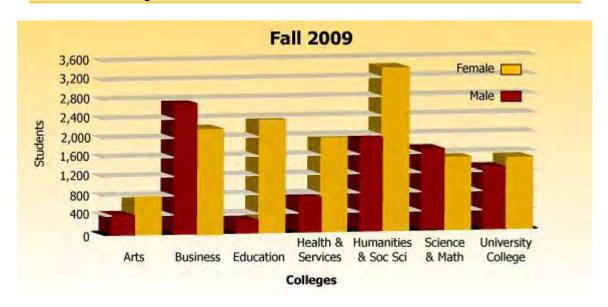
Course Enrollments by Class Times	Monday	Tuesday	Wednesday	Thursday
Morning				
Early (6:30-9:29)	2,829	2,849	2,807	2,832
Mid (9:30-10:59)	4,660	4,739	4,590	4,702
Late (11:00-12:29)	4,658	4,969	4,599	4,939
Subtotal	12,147	12,557	11,996	12,473
Afternoon				
Early (12:30-1:59)	4,557	2,300	4,558	2,300
Mid (2:00-3:29)	4,247	4,521	4,222	4,472
Late (3:30-4:59)	3,737	3,507	3,660	3,489
Subtotal	12,541	10,328	12,440	10,261
Evening				
Early (5:00-7:59)	6,788	6,436	6,614	6,262
Late (8:00-11:00)	1,482	1,316	1,482	1,316
Subtotal	8,270	7,752	8,096	7,578

- More students consistently register for classes in the early evening than any other class period, followed by the mid and late morning time blocks.
- The late evening and early morning time blocks have substantially fewer course registrations than any other time periods.
- The population of students who only enroll in evening courses has declined slightly in the last five years while the population of day-only students has increased substantially.

•	The number of students who take day and evening classes is almost as large as the number who only enroll in the day classes.

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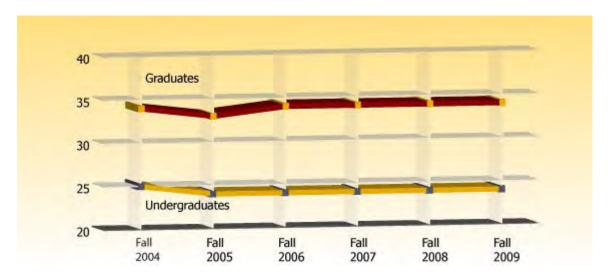
Enrollment by Gender



College Code	Male	Female	Male %	Female %
College of the Arts	405	711	36%	64%
Coles College of Business	2,711	2,106	56%	44%
Bagwell College of Education	262	2,263	10%	90%
College of Health & Human Services	722	1,872	28%	72%
College of Humanities & Social Sciences	1,951	3,304	37%	63%
College of Science & Mathematics	1,663	1,426	54%	46%
University College	1,285	1,400	48%	52%
Other	126	182	41%	59%
Total	9,125	13,264	41%	59%

- KSU's student body has split 60/40, females to males, consistently for many years.
- Female representation is especially dominant in teacher education and the health and human services programs.
- Men are in the majority in business programs and sciences and mathematics.

Average Age of Students



Undergraduate	Fall 2004	Fall 2005	Fall 2006	Fall 2007	Fall 2008	Fall 2009
Average Age	25	24	24	24	24	24
Oldest Student	78	79	80	81	82	79
Youngest Student	15	15	15	16	16	16
Number 35+ Years Old	2,044	1,983	1,947	1,853	1,851	1,940
Percent 35+ Years Old	13%	12%	11%	10%	10%	10%
Graduate	Fall 2004	Fall 2005	Fall 2006	Fall 2007	Fall 2008	Fall 2009
Average Age	34	33	34	34	34	34
Oldest Student	70	70	77	72	82	83
Youngest Student	21	19	20	21	20	21
Number 35+ Years Old	748	711	892	1,001	1,013	847
Percent 35+ Years Old	40%	39%	42%	43%	44%	41%

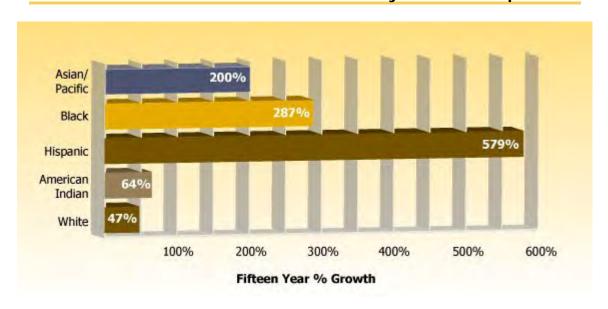
Highlights

- The average age of KSU's undergraduates and graduates has changed very little over the last five years.
- Virtually all of the growth in the undergraduate student body since Fall 2004 has been associated with increases in students younger than 35 years of age, lending support to the observation that KSU's student body appears to be getting younger.
- The number of older undergraduates 35+ years of age peaked in 2004 and has declined 5% since then.
- Graduate students tend to be about ten years older than undergraduates on the average.

Related Links

• Student Information/Demographics/Traditional vs Nontraditional

Fifteen-Year Trends of Fall Enrollment by Racial Group



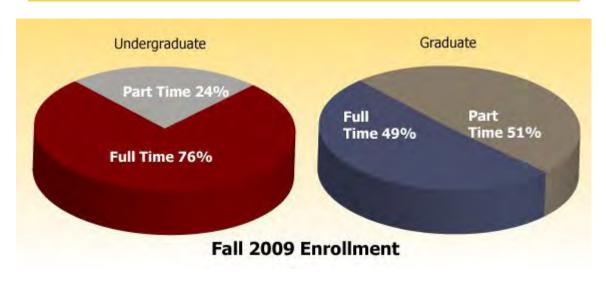
Minority and Majority Group	Fall 1994	Fall 1999	Fall 2004	Fall 2009	15-Year % Change	10-Year % Change	5-Year % Change
American Indian or Alaskan Native	53	42	50	87	64%	107%	74%
Asian or Pacific Islander	278	413	665	835	200%	102%	26%
Black, Non-Hispanic Origin	802	1,223	1,896	3,101	287%	154%	64%
Hispanic	180	326	614	1,223	579%	275%	99%
Multi-Racial	0	151	397	472		213%	19%
Native Hawaiian or Other Pacific Islander	0	0	0	35			
Undeclared	0	0	0	1,049			
White, Non-Hispanic Origin	10,602	11,003	14,339	15,587	47%	42%	9%
Total	11,915	13,158	17,961	22,389	88%	70%	25%
% Minority	11%	16%	20%	30%			

¹ As of Fall 2009, the collection and reporting of the student race was changed by the federal government to allow for an "Undeclared" race category.

- Minority students comprised only 11% of the KSU student body 15 years ago and have grown to 26% of KSU students in Fall 2009 excluding the Undeclared group.
- Of the minority groups, Hispanic students had the highest percentage growth and Black students increased the most in numbers enrolled.

² As of Fall 2009, the "Asian or Pacific Islander" category only includes students of Asian descent. "Native Hawaiian or Other Pacific Islanders" now in a separate category.

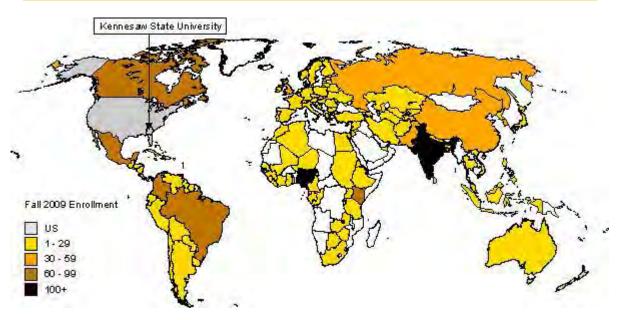
Undergraduate and Graduate Course Loads



Undergraduate	Fall 2004	Fall 2009	5-Year # Change	5-Year % Change
1-5 hours	1,003	642	-361	-36%
6-11 hours	4,427	4,154	-273	-6%
Total Part-Time	5,430	4,796	-634	-12%
12-15 hours	9,189	13,468	4,279	47%
16+ hours	1,460	2,040	580	40%
Total Full-Time	10,649	15,508	4,859	46%
Graduate	Fall 2004	Fall 2009	5-Year # Change	5-Year % Change
1-3 hours	336	239	-97	-29%
4-8 hours	1,019	819	-200	-20%
Total Part-Time	1,355	1,058	-297	-22%
9-12 hours	1,355 516	1,058 860	-297 344	-22% 67%
	•	•		

- Part-time undergraduate enrollment has declined over the past five years while full-time undergraduate enrollment has increased by over 45%.
- Three-fourths (76%) of undergraduates were enrolled full-time in Fall 2009 compared to two-thirds (66%) five years earlier.

Fall Enrollment by Country of Origin

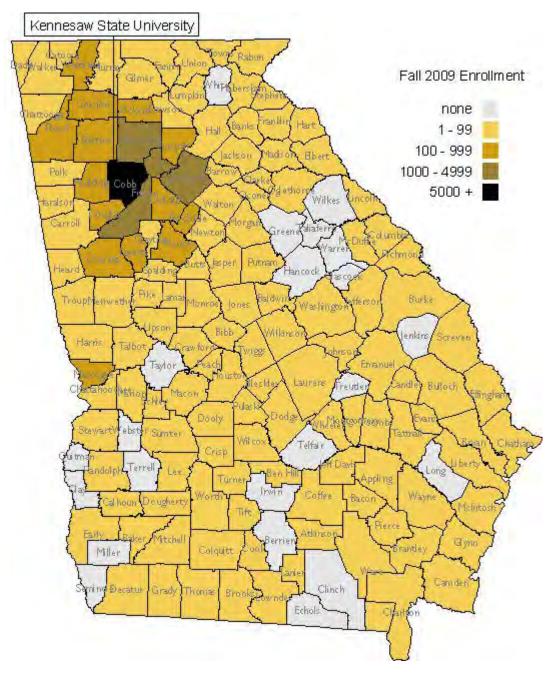


Top 10 Last 5 Years	Fall 2004	Fall 2005	Fall 2006	Fall 2007	Fall 2008	Fall 2009	5-Year % Change
India	81	101	121	136	121	112	38%
Nigeria	129	118	124	111	108	104	-19%
Kenya	111	99	95	82	79	81	-27%
Colombia	95	98	90	88	88	81	-15%
Canada	73	81	92	89	84	80	10%
Mexico	53	69	86	96	83	78	47%
Brazil	47	52	67	71	58	67	43%
Korea, Republic Of	46	50	63	57	56	50	9%
United Kingdom	39	39	45	37	39	49	26%
Jamaica	34	32	42	42	42	47	38%

International Group	Fall 1994	Fall 1999	Fall 2004	Fall 2009	15-Year # Change	15-Year % Change
Total International Headcount	528	830	1,524	1,584	1,056	200%
Total Countries Represented	85	106	132	136	51	60%
Percent of Student Body	4%	7%	9%	7%		

- Enrollment growth of international students has increased more than 150% the past fifteen years and has risen more slowly in the last five years.
- Virtually, the same number of countries of origin were represented by KSU's students in Fall 2009 as in Fall 2004.
- Among the top ten countries represented, the number of students from Brazil, Mexico, India, and Jamaica grew the most, and the numbers from Colombia, Kenya, and Nigeria actually declined over the past five years.

Enrollment by County of Residence

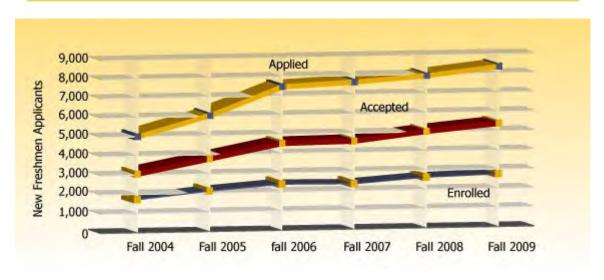


County	Fall 2004	Fall 2005	Fall 2006	Fall 2007	Fall 2008	Fall 2009	5-Year % Change
Cobb	8,089	7,903	7,767	7,684	7,536	7,597	-6%
Cherokee	2,064	2,135	2,250	2,432	2,585	2,781	35%
Fulton	1,334	1,423	1,606	1,770	1,834	1,894	42%
Gwinnett	591	727	941	1,098	1,244	1,331	125%
Paulding	627	630	671	677	737	769	23%
Bartow	558	517	553	555	579	605	8%
Dekalb	356	365	422	499	515	550	54%
Forsyth	126	193	236	296	339	335	166%
Fayette	71	114	189	232	254	289	307%
Douglas	206	200	216	215	237	259	26%
Floyd	118	137	147	161	157	193	64%

1							
Gordon	133	142	163	173	173	164	23%
Henry	70	66	98	128	136	153	119%
Whitfield	167	161	177	166	157	148	-11%
Pickens	134	136	142	140	151	146	9%
Coweta	39	58	101	117	111	132	238%
Rockdale	32	52	85	112	130	115	259%
Muscogee	31	35	50	69	87	101	226%

- Almost half of the KSU student body were Cobb residents in Fall 2004; however, over the past 5 years, student enrollment decreased by 6% within this county.
- Cherokee county has shown a strong upward trend for student enrollment (with 35%).
- Several of the counties with high enrollment growth rates are not geographically adjacent to Cobb, but are served by off-campus instructional initiatives or the attractiveness of on-campus student housing.

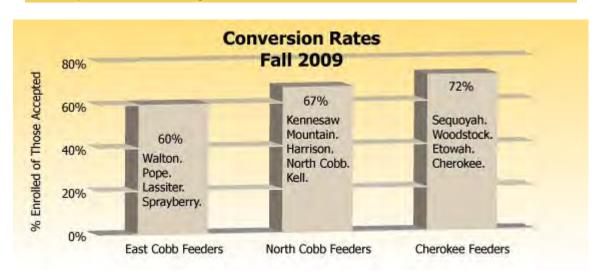
Undergraduate Application Statistics



Classification	Fall 2004	Fall 2005	Fall 2006	Fall 2007	Fall 2008	Fall 2009	5-Year # Change	5-Year % Change
New Freshmen Applicants								
Applied Freshmen	5,010	6,047	7,475	7,659	7,931	8,351	3,341	67%
Accepted Freshmen	3,054	3,787	4,524	4,579	5,019	5,374	2,320	76%
Enrolled Freshmen	1,726	2,114	2,405	2,361	2,639	2,749	1,023	59%
% of Enrolled / Accepted	57%	56%	53%	52%	53%	51%		
SAT Avg. Math	533	532	536	531	538	537	4	1%
SAT Avg. Verbal	536	535	535	534	537	539	3	1%
SAT Avg. Total	1,069	1,067	1,071	1,065	1,075	1,076	7	1%
New Transfer Applicants								
Applied Transfer	3,169	3,440	3,874	3,614	3,541	3,991	822	26%
Accepted Transfer	2,293	2,500	2,784	2,586	2,634	2,929	636	28%
Enrolled Transfer	1,510	1,626	1,652	1,611	1,761	1,944	434	29%
% of Enrolled / Accepted	66%	65%	59%	62%	67%	66%		

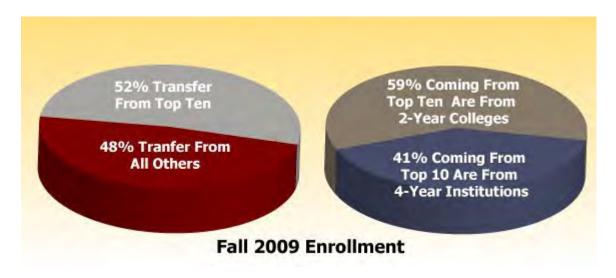
- The number of applications and acceptances for freshmen and transfer admission grew substantially more over the last five years than the number of new students who subsequently enrolled.
- Only 33% of the new freshmen applicants and 49% of the new transfer applicants actually enrolled in Fall 2009. The conversion rates were higher for applicants granted acceptances at 51% for freshmen and 66% for transfers.
- Average SAT scores for beginning freshmen showed modest gains over the past five years.

Principal Feeder High Schools



Feeder H.S. (coming) >40 New Freshmen Fall 2009	Number Applied	Number Accepted	Number Enrolled	% Enrolled of Accepted
Kennesaw Mountain High School	242	177	126	71%
North Cobb High School	241	155	117	75%
Harrison High School	256	185	114	62%
Etowah High School	173	127	89	70%
Woodstock HS	175	121	88	73%
Lassiter High School	202	146	85	58%
Sequoyah High School-Canton	143	109	83	76%
Alan C Pope High School	185	131	81	62%
East Paulding High School	144	95	70	74%
George Walton Comprehensive Hs	186	138	69	50%
Sprayberry Senior High School	146	92	67	73%
Kell HS	153	105	64	61%
Brookwood High School	189	138	64	46%
Cherokee High School	133	86	62	72%
Mceachern High School	153	77	56	73%
South Forsyth High School	122	90	45	50%
Hillgrove HS	97	68	45	66%
Woodland High School	85	59	44	75%

Top Ten Transfer Institutions



Most Undergraduate Transfers in Fall 2009	Number Applied	Number Accepted	Number Enrolled	% Enrolled of Accepted
Georgia Perimeter College	564	449	274	61%
Georgia Highlands College	264	214	167	78%
Chattahoochee Tech College	194	127	109	86%
Gainesville State College	158	139	77	55%
Georgia Southern University	102	79	60	76%
Georgia State University	114	91	59	65%
Univ of West Georgia	99	72	54	75%
Valdosta State University	91	70	46	66%
Dalton State College	86	70	45	64%
Southern Polytechnic State Uni	48	39	36	92%
All Other Institutions	1,939	1,317	852	65%

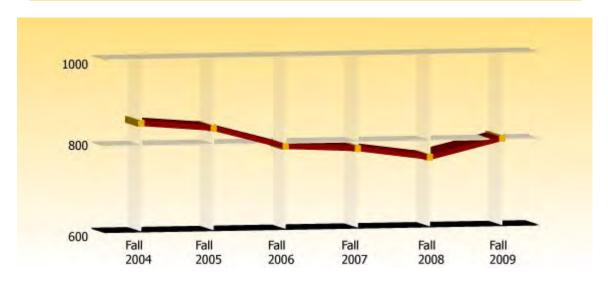
Highlights

- Almost half of the new transfer students in Fall 2009 came from one of the top ten transfer institutions.
- Although only three of the top ten transfer institutions were two-year colleges, they accounted for more than 60% of the transfers from the top ten group.
- Almost half of KSU's annual intake of new transfer students enter in the fall semester.

Related Links

• Latest Enrollment/Trends and Projections Report

Readmission of Former Students



Classification	Fall 2004	Fall 2005	Fall 2006	Fall 2007	Fall 2008	Fall 2009	5-Year % Change
Freshmen	256	233	249	209	216	213	-17%
Sophomore	200	238	213	204	188	188	-6%
Juniors	140	149	138	158	160	174	24%
Seniors	168	166	138	152	145	163	-3%
Graduate	47	22	17	20	27	26	-45%
Other	46	35	40	42	25	38	-17%
Total	857	843	795	785	761	802	-6%

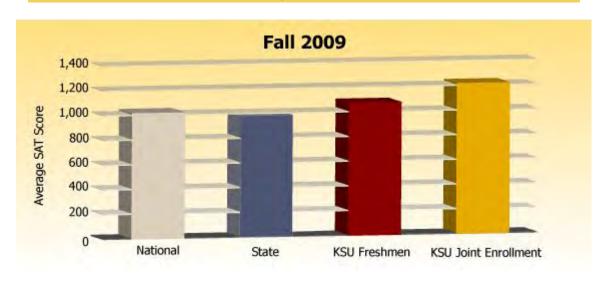
Highlights

- The number of readmissions has not changed appreciably in the last five years, especially when one considers that in Fall 2006, readmission was no longer required for students after an absence of 12 months, but applied only to absences longer than 24 months.
- The annual readmission of returning former students who are nontraditional stopouts is substantial and actually exceeds the number of new graduate students each fall.

Related Links

• Latest Enrollment/Trends and Projections Report

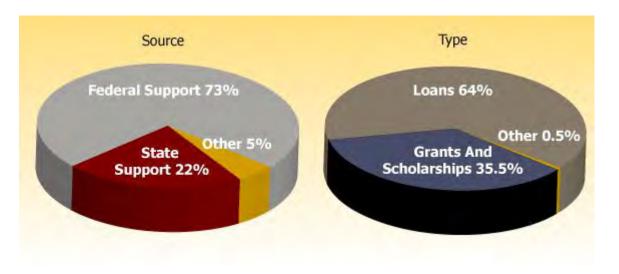
State and National SAT Comparisons



Wash at	F-II 000 1	F-II 0005	F-II 0001	F-II 0007	F-II 0000	F-11 0000
Verbal	Fall 2004	Fall 2005	Fall 2006	Fall 2007	Fall 2008	Fall 2009
National	508	508	503	503	502	501
State	494	497	494	494	491	490
KSU Freshmen	527	533	533	533	534	536
KSU Joint Enrollment Honors	606	610	599	611	597	609
Math						
National	518	520	518	515	515	515
State	493	496	496	495	493	491
KSU Freshmen	521	528	531	530	533	533
KSU Joint Enrollment Honors	602	611	613	607	600	604
Total						
National	1,026	1,028	1,021	1,018	1,017	1,016
State	987	993	990	989	984	981
KSU Freshmen	1,048	1,061	1,064	1,063	1,067	1,069
KSU Joint Enrollment Honors	1,208	1,221	1,212	1,218	1,197	1,213

- KSU's mean SAT scores have consistently exceeded the state and national averages for freshmen over the past five years; the averages for KSU's joint enrollment honors students were substantially higher.
- Average SAT scores at KSU have changed very little over the past five years.

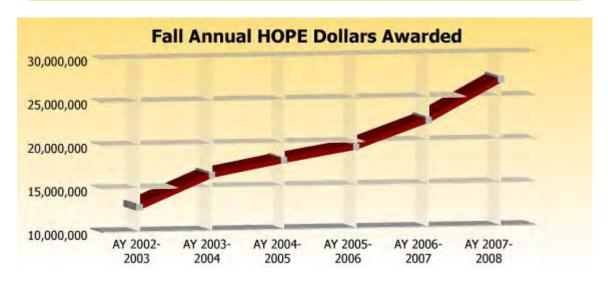
Financial Aid Awards



Types of Financial Aid in AY 2008-2009	Awards	Support
Loans		
Stafford - Subsidized Loans (Federal)	7,956	31,845,568
Stafford - Unsubsidized Loans (Federal)	8,148	42,016,579
Alternative Loans (Private)	378	2,497,009
PLUS Loans (Federal)	292	1,977,709
Perkins Loans (Federal)	26	57,594
Grants & Scholarships		
HOPE Scholarships (Georgia)	7,418	26,917,987
Pell Grants (Federal)	4,874	14,672,396
KSU Scholarships and/or Grants (Institutional/Fundation)	498	1,165,026
Supplemental Educational Opportunity Grants (Federal)	430	321,728
Other Assistance		
Federal Work Study (Federal)	239	519,425
Total Financial Aid Paid	17,079	121,991,021

- Two-thirds of students enrolled at KSU received some form of Financial Aid in 2008-2009.
- The HOPE scholarship program accounts for more than 20% of KSU's student financial aid and KSU/KSUF scholarships and grants make up less than 1% of the annual aid awarded.
- More than \$6 out of every \$10 in financial aid comes in the form of a loan that must be repaid.
- Seventy-five percent of the financial aid awarded comes from federal sources and subsidies.

Georgia HOPE Scholarships at KSU



Classification	Fall 2003	Fall 2004	Fall 2005	Fall 2006	Fall 2007	Fall 2008	5-Year % Change
Freshman	3,058	2,806	2,423	2,761	2,009	2,100	-31%
Sophomore	1,103	1,322	1,325	1,297	1,543	1,601	45%
Junior	786	1,024	1,177	1,292	1,337	1,468	87%
Senior	566	621	776	949	1,061	1,157	104%
Other	13	34	16	6	5	7	-46%
Total	5,526	5,807	5,717	6,305	5,955	6,333	15%

- The number of freshman HOPE scholarship recipients at KSU dropped by almost onethird over the last five years due to the changes in the HOPE scholarship Grade Point Average calculations.
- The number of junior and senior HOPE scholarship recipients has increased by 94%, indicating that students may perform better acaddemically as they reach the upperlevel courses in the major, retaining the HOPE scholarship longer.

Baccalaureate Degree Programs

	Bachelor of Arts
African and African Diaspora Studies	200,000, 0,72,0
Dance	
English	
Geography	
History	
International Affairs	
Modern Language and Culture (P-12)	
Music	
Theatre and Performance Studies	
Bachelor	of Business Administration
Accounting	
Economics	
Finance	
International Business	
Management	
Marketing	
Professional Sales	
В	achelor of Fine Arts
Art	
	Bachelor of Music
Music Education (P-12)	
Music Performance	
E	Bachelor of Nursing
Nursing	
Nursing (RN-B.S.N.)	
E	Bachelor of Science
Anthropology	
Art Education (P-12)	
Biochemistry	
Biology	
Biology Education (Secondary)	
Biotechnology	
Chemistry	
Communication	
Computer Science	
Criminal Justice	
Early Childhood Education (P-5)	
English Education (Secondary)	
Exercise & Health Science	
Geographic Information Science	
Health & Physical Education (P-12)	
History Education (Secondary)	
Human Services	
Information Security and Assurance	
Information Systems	
Interdisciplinary Studies	
Mathematics	
Mathematics Education (Secondary)	

Middle Grades Education (4-8)
Political Science
Psychology
Sociology
Sport Management

Graduate Degree Programs Authorized

Master's	Degree	Programs

Master of Accounting (M.Acc.)

Master of Arts in American Studies (M.A.)

Master of Arts in Professional Writing (M.A.P.W.)

Master of Arts in Teaching (M.A.T.)

Master of Business Administration

Master of Education in Adolescent Education (M.Ed.)

Master of Education in Early Childhood Education (M.Ed.)

Master of Education in Educational Leadership (M.Ed.)

Master of Education in Inclusive Education (M.Ed.)

Master of Public Administration (M.P.A.)

Master of Science in Applied Exercise & Health Science (M.S)

Master of Science in International Policy Management (M.S.)

Master of Science in Information Systems (M.S.I.S.)

Master of Science in Nursing - Advanced Care Management and Leadership (M.S.N.)

Master of Science in Nursing - WellStar Primary Care Nurse Practitioner Program (M.S.N.)

Master of Science in Conflict Management (M.S.C.M.)

Master of Social Work (M.S.W.)

Master of Science in Applied Computer Science for Experienced Professionals (M.S.)

Master of Science in Applied Statistics (M.S.)

Specialist Degree Programs

Specialist in Education in Leadership for Learning (Ed.S.)

Specialist in Education in Teaching Leadership for Learning (Ed.S.)

Doctoral Degree Programs

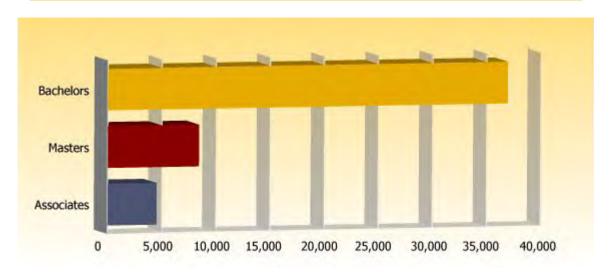
Doctor of Education in Leadership for Learning (Ed.D.)

Doctor of Education in Teaching Leadership for Learning (Ed.D.)

Doctorate of Business Administration (D.B.A.)

Doctorate of Nursing Science (D.N.S.)

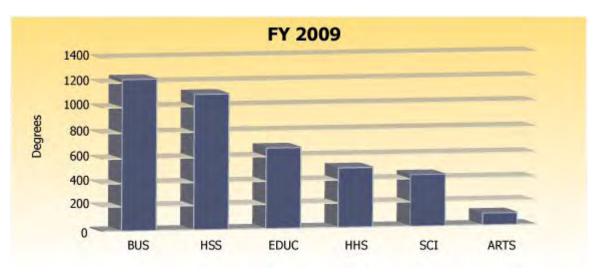
Degrees Awarded Since KSU's Founding



Degrees Awarded Through FY 2009									
Associate's	Advanced Certificates	Bachelor's	Education Specialists	Master's I	Doctoral	Total			
4,534	0	36,934	26	9,375	0	50,869			

- Almost three-fourths of the university's alumni with earned degrees received a bachelor's from KSU.
- The last of the associate degree programs was discontinued in 1997. Bachelor's degrees have been awarded since 1980, and master's have been awarded since 1986. The KSU's Education Specialists program awarded 26 degrees in FY 2009; however, there have not yet been any doctoral degrees conferred.
- The growth in the number of bachelor's and master's degrees awarded parallels the rapid growth of upper division and graduate programs at KSU over the last ten years.

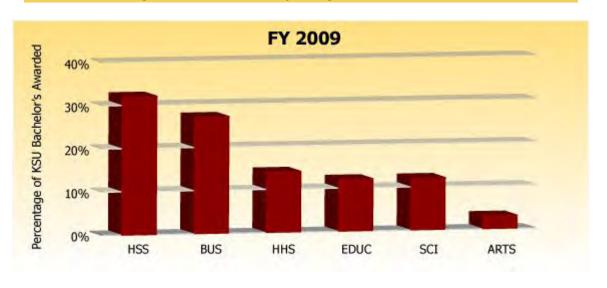
Degrees Awarded by College



College of the Arts	FY 2004	FY 2005	FY 2006	FY 2007	FY 2008	FY 2009	5-Year % Change
College of the Arts	59	79	70	98	100	95	61%
% of KSU Total	2%	3%	2%	3%	3%	2%	
Coles College of Business							5-Year % Change
Coles College of Business	826	791	810	951	1,132	1,228	49%
% of KSU Total	33%	30%	28%	29%	30%	31%	
Bagwell College of Education							5-Year % Change
Bagwell College of Education	457	553	579	681	747	680	49%
% of KSU Total	18%	21%	20%	21%	20%	17%	
College of Health & Human Services							5-Year % Change
College of Health & Human Services	286	314	375	415	460	483	69%
% of KSU Total	11%	12%	13%	13%	12%	12%	
College of Humanities & Social Sciences							5-Year % Change
College of Humanities & Social Sciences	552	643	771	827	958	1,077	95%
% of KSU Total	22%	24%	26%	25%	25%	27%	
College of Science & Mathematics							5-Year % Change
College of Science & Mathematics	326	289	319	320	419	416	28%
% of KSU Total	13%	11%	11%	10%	11%	10%	
University College							5-Year % Change
University College	0	0	0	3	6	13	0%
% of KSU Total	0%	0%	0%	0%	0%	0%	
Bachelor's Total	1,801	1,908	2,205	2,504	2,854	3,021	68%
Master's Total	705	761	719	791	968	945	34%
Education Specialist Total	0	0	0	0	0	26	-
University Total	2,506	2,669	2,924	3,295	3,822	3,992	59%
Annual % Change	13%	7%	10%	13%	16%	4%	

- For many years, the Coles College of Business has awarded more degrees than any other college and is now followed closely by the College of Humanities and Social Sciences.
- The College of Humanities and Social Sciences posted the greatest growth, almost doubling the number of degrees awarded over the last five years.
- Every college increased their annual number of degrees awarded over the last five years, and KSU's annual totals increased by an average of about 12% per year.

Bachelor Programs Ranked by Degrees Awarded



Most Productive Programs	Degrees Awarded
Early Childhood Education	308
Management	278
Communication	210
Nursing	207
Psychology	179
Marketing	177
Accounting	176
Finance	140
Biology	116
Criminal Justice	103
Exercise & Health Science	89
English	78
Information Systems	67
Political Science	64
Human Services	61
International Affairs	58
Sociology	52
History	51
History Education (Secondary)	48
Middle Grades Education	44
Modern Language and Culture	43
English Education (Secondary)	43
Art	38

Least Productive Programs	Degrees Awarded
Chemistry	32
Sport Management	32
Professional Sales	31
Computer Science	28
Chemistry/Biochemistry	27
Health & Physical Education (P- 12)	24
Mathematics Education (Secondary)	24
Mathematics	24
Theatre and Performance Studies	23
Theatre and Performance Studies	23
Biotechnology	19
Economics	17
Information Security and Assurance	16
Geographic Information Science	15
Anthropology	14
Music Education (P-12)	14
Interdisciplinary Studies	13
Art Education (P-12)	8
Music	7
Music Performance	6
International Business	5
Geography	5
Biology Education (Secondary)	4
African and African Diaspora Studies	1

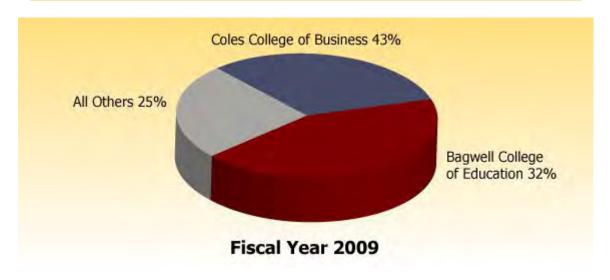
Highlights

• KSU's most popular baccalaureate program continues to be Early Childhood Education,

which awards more than 300 degrees per year.

- Four of the top ten programs in degree productivity were in the Coles College of Business.
- The top ten degree programs were responsible for more than half of all degrees awarded.

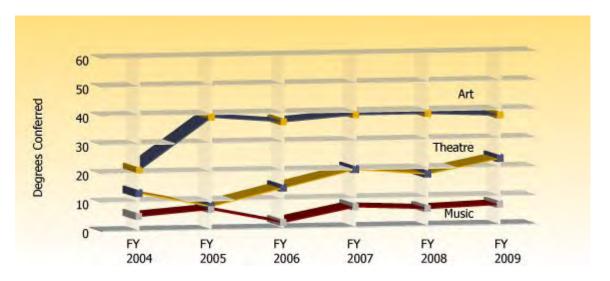
Master's Programs Ranked by Degrees Awarded



Master's Program	Degree Awarded	% of Total
MBA	332	35%
Master of Education in Educational Leadership (M.Ed.)	120	13%
Master of Education in Early Childhood Education (M.Ed.)	74	8%
Master of Accounting (M.Acc.)	72	8%
Master of Public Administration (M.P.A.)	48	5%
Master of Education in Adolescent Education (M.Ed.)	44	5%
Master of Arts in Professional Writing (M.A.P.W.)	36	4%
Master of Arts in Teaching (M.A.T.)	36	4%
Master of Science in Nursing - WellStar Primary Care Nurse Practitioner Program (M.S.N.)	35	4%
Master of Science in Information Systems (M.S.I.S.)	31	3%
Master of Social Work (M.S.W.)	31	3%
Master of Education in Inclusive Education (M.Ed.)	27	3%
Master of Science in Conflict Management (M.S.C.M.)	27	3%
Master of Science in Applied Statistics (M.S.)	17	2%
Master of Science in Applied Computer Science for Experienced Professionals (M.S.)	11	1%
Master of Science in Nursing - Advanced Care Management and Leadership (M.S.N.)	3	0%
Total Master's Degrees Awarded	944	

- The top three graduate programs were responsible for more than half (56%) of the graduate degrees awarded in FY 2009.
- The Bagwell College of Education and the Coles College of Business produced two thirds of all the master's degrees awarded.
- Up until FY 2005, the Coles College of Business awarded more master's degrees than the Bagwell College of Education, but the two Colleges have exchanged that lead since then.

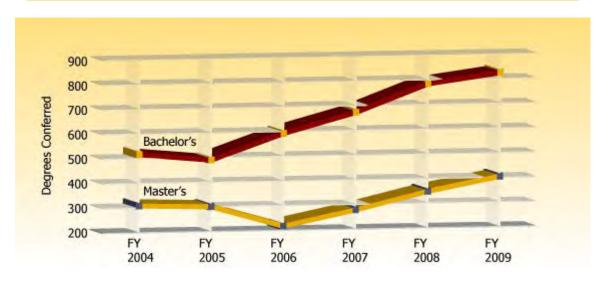
Degrees Conferred - College of Arts



Bachelor's	FY 2004	FY 2005	FY 2006	FY 2007	FY 2008	FY 2009	5-Year % Change
Art Education (P-12)	7	13	9	13	13	8	14%
Art	21	39	37	39	39	38	81%
Music Education (P-12)	6	7	6	8	17	14	133%
Music Performance	7	5	2	11	7	6	-14%
Music	5	7	2	7	6	7	40%
Theatre and Performance Studies	13	8	14	20	18	22	69%
College Total	59	79	70	98	100	95	61%
Annual % Change	-30%	34%	-11%	40%	2%	-5%	

- Among the degree programs in this college, Art and Theatre and Performance Studies are the most popular in FY 2009.
- The number of degrees conferred in the College of the Arts is relatively small, comprising of only 2% degrees of the total degrees conferred for the University.
- The number of degrees produced by the college grew by 63% over the last five years; Theatre and Performance Studies had the greatest percentage growth in the college.

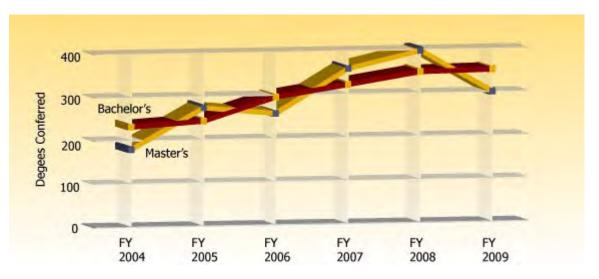
Degrees Conferred - College of Business



Bachelor's	FY 2004	FY 2005	FY 2006	FY 2007	FY 2008	FY 2009	5-Year % Change
Accounting	85	89	109	128	183	176	107%
Economics	12	11	7	20	15	17	42%
Finance	103	99	108	143	137	140	36%
International Business	0	0	0	0	0	5	0%
Management	169	157	216	222	260	278	64%
Marketing	138	116	130	139	169	177	28%
Operations and Purchasing	2	1	0	0	1	0	-100%
Professional Sales	8	17	23	21	19	31	288%
Bachelor's Total	517	490	593	673	784	824	59%
Master's	FY 2004	FY 2005	FY 2006	FY 2007	FY 2008	FY 2009	5-Year % Change
Accounting	21	16	22	48	52	72	243%
MBA	288	285	195	230	296	332	15%
Master's Total	309	301	217	278	348	404	31%
College Total	826	791	810	951	1,132	1,228	49%
Annual % Change	8%	-4%	2%	17%	19%	8%	

- The Coles College of Business continues to graduate a large proportion of students among the colleges within KSU. The Professional Sales program has had a significant increase in degrees conferred (63%) from FY 2008 to FY 2009.
- Despite some annual fluctuations, the number of bachelors and masters degrees awarded has shown a small rise in FY 2006 from the previous year, and an increase of 49% over the last 5 years.

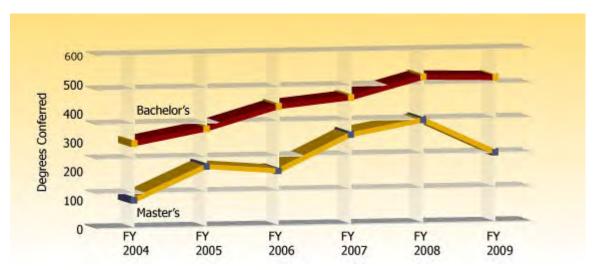
Degrees Conferred - College of Education



Bachelor's	FY 2004	FY 2005	FY 2006	FY 2007	FY 2008	FY 2009	5-Year % Change
Early Childhood Education	190	193	249	272	283	308	62%
Middle Grades Education	42	50	47	50	66	45	7%
Bachelor's Total	232	243	296	322	349	353	52%
Master's	FY 2004	FY 2005	FY 2006	FY 2007	FY 2008	FY 2009	5-Year % Change
Adolescent Education (M.Ed.)	43	57	40	62	54	44	2%
Inclusive Education (M.Ed.)	45	36	25	23	21	27	-40%
MAT-Teaching	0	0	0	0	18	36	0%
Early Childhood Education	95	87	119	135	125	74	-22%
Educational Leadership	42	130	99	139	180	120	186%
Master's Total	225	310	283	359	398	301	34%
Education Specialist	FY 2004	FY 2005	FY 2006	FY 2007	FY 2008	FY 2009	5-Year % Change
Adolescent Education (Ed.S.)	0	0	0	0	0	7	0%
Elementary Education (Ed.S.)	0	0	0	0	0	6	0%
Inclusive Education (Ed.S.)	0	0	0	0	0	7	0%
Instructional Technology (Ed.S.)	0	0	0	0	0	6	0%
Education Specialist Total	0	0	o	O	O	26	0%
College Total	457	553	579	681	747	680	49%
	50%	21%	5%	18%	10%	-9%	

- In FY 2009, the number of bachelors degrees awarded in education passed the number of masters degrees. The Early Childhood Education undergraduate program continues to award more degrees than any other single program within the Bagwell College of Education since FY 2004.
- FY 2009 was a landmark year for the Bagwell College of Education as 26 Education Specialist (Ed.S.) degrees were conferred.

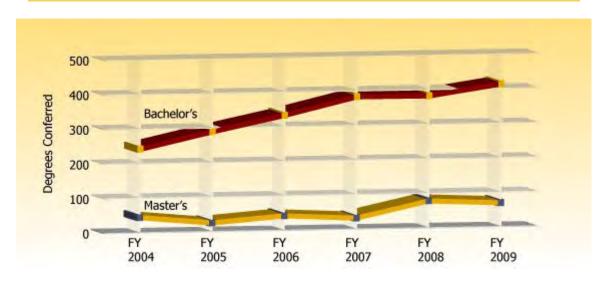
Degrees Conferred - PTEU (All Education Programs)



Bachelor's	FY 2004	FY 2005	FY 2006	FY 2007	FY 2008	FY 2009	5-Year % Change
Art Education (P-12)	7	13	9	13	13	8	14%
Biology Education (Secondary)	9	5	7	11	8	4	-56%
Early Childhood Education	190	193	249	272	283	308	62%
English Education (Secondary)	27	31	45	30	54	43	59%
Foreign Language Education (P- 12) - French	1	1	0	0	0	0	-100%
History Education (Secondary)	36	44	42	49	47	48	33%
Health & Physical Education (P- 12)	6	19	16	18	9	24	300%
Mathematics Education (Secondary)	17	18	23	15	25	24	41%
Middle Grades Education	42	50	47	50	66	45	7%
Music Education (P-12)	6	7	6	8	17	14	133%
Science Education (Secondary)	2	1	0	0	0	0	-100%
Foreign Language Education (P- 12) - Spanish	1	1	0	0	0	0	-100%
Bachelor's Total	344	383	444	466	522	518	51%
Master's	FY 2004	FY 2005	FY 2006	FY 2007	FY 2008	FY 2009	5-Year % Change
Adolescent Education (M.Ed.)	43	57	40	62	54	44	2%
Inclusive Education (M.Ed.)	45	36	25	23	21	27	-40%
MAT-Teaching	0	0	0	0	18	36	0%
Early Childhood Education	95	87	119	135	125	74	-22%
Educational Leadership	42	130	99	139	180	120	186%
Master's Total	225	310	283	359	398	301	34%
Education Specialist	FY 2004	FY 2005	FY 2006	FY 2007	FY 2008	FY 2009	5-Year % Change
	0	0	0	0	0	7	0%
Adolescent Education (Ed.S.)					0	6	0%
Adolescent Education (Ed.S.) Elementary Education (Ed.S.)	0	0	0	0	U	U	
		0	0	0	0	7	0%
Elementary Education (Ed.S.)	0			_			0% 0%
Elementary Education (Ed.S.) Inclusive Education (Ed.S.)	0	0	0	0	0	7	
Elementary Education (Ed.S.) Inclusive Education (Ed.S.) Instructional Technology (Ed.S.)	0 0	0	0	0	0	7	0%

- The PTEU is the umbrella organization representing over twelve different departments and five colleges which collaborate on the design, delivery, approval, and accreditation of all teacher preparation programs.
- The number of teachers prepared at the bachelors level has changed significantly over the last five years.

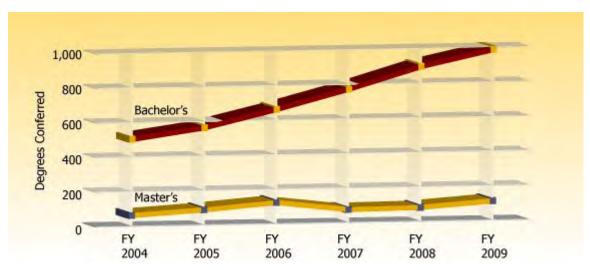
Degrees Conferred - College of Health and Human Services



Bachelor's	FY 2004	FY 2005	FY 2006	FY 2007	FY 2008	FY 2009	5-Year % Change
Nursing	135	139	164	201	167	208	54%
Exercise & Health Science	33	49	57	64	74	89	170%
Health & Physical Education (P- 12)	6	19	16	18	9	24	300%
Human Services	43	47	51	49	81	61	42%
Sport Management	25	35	45	51	51	32	28%
Bachelor's Total	242	289	333	383	382	414	71%
	->.						
Master's	FY 2004	FY 2005	FY 2006	FY 2007	FY 2008	FY 2009	5-Year % Change
Master's WellStar Primary Care Nurse Practitioner Program							.
WellStar Primary Care Nurse	2004	2005	2006	2007	2008	2009	Change
WellStar Primary Care Nurse Practitioner Program Advanced Care Management and	2004 44	2005 25	2006 36	2007	2008 42	2009 35	Change -20%
WellStar Primary Care Nurse Practitioner Program Advanced Care Management and Leadership	2004 44 0	2005 25 0	2006 36 6	2007 28 4	2008 42 3	2009 35	Change -20% 0%
WellStar Primary Care Nurse Practitioner Program Advanced Care Management and Leadership Social Work	2004 44 0	2005 25 0	2006 36 6	2007 28 4	2008 42 3 33	35 3 31	Change -20% 0%

- The number of Nursing degrees was larger than any other program in FY 2009, although Health & Physical Education (P-12) had the largest percentage growth over the past 5 years.
- There has been a significant increase in the number and percentage of Master's degrees conferred since the implementation of the Master of Social Work program; however, a small decrease in degrees conferred occurred from FY 2008 to FY 2009 in the WellStar Primary Care Nurse Practitioner Program.

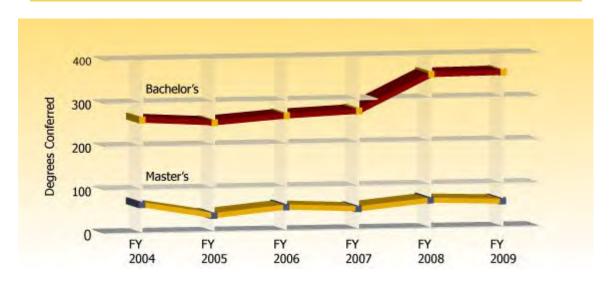
Degrees Conferred - College of Humanities and Social Sciences



Bachelor's	FY 2004	FY 2005	FY 2006	FY 2007	FY 2008	FY 2009	5-Year % Change
African and African Diaspora Studies	0	0	1	0	1	1	0%
Anthropology	0	0	0	0	4	14	0%
Criminal Justice	20	35	60	79	67	103	415%
Communication	118	110	123	156	199	210	78%
English Education (Secondary)	27	31	45	30	54	43	59%
English	37	35	62	60	93	78	111%
Foreign Language Education (P- 12) - French	1	1	0	0	0	0	-100%
French	4	1	1	0	0	0	-100%
Geography	0	0	0	0	0	5	0%
Geographic Information Science	1	2	8	14	9	15	1400%
History Education (Secondary)	36	44	42	49	47	48	33%
History	22	43	30	48	59	52	136%
International Affairs	30	41	41	47	49	58	93%
Modern Language and Culture (P-12)	0	10	25	31	24	43	0%
Political Science	36	36	46	55	64	64	78%
Psychology	106	115	128	143	161	179	69%
Sociology	36	43	35	40	46	52	44%
Foreign Language Education (P- 12) - Spanish	1	1	0	0	0	0	-100%
Spanish	15	7	1	0	1	0	-100%
Bachelor's Total	490	555	648	752	878	965	97%
Master's	FY 2004	FY 2005	FY 2006	FY 2007	FY 2008	FY 2009	5-Year % Change
Conflict Management	11	23	21	22	29	27	145%
Public Administration	26	45	71	20	24	48	85%
Professional Writing	25	20	31	33	27	37	48%
Master's Total	62	88	123	75	80	112	81%
College Total	552	643	771	827	958	1,077	95%
Annual % Change	45%	16%	20%	7%	16%	12%	

- The number of degrees conferred in the College of Humanities and Social Sciences had the largest growth of all the KSU colleges over the last five years (94%); the College of Health and Human Services had the second largest growth (with 69%).
- The Communication and Psychology programs continue to have a high headcounts of degrees conferred, although the Criminal Justice program has had the largest percentage increase over the past 5 years (415%).

Degrees Conferred - College of Science and Mathematics



Bachelor's	FY 2004	FY 2005	FY 2006	FY 2007	FY 2008	FY 2009	5-Year % Change
Chemistry/Biochemistry	5	9	15	13	27	27	440%
Biology Education (Secondary)	9	5	7	11	8	4	-56%
Biology	54	46	54	72	94	117	117%
Biotechnology	2	6	7	16	21	19	850%
Chemistry Education (Secondary)	0	0	0	2	0	0	0%
Chemistry	10	18	17	21	32	31	210%
Computer Science	52	43	43	29	36	29	-44%
Information Systems	97	94	81	76	64	67	-31%
Information Security and Assurance	0	0	0	4	15	16	0%
Mathematics Education (Secondary)	17	18	23	15	25	24	41%
Mathematics	13	12	18	14	33	23	77%
Science Education (Secondary)	2	1	0	0	0	0	-100%
Bachelor's Total	261	252	265	273	355	357	37%
Master's	FY 2004	FY 2005	FY 2006	FY 2007	FY 2008	FY 2009	5-Year % Change
Applied Statistics	0	0	0	0	8	17	0%
Information Systems	51	28	34	33	40	31	-39%
Applied Computer Science	14	9	20	14	16	11	-21%
Master's Total	65	37	54	47	64	59	-9%
College Total	326	289	319	320	419	416	28%
Annual % Change	1%	-11%	10%	0%	31%	-1%	

- The number of degrees conferred rebounded from the one-year drop in FY 2005 with a 10% increase in FY 2006, bringing the headcount of graduating students to 416 in FY 2009.
- Over the past few years, the Information Systems and Computer Science bachelor's programs have lost some of their market share of degrees conferred in the college, dropping from a high of 169 degrees conferred in FY 2003 to 95 degrees conferred in FY 2009, a 44% decrease.

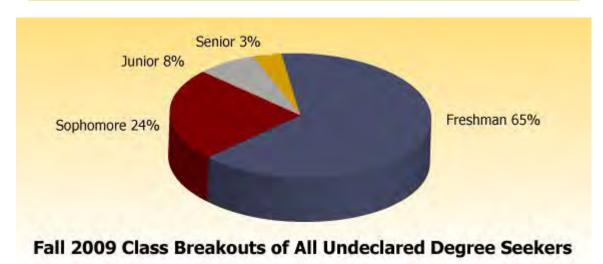
Degrees Conferred - University College

Bachelor's	FY 2004	FY 2005	FY 2006	FY 2007	FY 2008	FY 2009	5-Year % Change
Interdisciplinary Studies	0	0	0	3	6	13	0%
College Total	0	0	0	3	6	13	0%
Annual % Change		0%	0%	0%	100%	117%	

Highlights

• The number of the Bachelor's degrees conferred in University College continues to grow each year.

Undeclared Undergraduate Majors

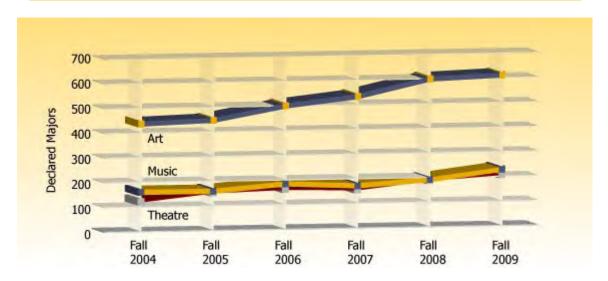


Classification	Undeclared Majors	% of Degree Seekers
Undeclared in University College	2,631	98%
Undeclared in Business	155	3%
Undeclared in Education	39	2%
Undeclared in Arts	9	1%
Undeclared in Humanities and Social Science	9	0%
Undeclared in Science and Math	9	0%
Undeclared in Health and Human Services	2	0%
Total Undeclared in KSU	2,854	13%

Undeclared by Undergraduate Classification									
Classification	Undeclared Majors	% of Degree Seekers							
Freshman	1,843	39%							
Sophomore	690	14%							
Junior	217	5%							
Senior	97	2%							

- Since Fall 2008, the Registrar's Office has encouraged students to declare a major, thus reducing the number of undeclared majors in all colleges with the exception of University College.
- Ninty-two percent of all undergraduate students without a declared major are assigned to University College since those students have not indicated a general college preference. The other 8% are assigned to their college of interest.
- As expected, the majority of undeclared majors are freshmen, followed by sophomores.

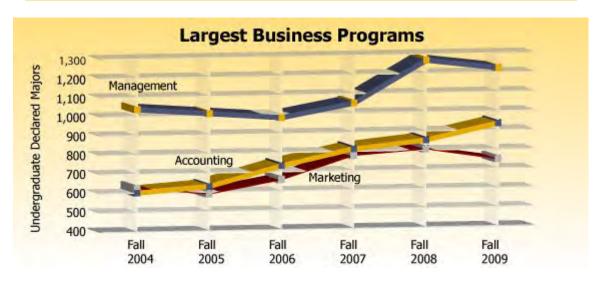
Declared Majors - College of Arts



Bachelor's	Fall 2004	Fall 2005	Fall 2006	Fall 2007	Fall 2008	Fall 2009	5-Year % Change
Art	360	369	408	434	493	495	38%
Art Education (P-12)	77	78	92	99	106	115	49%
Dance	0	0	0	0	1	62	0%
Music	52	46	61	61	65	51	-2%
Music Education (P-12)	60	71	67	64	70	102	70%
Music Performance	48	42	56	46	56	75	56%
Theatre and Performance Studies	121	153	162	155	188	207	71%
Undeclared UG Arts	10	20	40	68	28	9	-10%
College Total	728	779	886	927	1,007	1,116	53%
Annual % Change	23%	7%	14%	5%	9%	11%	

- The BFA program in Art is by far the most popular program in the arts in terms of number of declared majors. More than half of all the majors in this college are either in the Art or Art Education programs.
- The combined total of the declared majors in the three music programs exceeds slightly the total in the Theatre and Performance Studies program; however, this program is the fastest growing.
- All of the degree programs in the arts have experienced healthy growth in their numbers of declared majors. The college is up over 50% in the last five years and continues to grow.

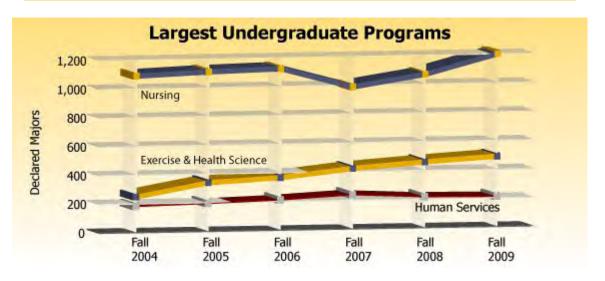
Declared Majors - College of Business



Bachelor's	Fall 2004	Fall 2005	Fall 2006	Fall 2007	Fall 2008	Fall 2009	5-Year % Change
Accounting	602	630	732	813	853	935	55%
Economics	91	79	96	117	123	140	54%
Finance	496	485	481	507	531	508	2%
International Business	0	0	0	0	158	236	0%
Management	1,036	1,009	982	1,051	1,268	1,222	18%
Marketing	624	591	659	779	806	749	20%
Operations and Purchasing	13	7	3	1	0	0	-100%
Professional Sales	93	93	85	90	101	64	-31%
Undeclared UG Business	105	481	876	700	319	155	48%
Bachelor's Total	3,060	3,375	3,914	4,058	4,159	4,009	31%
Master's	Fall 2004	Fall 2005	Fall 2006	Fall 2007	Fall 2008	Fall 2009	5-Year % Change
Accounting	97	114	151	171	160	171	76%
MBA	606	534	604	715	704	620	2%
Master's Total	703	648	755	886	864	791	13%
Doctoral's	Fall 2004	Fall 2005	Fall 2006	Fall 2007	Fall 2008	Fall 2009	5-Year % Change
Doctorate of Business Administration	0	0	0	0	0	17	0%
Doctoral's Total	0	0	0	0	0	17	0%
College Total	3,763	4,023	4,669	4,944	5,023	4,817	28%
Annual % Change	8%	7%	16%	6%	2%	-4%	

- The most popular undergraduate major in business continues to be management, followed by accounting, marketing, and finance.
- The MBA continues to be the most popular business degree at the graduate level.

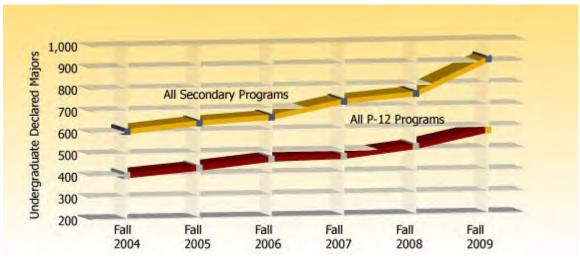
Declared Majors - College of Health and Human Services



Bachelor's	Fall 2004	Fall 2005	Fall 2006	Fall 2007	Fall 2008	Fall 2009	5-Year % Change
Exercise & Health Science	249	339	365	421	458	489	96%
Health & Physical Education (P-12)	140	108	120	135	176	208	49%
Human Services	183	195	211	238	216	210	15%
Nursing	1,088	1,109	1,122	987	1,066	1,200	10%
Nursing (RN-B.S.N.)	0	0	0	0	63	23	0%
Sport Management	175	213	223	217	228	259	48%
Undeclared UG Health & Hum Services	2	0	44	38	13	2	0%
Bachelor's Total	1,837	1,964	2,085	2,036	2,220	2,391	30%
Master's	Fall 2004	Fall 2005	Fall 2006	Fall 2007	Fall 2008	Fall 2009	5-Year % Change
Advanced Care Management and Leadership	6	6	7	9	13	16	167%
Applied Exercise & Health Science	0	0	0	0	14	23	0%
Social Work	0	0	33	70	60	65	0%
WellStar Primary Care Nurse Practitioner Program	62	75	72	90	88	94	52%
Master's Total	68	81	112	169	175	198	191%
Doctoral's	Fall 2004	Fall 2005	Fall 2006	Fall 2007	Fall 2008	Fall 2009	5-Year % Change
Nursing (D.S.N.)	0	0	0	0	0	5	0%
Doctoral's Total	0	0	0	0	0	5	0%
College Total	1,905	2,045	2,197	2,205	2,395	2,594	36%
Annual % Change	8%	7%	7%	0%	9%	8%	

- Exercise & Health Science continues to increase in absolute numbers of majors; however, among all the programs in this college, Advanced Care Management and Leadership has the strongest growth percentage (167%) within the last 5 years.
- Nursing is the most popular program of choice for students; however, a very small percentage of these declared majors are actually admitted to the nursing program.
- Human Services and Sport Management are fast growing and comparable in size.

Declared Majors - PTEU (All Education Programs)



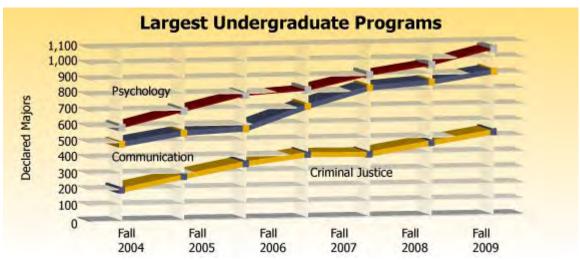
Bachelor's	Fall	Fall	Fall	Fall	Fall	Fall	5-Year %
Dachelol 3	2004	2005	2006	2007	2008	2009	Change
Art Education (P-12)	77	78	92	99	106	115	49%
Biology Education (Secondary)	33	47	60	53	48	62	88%
Chemistry Education (Secondary)	1	0	2	0	0	0	-100%
Early Childhood Education (P-5)	1,353	1,338	1,410	1,535	1,649	1,722	27%
English Education (Secondary)	211	196	187	208	217	250	18%
Foreign Language Alternative Certification	27	20	21	12	15	13	-52%
Health & Physical Education (P-12)	140	108	120	135	176	208	49%
History Education (Secondary)	238	268	275	315	316	388	63%
Mathematics Education (Secondary)	112	127	135	151	176	211	88%
Middle Grades Education (4-8)	228	233	228	231	259	287	26%
Modern Language and Culture (P-12)	123	172	186	174	160	158	28%
Music Education (P-12)	60	71	67	64	70	102	70%
Science Education (Secondary)	9	0	0	0	0	0	-100%
Undeclared UG Education	55	151	201	134	59	39	-29%
Bachelor's Total	2,667	2,809	2,984	3,111	3,251	3,555	33%
Master's	Fall 2004	Fall 2005	Fall 2006	Fall 2007	Fall 2008	Fall 2009	5-Year % Change
Adolescent Education (M.Ed.)	96	104	120	103	89	71	-26%
Early Childhood Education	133	157	174	144	113	94	-29%
Educational Leadership	186	217	293	266	164	74	-60%
Inclusive Education (M.Ed.)	59	49	51	49	38	37	-37%
MAT-Teaching	0	0	40	58	96	136	0%
Post Bacc Education	90	83	102	81	172	4	-96%
Master's Total	564	610	780	701	672	416	-26%
Doctoral's	Fall 2004	Fall 2005	Fall 2006	Fall 2007	Fall 2008	Fall 2009	5-Year % Change

Adolescent Education (Ed.D.)	0	0	0	8	19	22	0%
Elementary Education (Ed.D.)	0	0	0	6	9	10	0%
Inclusive Education (Ed.D.)	0	0	0	7	10	14	0%
Instructional Technology (Ed.D.)	0	0	0	7	10	14	0%
Doctoral's Total	0	0	0	28	48	60	0%
Education Specialist's	Fall 2004	Fall 2005	Fall 2006	Fall 2007	Fall 2008	Fall 2009	5-Year % Change
Education Specialist's Adolescent Education (Ed.S.)							
Adolescent Education	2004	2005	2006	2007	2008	2009	Change
Adolescent Education (Ed.S.) Education Specialist's	2004	2005	2006	2007	2008	2009 1	Change 0%

¹ Effective Fall 2007, Social Science Education (Secondary) was terminted and replaced with History Education (Secondary).

- Growth of student interest in teacher education throughout the PTEU has been uneven and less than the growth in other areas overall. Large percentage increases in Secondary English and Mathematics Education were realized. P-12 teacher education programs were relatively flat overall, like Middle Grades Education. Absolute gains in Early Childhood were largest by far.
- The overall decline in the PTEU's declared majors between Fall 2007 and Fall 2008 runs counter to the gains experienced in most colleges. However, the PTEU majors are beginning an upward trend.

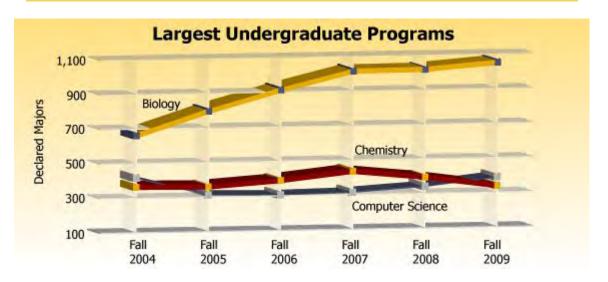
Declared Majors - College of Humanities and Social Sciences



Bachelor's	Fall 2004	Fall 2005	Fall 2006	Fall 2007	Fall 2008	Fall 2009	5-Year % Change
African and African Diaspora Studies	0	2	5	4	6	8	0%
Anthropology	0	0	0	40	74	89	0%
Communication	552	572	709	820	850	911	65%
Criminal Justice	275	350	402	398	463	526	91%
English	266	288	304	343	363	353	33%
English Education (Secondary)	211	196	187	208	217	250	18%
Foreign Language Alternative Certification	27	20	21	12	15	13	-52%
French	12	0	0	0	0	0	-100%
Geographic Information Science	32	43	48	50	46	57	78%
Geography	0	0	0	10	27	52	0%
History	219	236	266	256	278	287	31%
History Education (Secondary)	238	268	275	315	316	388	63%
International Affairs	223	241	272	273	230	219	-2%
Modern Language and Culture (P-12)	123	172	186	174	160	158	28%
Political Science	351	355	359	393	326	349	-1%
Psychology	693	787	813	901	960	1,056	52%
Sociology	162	164	161	197	219	252	56%
Spanish	39	2	0	0	0	0	-100%
Undeclared UG in HSS	1	1	88	46	20	9	800%
Bachelor's Total	3,424	3,697	4,096	4,440	4,570	4,977	45%
Master's	Fall 2004	Fall 2005	Fall 2006	Fall 2007	Fall 2008	Fall 2009	5-Year % Change
American Studies	0	0	0	0	0	18	0%
Conflict Management	48	46	54	56	54	50	4%
Professional Writing	97	94	105	95	100	118	22%
Public Administration	93	66	66	74	96	92	-1%
Master's Total	238	206	225	225	250	278	17%
College Total	3,662	3,903	4,321	4,665	4,820	5,255	44%
Annual % Change	16%	7%	11%	8%	3%	9%	

- Psychology and Communication continue to have the largest number of majors in the college and to be fast growing. Psychology exceeded 1,000 majors.
- Most of the undergraduate programs in this college experienced healthy enrollment growth over the past year and more growth than the graduate programs.

Declared Majors - College of Science and Mathematics



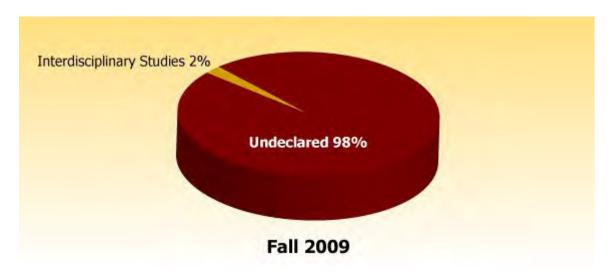
Bachelor's	Fall 2004	Fall 2005	Fall 2006	Fall 2007	Fall 2008	Fall 2009	5-Year % Change
Biology	661	796	912	1,014	1,017	1,051	59%
Biology Education (Secondary)	33	47	60	53	48	62	88%
Biotechnology	76	97	130	118	118	115	51%
Chemistry	363	358	388	434	393	337	-7%
Chemistry Education (Secondary)	1	0	2	0	0	0	-100%
Chemistry/Biochemistry	105	134	146	152	162	154	47%
Computer Science	416	312	305	313	340	387	-7%
Information Security and Assurance	0	24	58	89	95	127	0%
Information Systems	404	352	298	257	247	261	-35%
Mathematics	105	107	123	149	173	197	88%
Mathematics Education (Secondary)	112	127	135	151	176	211	88%
Science Education (Secondary)	9	0	0	0	0	0	-100%
Undeclared UG Science and Math	2	6	73	41	29	9	350%
Bachelor's Total	2,287	2,360	2,630	2,771	2,798	2,911	27%
Master's	Fall 2004	Fall 2005	Fall 2006	Fall 2007	Fall 2008	Fall 2009	5-Year % Change
Applied Computer Science	38	42	42	45	34	44	16%
Applied Statistics	0	0	32	44	49	61	0%
Information Systems	89	95	83	100	68	73	-18%
Master's Total	127	137	157	189	151	178	40%
College Total	2,414	2,497	2,787	2,960	2,949	3,089	28%
Annual % Change	0%	3%	12%	6%	0%	5%	

- There is twice as much undergraduate student interest in majoring in Biology than in any other program in this college. The number of majors in Biology broke the 1,000 marks in Fall 2007.
- Growth in all of the science and mathematics programs was very strong over the past

five years with the exception of the Computer Science and Information Systems programs that experienced reductions by nearly one-fourth.

 Unlike Mathematics where the number majoring in Mathematics Education has been comparable to the number not preparing to be secondary math teachers, the number preparing to be Secondary Biology teachers is small compared to those students pursuing a Biology degree.

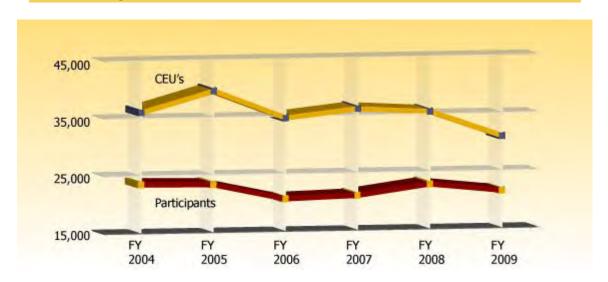
Declared Majors - University College



Bachelor's	Fall 2004	Fall 2005	Fall 2006	Fall 2007	Fall 2008	Fall 2009	5-Year % Change
Interdisciplinary Studies	0	0	2	11	23	54	0%
Undeclared	2,868	2,631	2,088	1,983	2,308	2,631	-8%
College Total	2,868	2,631	2,090	1,994	2,331	2,685	-6%
Annual % Change	-20%	-8%	-21%	-5%	17%	15%	

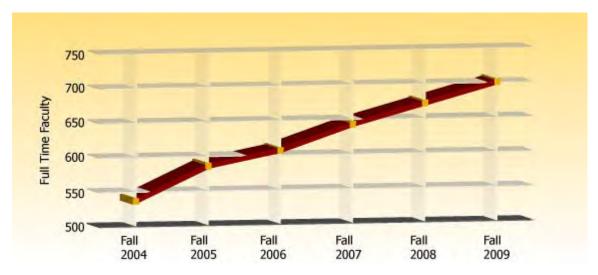
- University College was initiated in 2004 and coordinates general education, learning support, honors, KSU 1101, first-year learning communities, the sophomore and senior year experiences, and other services. It also provides advisement to undergraduates who have not declared a major or a college of interest.
- The Interdisciplinary Studies program was launched in Fall 2006 and is coordinated by this college.

Continuing Education



Revenues	FY 2004	FY 2005	FY 2006	FY 2007	FY 2008	FY 2009	5-Year % Change
Programs- Courses	2,709	2,284	2,048	2,138	2,526	3,135	16%
Participants	23,492	23,305	20,634	21,026	22,792	21,494	-9%
Participant- Hours	360,028	395,684	346,838	360,932	354,011	309,621	-14%
CEUs	36,003	39,568	34,684	36,093	35,401	30,962	-14%
\$ Revenues	5,169,600	5,305,237	4,894,396	5,323,986	5,843,259	5,133,633	-1%

Full-Time Instructional Faculty



College	Fall 2004	Fall 2005	Fall 2006	Fall 2007	Fall 2008	Fall 2009	5-Year % Change
College of the Arts	33	36	40	39	44	42	27%
Coles College of Business	98	102	100	105	117	122	24%
Bagwell College of Education	51	54	59	65	66	75	47%
Wellstar College of Health & Human Services	63	71	72	79	81	84	33%
College of Humanities & Social Sciences	162	188	189	199	207	215	33%
College of Science & Mathematics	109	113	124	130	130	132	21%
University College	21	22	23	26	27	31	48%
Total	537	586	607	643	672	701	31%
Annual # Change		49	21	36	29	29	
Annual % Change	14%	9%	4%	6%	4%	4%	

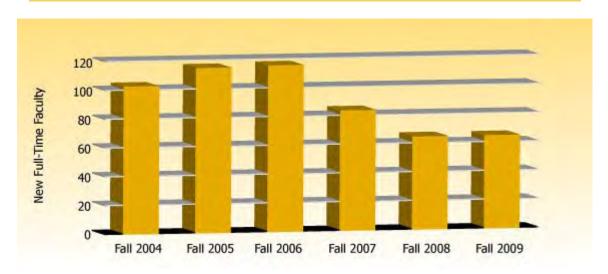
- The number of full-time faculty in all seven colleges continued the five-year trend of substantial growth, increasing by over 30%.
- Over the past five years, University College had the highest percentage growth and the College of Science and Mathematics had the lowest. The greatest numbers of additional faculty were in the College of Humanities and Social Sciences.

Full-Time Instructional Faculty By Department and College

College/Department	Faculty	% Tenured	% Female	% Minority
Visual Arts	18	67%	50%	17%
Music	15	47%	27%	20%
Theatre & Performing Arts	9	44%	56%	22%
College of Arts	42	55%	43%	19%
School of Accountancy	29	28%	38%	21%
Economics & Finance	37	41%	30%	35%
Management & Entrepreneurship	38	50%	29%	13%
Marketing & Professional Sales	18	67%	33%	11%
Coles College of Business	122	44%	32%	21%
Early Childhood Education	31	39%	58%	29%
Educational Leadership	14	36%	50%	36%
Inclusive Education	11	9%	82%	55%
Middle Grades Education	19	42%	74%	37%
Bagwell College of Education	75	35%	64%	36%
Health, PE & Sport Science	27	41%	44%	11%
Human Services	12	33%	92%	42%
School of Nursing	45	29%	98%	13%
Wellstar College of Health & Human Services	84	33%	80%	17%
Anthropology & Geography	13	31%	38%	23%
Communication	19	42%	53%	16%
English	57	33%	65%	16%
Foreign Language	24	21%	67%	33%
History & Philosophy	34	38%	32%	15%
Political Science & Int'l Aff.	30	47%	33%	23%
Psychology	21	43%	71%	14%
Sociology & Criminal Justice	17	29%	53%	24%
College of Humanities & Social Sciences	215	36%	53%	20%
Biology & Physics	40	35%	40%	23%
Chemistry & Biochemistry	21	29%	38%	14%
Computer Sci. & Info. Systems	23	57%	22%	52%
Mathematics	48	40%	48%	31%
College of Science & Mathematics	132	39%	39%	30%
First Year Program	17	12%	65%	24%
University Studies	14	43%	71%	21%
University College	31	26%	68%	23%
KSU Total	701	38%	51%	23%

- As a result of the large number of new faculty hires over the last five years, the
 percentage of the total faculty who have received tenure is lower than it would
 be at comparable universities that are not growing as rapidly.
- The faculty's minority representation is well distributed across the instructional departments and colleges.

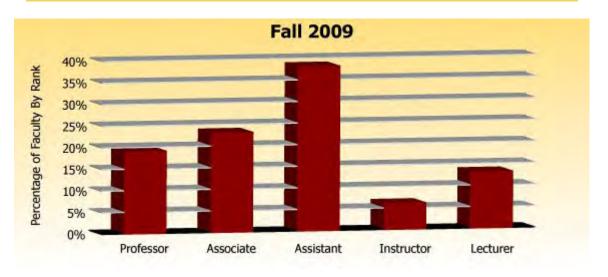
New Full-Time Instructional Faculty



Rank	Fall 2004	Fall 2005	Fall 2006	Fall 2007	Fall 2008	Fall 2009
Professor	3	9	5	6	9	2
Associate Professor	12	12	10	4	6	9
Assistant Professor	47	57	76	43	28	38
Instructor	35	31	19	0	0	6
Lecturer	5	5	5	30	21	9
New as % of All Faculty	19%	19%	19%	13%	10%	9%
Total	102	114	115	83	64	64

- KSU has employed nearly 500 new full-time faculty over the past five years.
- Most of the new faculty hired each year were in the junior faculty rank of Assistant Professor.
- After climbing annually for four consecutive years, the number of new full-time faculty dropped down notably in Fall 2007 and continued through Fall 2009, but remained a large number.

Full-Time Instructional Faculty By Rank

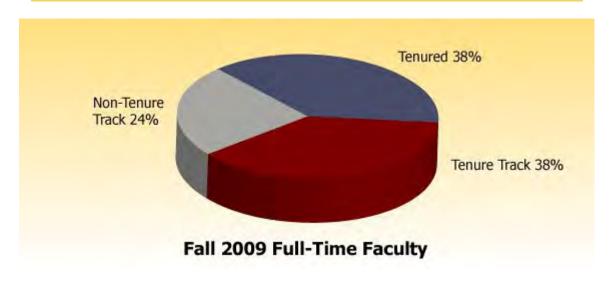


Number of Faculty by Rank											
Rank	Fall 2004	Fall 2005	Fall 2006	Fall 2007	Fall 2008	Fall 2009	5-Year % Change				
Professor	130	133	127	138	131	133	2%				
Associate Professor	133	144	143	138	146	164	23%				
Assistant Professor	163	185	222	251	268	268	64%				
Instructor	91	93	74	52	46	43	-53%				
Lecturer	20	31	41	65	81	93	365%				
Total	537	586	607	644	672	701	31%				

Percentage of Faculty by Rank											
Rank	Fall 2004	Fall 2005	Fall 2006	Fall 2007	Fall 2008	Fall 2009					
Professor	24%	23%	21%	21%	19%	19%					
Associate Professor	25%	25%	24%	21%	22%	23%					
Assistant Professor	30%	32%	37%	39%	40%	38%					
Instructor	17%	16%	12%	8%	7%	6%					
Lecturer	4%	5%	7%	10%	12%	13%					
Total	100%	100%	100%	100%	100%	100%					

- Assistant Professors increased by the greatest number over the last five years, followed by Lecturers.
- The number of Instructors declined substantially over the last five years, but were more than offset by increases in the number of Lecturers.

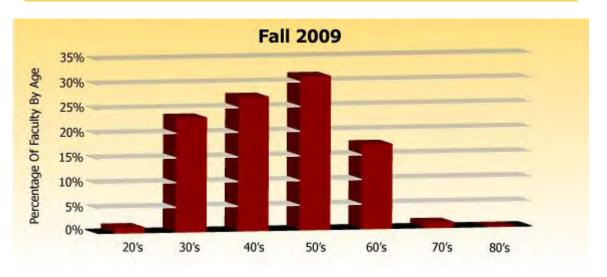
Tenure Status Crossed with Gender and Ethnicity



Gender	#Tenured	% Tenured	#Tenure Track	%Tenure Track	#Non- Tenure Track	%Non- Tenure Track	#Total	% Total
Male	150	44%	130	38%	63	18%	343	49%
Female	118	33%	136	38%	104	29%	358	51%
Ethnicity								
Asian	23	39%	31	53%	5	8%	59	8%
Black	22	27%	37	45%	23	28%	82	12%
Hispanic	7	50%	5	36%	2	14%	14	2%
Multiracial	0	0%	3	50%	3	50%	6	1%
Native American	0	0%	2	100%	0	0%	2	0%
White	216	40%	188	35%	134	25%	538	77%
KSU Total	268	38%	266	38%	167	24%	701	100%

- Two factors contribute to the relatively low percentage of faculty with tenure: First the large number of new faculty hired in recent years who have not qualified for tenure yet; and second, the hiring of a significant number of non-tenure track faculty.
- Roughly one in four full-time faculty members were non-tenure track and either had temporary or lecturer appoints in Fall 2009. Whereas, forty percent of the total faculty were tenured, almost half of those that were eligible have tenure.

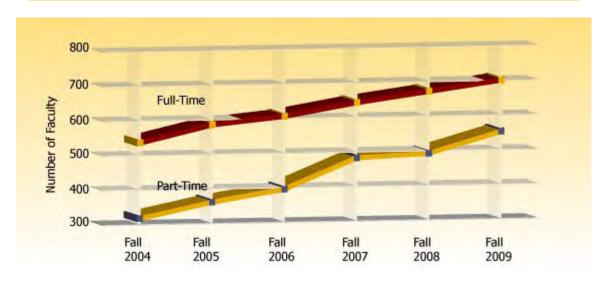
Age of Instructional Faculty by College



	20s	30s	40s	50s	60s	70s	80s	Average
College of the Arts	0	11	12	13	5	1	0	47
Coles College of Business	1	20	26	51	21	3	0	51
Bagwell College of Education	1	13	17	20	22	1	1	51
Wellstar College of Health & Human Services	1	15	13	37	15	3	0	51
College of Humanities & Social Sciences	3	60	63	56	32	1	0	46
College of Science & Mathematics	1	40	42	28	21	0	0	46
University College	0	2	15	12	1	1	0	48
KSU Total	7	161	188	217	117	10	1	
% of KSU Total	1%	23%	27%	31%	17%	1%	0%	

- Over the last decade, the number and percentage of faculty nearing retirement in their 60s, 70s, and 80s has grown from 32 individuals (9%) in Fall 1999 to 128 individuals (18%) in Fall 2009.
- More than half of the faculty are less than 50 years of age.

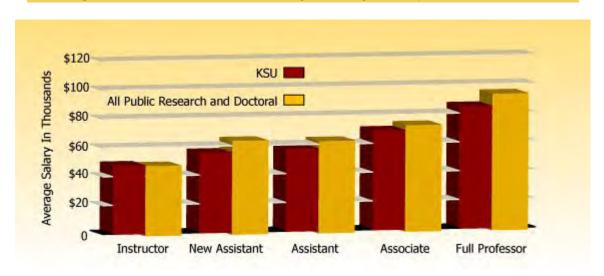
Full-Time/Part-Time Faculty Profile



	Fall 2004	Fall 2005	Fall 2006	Fall 2007	Fall 2008	Fall 2009	5-Year % Change
FT Faculty	537	586	607	643	672	701	31%
PT Faculty	318	362	396	483	493	553	74%
FTE Students/FT Faculty	28	27	28	28	28	28	
% Courses Taught by FT Faculty	77	77	74	73	71	70	
% Courses Taught by PT Faculty	23	23	26	27	29	30	

- KSU's FTE student to full-time faculty ratio is substantially above the average of the USG's state universities and has not changed appreciably over the last five years despite significant increases in the size of the full-time faculty.
- Less than one-third of all classes are taught by part-time faculty.

Average Academic Year Faculty Salary Comparisons



Average 9-Month Salaries (\$1,1000) in 2009 - 2010										
Institutional Group	Instructor	New Assistant	Assistant	Associate	Full Professor					
KSU Total	47.3	55.2	56.8	68.6	84.5					
All Public Research and Doctoral Institutions	45.1	61.6	60.5	70.5	91.4					
KSU's Business & Computing Fields	60.4	110	86.5	97.8	106.1					
All Other Fields at KSU	43.3	51.5	52.1	61.5	73.8					
% Difference	28	53	40	37	30					

Average Academic 9-Month Faculty Salaries By College

	Average	e 9-Month Salarie: All Public	s \$1000's	
Faculty Rank	KSU	Research and Doctoral Institutions (N=330)	KSU Average to Comparators' Average	KSU's Basic Position Among Comparators
		College of the Art	ts	
Professor ¹	72	80	-11%	Below Average
Associate Professor	54	62	-14%	Below Average
Assistant Professor	49	51	-4%	Comparable
New Assistant Professor ¹	48	50	-4%	Comparable
Instructor ¹	45	41	8%	Above Average
		College of Busine	SS	
Professor	107	120	-13%	Below Average
Associate Professor	96	103	-6%	Below Average
Assistant Professor	89	100	-12%	Below Average
New Assistant Professor ¹	110	107	3%	Comparable
Instructor	61	58	5%	Above Average
	Colleg	ge of education ar	nd PTEU	
Professor	78	86	-10%	Below Averag
Associate Professor	63	67	-7%	Below Average
Assistant Professor	54	56	-4%	Comparable
New Assistant Professor ¹	54	55	-3%	Comparable
Instructor	43	45	-5%	Below Average
C	ollege o	f Health and Hum	an Services	
Professor	81	90	-11%	Below Average
Associate Professor	67	71	-6%	Below Average
Assistant Professor	57	60	-6%	Below Average
New Assistant Professor ¹	52	59	-13%	Below Average
Instructor	49	51	-5%	Below Average
Co	llege of	Humanities and S	ocial Science	
Professor	70	87	-24%	Below Average
Associate Professor	60	65	-8%	Below Average
Assistant Professor	50	54	-8%	Below Average
New Assistant Professor	51	54	-7%	Below Average
Instructor	42	40	4%	Comparable
College of Science	and Matl	nematics - Compu	ter and Informati	on Systems
Professor ¹	102	108	-6%	Below Average
Associate Professor ¹	105	89	16%	Above Average
Assistant Professor ¹	79	77	1%	Comparable
New Assistant Professor ¹	0	78	0%	Comparable
Instructor ¹	53	54	-1%	Comparable
			cience and Mather	
Professor	72	90	-26%	Below Average
Associate Professor	61	68	-11%	Below Average
Assistant Professor	53	58	-10%	Below Average
New Assistant Professor ¹	54	58	-7%	Below Average
Instructor	39	42	-7%	Below Average
mon dotor	37	42	- 1 /0	PCION AVEI AY

Professor ¹	68	91	-33%	Below Average
	66	66	-1%	_
Associate Professor ¹	00	00	-1%	Comparable
Assistant Professor	50	55	-10%	Below Average
New Assistant Professor ¹	50	53	-6%	Below Average
Instructor ¹	42	44	-3%	Comparable
	Over	all KSU Average		
Professor	84	99	-18%	Below Average
Associate Professor	69	74	-7%	Below Average
Assistant Professor	57	62	-9%	Below Average
New Assistant Professor	55	59	-7%	Below Average
Instructor	47	47	0%	Comparable

¹ Sample size is less than 10.

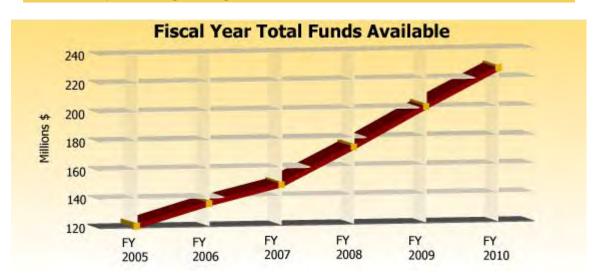
Full-Time Employees By Gender and Race

Fall 2009									
Federal EEO Classification	Male	Female	Total	% Male	% Female				
Executive/Admin/Managerial	130	148	278	47%	53%				
Clerical/Secretarial	14	221	235	6%	94%				
Faculty	331	359	690	48%	52%				
Other Professional	185	317	502	37%	63%				
Service/Maintenance	57	28	85	67%	33%				
Skilled Crafts	29	0	29	100%	0%				
Technical/Paraprofessional	7	25	32	22%	78%				
Total FT Employees	753	1,098	1,851	41%	59%				

Federal EEO Classification	Black	Asian	Native Am.	Hispanic	Multiracial	Native/Hawaiian	White	Unknown
Executive/Admin/Managerial	42	7	0	3	0	0	224	2
Clerical/Secretarial	44	3	4	7	0	0	174	3
Faculty	80	59	2	13	0	2	528	6
Other Professional	83	16	0	18	0	1	370	14
Service/Maintenance	30	2	1	3	0	0	46	3
Skilled Crafts	4	0	0	0	0	0	24	1
Technical/Paraprofessional	6	0	0	0	0	0	26	0
Total FT Employees	289	87	7	44	0	3	1,392	29

- Minority employees make up one-fourth of the total employee count; the student minority population is 20%.
- Women and minorities are well represented in most EEO classifications. Their high representation in the Administrative/Executive ranks is especially noteworthy.

Annual Operating Budget



Funds	FY 2005	FY 2006	FY 2007	FY 2008	FY 2009	FY 2010
i dilas	1 1 2003	112000	112007	112000	112007	11 2010
Education and General	125.89	135.27	144.34	161.57	185.76	200.35
Student Activities	2.68	3.07	3.93	4.69	6.28	6.56
Auxiliary Services	12.58	17.59	19.90	25.33	27.84	38.68
Capital				1.95	.92	1.04
Total Available	141.15	155.93	168.17	193.54	220.80	246.63
% Change	0%	10%	8%	15%	14%	12%

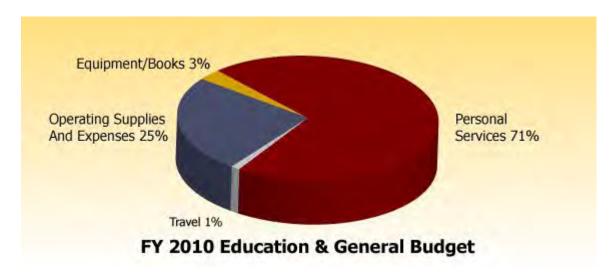
Highlights

- Total funds available for KSU operations have grown substantially, increasing by over \$100 million since FY 2005.
- The Education and General (E&G) Operating Funds account for over 80% of KSU's annual operating budget.

Related Links

• Greater detail provided in Financial Services Profiles.

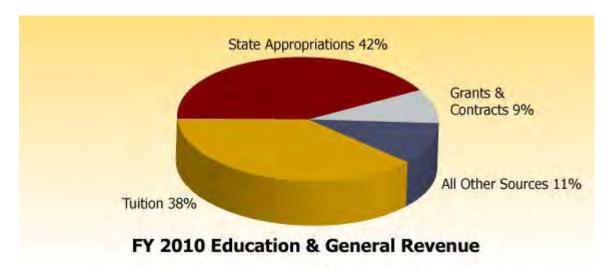
Education and General Budget by Function



Function	Personal Services	Travel	Operating Supplies	Equipment / Books	Total	% Total
Instruction	\$81,525,345.00	\$1,007,654.00	\$12,227,477.00	\$1,482,785.00	\$96,243,261.00	48%
Research	\$466,808.00				\$466,808.00	0%
Public Service	\$3,196,315.00	\$24,478.00	\$68,238.00		\$3,289,031.00	2%
Academic Support	\$17,826,309.00	\$259,273.00	\$3,015,747.00	\$1,411,325.00	\$22,512,654.00	11%
Student Services	\$9,305,654.00	\$128,894.00	\$1,476,325.00	\$17,400.00	\$10,928,273.00	5%
Institutional Support	\$24,191,679.00	\$228,781.00	\$10,401,474.00	\$1,160,733.00	\$35,982,667.00	18%
Plant Operations	\$5,953,806.00	\$13,500.00	\$7,178,646.00	\$2,970,459.00	\$16,116,411.00	8%
Scholarships and Fellowships			\$14,913,189.00		\$14,913,189.00	7%
Total	\$142,465,916.00	\$1,662,580.00	\$49,281,096.00	\$7,042,702.00	\$200,452,294.00	100%

- Personal Services constitutes the largest component of the E&G budget (with 25% of the total funds).
- Nearly two-thirds of the university's budget directly supports the faculty's work in instruction, research, public service, and academic support.

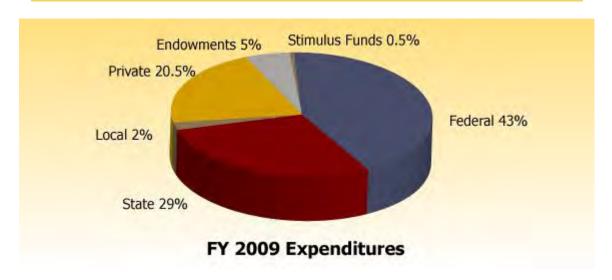
Education and General Revenue Sources



Revenue Sources	FY 2005	FY 2006	FY 2007	FY 2008	FY 2009	FY 2010
State Appropriations	59.09	69.04	74.23	80.16	92.02	84.43
Tutition	44.65	47.75	51.75	58.75	67.31	76.13
Other Revenue	1.56	1.61	.73	1.73	4.71	9.84
Indirect Cost Recovery	.28	.32	.41	.44	.50	.44
Technology Fee	1.65	1.77	2.18	2.52	2.60	2.60
Contract and Grants	8.92	9.73	10.17	11.70	13.48	17.77
Department Sales and Services	4.23	4.58	4.17	5.54	4.81	4.43
Special Funding Initiative	.39	.23	.45	.46	.04	.02
Research Consortium	.25	.24	.25	.26	.28	.27
Federal Stimulus Funding						4.44
Total of Sources	121.02	135.27	144.34	161.56	185.75	200.37
% Change	-4%	12%	7%	12%	15%	8%

- Less than half of KSU's general operating funds were appropriated from the state of Georgia's budget; a little more than a third came from tuition; and revenues from grants and contracts constituted only 9% in FY 2010.
- Annual state appropriations have increased substantially and consistently over the last four years; however, a decrease did take place in FY 2010. Tuition revenue continued with an upward trend since FY 2005.
- Over the past five years, grant and contracts revenues have increased steadily.

Grants and Contracts



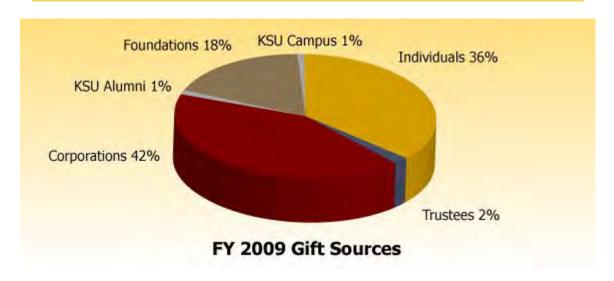
Sources	FY 2004	FY 2005	FY 2006	FY 2007	FY 2008	FY 2009	5-Year \$Change
Feredal	\$1,970,239	\$1,922,562	\$2,378,245	\$2,539,804	\$2,796,968	\$2,991,665	\$1,021,426
State	\$1,278,142	\$1,147,918	\$1,328,124	\$1,649,133	\$1,811,950	\$1,998,375	\$720,233
Other	\$1,644,295	\$2,087,088	\$1,610,250	\$1,963,069	\$1,651,363	\$1,988,389	\$344,094
Total	\$4,892,676	\$5,157,568	\$5,316,619	\$6,152,006	\$6,260,281	\$6,978,429	\$2,085,753

 $^{^{\}mbox{\scriptsize 1}}$ Other consists of local and private sources as well as endowments.

Related Links

• Greater detail provided in Financial Services Profiles.

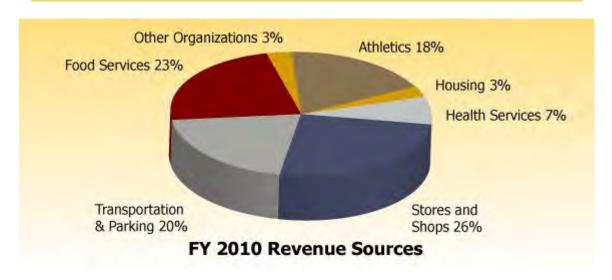
KSU Foundation Gift Revenue



Gift Source	FY 2004	FY 2005	FY 2006	FY 2007	FY 2008	FY 2009	\$Change
Corporations	\$3,490,255	\$1,253,690	\$1,519,547	\$1,835,709	\$2,950,597	\$6,144,186	\$2,653,931
Foundations	\$203,878	\$1,698,460	\$1,157,147	\$1,369,246	\$733,777	\$2,676,635	\$2,472,757
Individuals	\$207,199	\$274,809	\$505,649	\$1,284,423	\$1,156,380	\$5,387,663	\$5,180,464
KSUF Trustees	\$111,398	\$51,903	\$103,914	\$1,663,017	\$955,142	\$286,917	\$175,519
KSU Alumni	\$86,325	\$75,468	\$72,272	\$145,710	\$237,761	\$110,345	\$24,020
KSU Campus	\$108,355	\$205,965	\$154,928	\$123,572	\$132,276	\$124,840	\$16,485
Total \$	\$4,207,410	\$3,560,295	\$3,513,457	\$6,421,677	\$6,165,933	\$14,730,586	\$10,523,176

¹ Corporation includes organizations as well.

Auxiliary Services Revenues



Auxiliary Unit	FY 2010 \$ Revenues	% Total
Stores and Shops	\$10,118,337	26%
Transportation and Parking	\$7,880,560	20%
Athletics	\$6,821,000	18%
Health Services	\$2,760,302	7%
Other Organizations	\$1,091,500	3%
Housing	\$1,095,268	3%
Food Services	\$8,916,010	23%
Total	\$38,682,977	100%

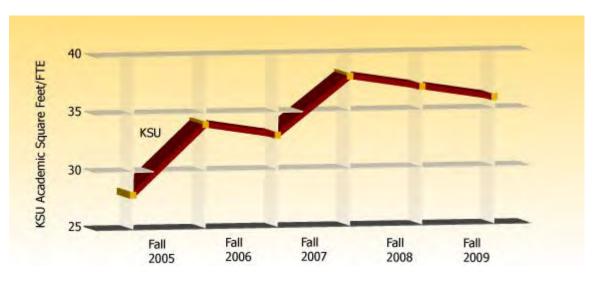
- Revenues from Transportation and Parking rose substantially in FY 2010 as fees increase to cover costs of parking deck and shuttle expansions.
- Food Services revenue dollars had over a 900% increase from FY 2009 to FY 2010 due to the implementation of the undergraduate student mandatory meal plan program.

List of Facilities

Land			
Main Kennesaw Campus - 384 Acres			
Classrooms/Offices/Support	Gross Sq. Ft.	Year Built	Year Acquired
Music Building	8,570	1967	196
Public Safety	9,365	1967	196
Technology Annex	14,316	1967	196
University College	21,014	1967	196
W. Wyman Pilcher Public Service Building	21,014	1967	196
Willingham Hall	21,014	1967	196
Nursing	31,615	1967	196
Physical Education Building	40,010	1967	196
James W. Carmichael Student Center	37,106	1975	197
Humanities Building	35,091	1981	198
Horace W. Sturgis Library	100,617	1981	198
Wellstar Center for Women's Health	5,092	1986	200
Health Clinic	5,408	1986	200
International House	5,836	1986	200
ILEC	6,024	1986	200
CASA and Center for Elections	6,391	1986	200
CETL	6,441	1986	200
Georgia Games	6,441	1986	200
Alumni House	7,511	1986	200
Global Center for Social Change	8,440	1986	200
Physical Education Annex	5,760	1989	198
Office Annex	6,480	1989	198
Joe Mack Wilson Performing Arts Building	37,949	1989	198
KSU Center	162,577	1990	199
A.L. Burruss Building	105,385	1991	199
LeoDelle and Lex Jolley Lodge	6,871	1993	199
Bookstore	12,896	1993	199
Science Building	104,336	1995	199
Chastain Pointe	87,218	1995	200
Campus Services Facility	20,758	1998	199
Student Center Addition	68,469	1998	199
Kennesaw Hall	131,182	1998	199
Visual Arts Building	32,423	1999	199
Town Point	52,893	2000	200
Bobbie Bailey Athletic Facility	18,607	2002	200
Clendenin Building	37,184	2002	200
Convocation Center	130,893	2002	200
English Addition	67,267	2003	200
ROTC and Auxiliary Services	3,117	2003	200
Student Rec. and Wellness Addition	15,575	2005	200
Social Science Classroom Bldg.	162,595	2005	200
KSU Performance Hall	31,970	2006	200
Commons Dining Hall	51,767	2008	200
Wilson Annex	17,937	2008	200
Health Sciences Building	191,556	2008	201
Bowen Building	6,886	2008	200

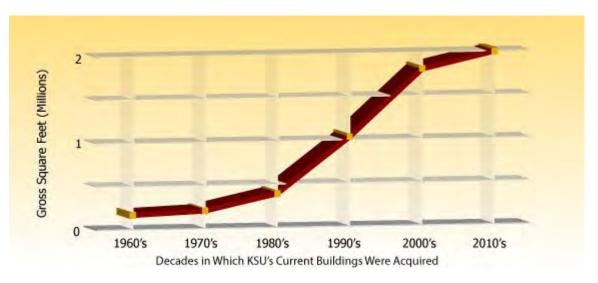
Owl's Nest	15,901	2009	2009
Hitting And Pitching Building	4,147	2009	2009
Student Housing	Beds	Year Built	Year Acquired
KSU Place	550	1984	2002
University Place	700	2002	2002
University Village Phase I + II	881	2003	2004
University Village Phase III	993	2007	2007
Parking	Spaces	Year Built	Year Acquired
Parking Deck West	651	2003	2003
Parking Deck East	1,482	2003	2003
Parking Deck North	1,558	2004	2004
Parking Deck Central	2,664	2007	2008

Academic Square Footage in USG Universities



	Fall 200	09	
USG Institutions	FTE	Academic Sqr. Ft.	Academic Sq. Ft./FTE
Kennesaw State University	20,085	723,293	36
Augusta State University	6,139	238,944	39
Georgia State University	26,970	1,247,917	46
University of West Georgia	10,308	592,239	57
Clayton State University	5,430	308,478	57
Valdosta State University	11,357	664,210	58
Georgia Southern University	17,448	1,169,529	67
Armstrong Atlantic State University	6,515	446,054	68
Albany State University	4,100	284,637	69
North Georgia College & State University	5,036	373,386	74
Southern Polytechnic State University	4,533	399,319	88
Columbus State University	6,953	645,543	93
Georgia College & State University	6,159	582,656	95
Savanh State University	3,587	379,807	106
Georgia Southwestern State University	2,580	334,073	129
Fort Valley State University	3,366	582,512	173
Georgia Institute of Technology	19,065	3,793,592	199
University of Georgia	33,175	7,635,507	230
Medical College of Georgia	2,910	1,054,451	362

Size of Campus Facilities



Yr. Building Acquired	Gross Sq. Ft.	Cumulative Gross Sq. Ft.	Largest New Acquisition Sq. Ft.
1960s	166,918	166,918	40,010
1970s	37,106	204,024	37,106
1980s	185,897	389,921	100,617
1990s	644,897	1,034,818	162,577
2000s	761,541	1,796,359	162,595
2010s	191,556	1,987,915	191,556

- The cumulative size of KSU's original facilities in the 1960s was doubled by the 1980s, and that total was more than doubled in the 1990s, and that total was nearly tripled by 2009. Building sizes also grew substantially over those decades.
- There literally has been an "extreme makeover" of the KSU campus since 1990, and the center of campus has moved from the west side where the original buildings are located to the east side where most of the largest buildings (other than those for student housing) are located.
- A little less than half of the cumulative gross square feet at KSU in 2009 is student housing, all of which has been acquired since 2002.

General Information

Historical Highlights		
Page	Source	
<u> 2007 - Present</u>	Enterprise Information Management	
<u>2002 - 2006</u>	Enterprise Information Management	
<u>1996 - 2001</u>	Enterprise Information Management	
<u> 1990 - 1995</u>	Enterprise Information Management	
<u> 1980 - 1989</u>	Enterprise Information Management	
<u>1963 - 1979</u>	Enterprise Information Management	
Missio	on and Accreditations	
Page	Source	
<u>Vision, Mission, and Goals</u>	Enterprise Information Management	
<u>Accreditations</u>	Enterprise Information Management	
	Strategic Plans	
Page	Source	
KSU's Current Strategic Plan	Office of the President	
USG's Current Strategic Plan	Board of Regents' of the University System of Georgia	
Organizational Charts		
Page	Source	
Office of the President	Office of the President	
Academic Affairs	Provost & Vice-President of Academic Affairs	
College of the Arts	Provost & Vice-President of Academic Affairs	
<u>Coles College of Business</u>	Provost & Vice-President of Academic Affairs	
Bagwell College of Education	Provost & Vice-President of Academic Affairs	
College of Humanities and Social Sciences	Provost & Vice-President of Academic Affairs	
College of Science and Mathematics	Provost & Vice-President of Academic Affairs	
Wellstar College of Health and Human Services	Provost & Vice-President of Academic Affairs	
<u>University College</u>	Provost & Vice-President of Academic Affairs	
Continuing Education	Provost & Vice-President of Academic Affairs	
Student Success and Enrollment Services Division	Vice-President of Student Success	
University Advancement	Vice President University Advancement KSUF Executive Director	
Operations Division	Vice President for Operations	
External Affairs	Special Assistant to the President for External Affairs	
<u>Legal Affairs</u>	University Attorney and Special Assistant to the President for Legal Affairs	

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KSU Is Maturing as a Metropolitan University	USG Semester Enrollment Report (SER) and Academic Data Mart (ADM)	
Largest of Georgia's Public Universities	USG Semester Enrollment Report (SER) and Academic Data Mart (ADM)	
USG Institutions Receiving the Largest Number of Transfers	USG Undergraduate Student Transfer Report	
Fall Enrollment Growth in the Largest State Universities	USG Semester Enrollment Report (SER) and Academic Data Mart (ADM)	
Summer Enrollment Growth in the Largest State Universities	USG Semester Enrollment Report (SER) and Academic Data Mart (ADM)	
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<u>Degrees Conferred - PTEU (All Education Programs)</u>	USG Degrees Conferred Reports
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Degrees Conferred - College of Humanities and Social Sciences	USG Degrees Conferred Reports
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